

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING
District Administrative Offices - Board Room
N104 W13840 Donges Bay Road
Germantown, WI 53022**

**Monday, August 25, 2014
7:00 p.m.**

AGENDA

- I. Meeting Called to Order and Pledge of Allegiance
 - A. Official Meeting Notification
 - B. Roll Call

- II. Approval of Agenda

- III. Citizen Comments (15 Minutes):

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments which may be injurious to school district personnel or other individuals will not be allowed.

- IV. Approval of Minutes
 - A. August 11, 2014 Board Meeting

- V. Correspondence, Reports, and Information Items
 - A. Personalized Learning Update
 - B. Enrollment Update
 - C. Website Update

- VI. Finance Committee
 - A. Discussion with appropriate action on Public Depository – American Deposit Management Company.
 - B. Update on items discussed in Finance Committee.

- VII. Insurance Committee
 - A. Discussion and action regarding Wellness Program.
 - B. Discussion and action regarding 2014-2015 health insurance renewal.
 - C. Discussion and action regarding 2014-2015 ancillary employee insurance renewals.
 - D. Update on remaining items discussed in Insurance Committee.

- VIII. Personnel Committee
 - A. Discussion and possible action regarding employee handbooks.
 - B. Update regarding Alternate Compensation Model, hiring status for 2014-15, and remaining items discussed in Personnel Committee.

- IX. New Business
 - A. Discussion and action to approve new teacher employment contracts.

- X. Closed Session - The Board will take action to enter into closed session pursuant to Section 19.85(1)(c) and Section 19.85(1)(g).

Section 19.85(1)(c) reads: Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Section 19.85 (1)(g) reads: Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which is or is likely to become involved.

- A. Approval of August 11, 2014 closed session meeting minutes.
- B. Discussion and update regarding long term care insurance litigation.
- C. Discussion regarding administrator contract language and related negotiations, if any.

- XI. Adjourn

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
August 11, 2014**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:31 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg - yes, Medved – yes, Loth – yes, Warnimont - yes, Barney – yes, and Larson - yes. Board Member Spies arrived at 7:48 p.m.
2. Motion by Larson, second by Barney to approve the agenda. Motion carried.
3. Motion by Larson, second by Medved to approve the July 14, 2014 minutes. Motion carried.
4. Motion by Larson, second by Loth to approve the July 28, 2014 minutes. Motion carried.
5. Technology and Assessment Specialist Scott Oftedahl updated the Board on the status of the district technology plan outlining key changes and the next steps to be taken.
6. CESA 6 representative Lisa Sink presented highlights of the district website redesign that will go live on August 22, 2014.
7. Director of Human Resources Cynthia Coley presented an enrollment update.
8. Brian Medved provided updates from the July 30, 2014 Ad-hoc Standards Development Committee meeting and indicated at this point, the groundwork is being laid as the first step in what may be a very long development process. The next meeting will be held on August 27, 2014.
9. Board President Soderberg publically thanked GoRiteway, BMO Harris Bank, First Bank, the Boys and Girls Club, and the community for coordinating and supporting another Stuff the Bus school supply collection for Germantown School District families in need. Board Member Tom Barney also donated two backpacks filled with school supplies to the Stuff the Bus promotion.
10. Director of Business Ric Ericksen updated the Board on discussion that took place at the August 6, 2014 Building Committee meeting including summer projects and maintenance and repair items moved to the capital projects list. Board President Soderberg indicated that a Committee of the Whole meeting will be scheduled on a Saturday to review and discuss the District Facilities Study. Superintendent Holmes provided pictures of the new MacArthur playground installed by parent and staff volunteers.
11. Insurance Committee Chair Tom Barney provided an update on discussion that took place at the committee meeting prior to the Board of Education meeting regarding district wellness efforts. Humana indicated that a commitment to increase participation in district biometric screenings and health assessments could result in a decrease in rates. The committee also discussed the 4.4% health insurance renewal rate increase and cost saving options along with rates for ancillary insurance renewals due October 1, 2015.
12. Motion by Barney, second by Spies to approve the Germantown Hawks Basketball facility use request provided proof of insurance is provided. Motion carried (Warnimont – no).

13. Motion by Warnimont, second by Spies to authorize the Director of Business and Auxiliary Services to negotiate a competitive lease-only agreement with Milwaukee Presbytery for the building and site located on Mequon Road and Grace Way called Stoney Hills Presbyterian Church in Germantown. Motion carried.
14. Motion by Barney, second by Spies to approve the donation of volleyball equipment valued at approximately \$3,921 from the Germantown boys and girls volleyball teams. Motion carried.
15. Motion by Warnimont, second by Barney to accept the resignations of Kenneth Kasbohm, Mary Beth Larscheidt, Nancy Kurten, Lori Pfeiffer, and Sara Kitzinger Anton assessing the appropriate liquidation damages per contract. Motion carried.
16. Motion by Warnimont, second by Barney to approve teaching contracts for John Whitehead at \$18,461.50, Stephanie Milmoie at \$32,492.24, Nicki Gruebling at \$61,325, Whitney Betanzos at \$36,923, and Jennifer Zimmerman at \$31,823.28 and table approval of contracts for Lori Berbitz and Brittany Gross until after item XI.A. Motion carried.
17. Motion by Loth, second by Spies to approve the resolution authorizing the borrowing of not to exceed \$5,000,000; and providing for the issuance and sale of general obligation promissory notes therefor as presented. Motion carried (Warnimont – no).
18. Motion by Spies, second by Barney to enter into closed session pursuant to 19.85(1)(c), 19.85(1)(e), and 19.85(1)(g). Roll call vote: Medved – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes, Soderberg - yes. Motion carried.
19. The Board entered into closed session at 9:30 p.m.
20. The Board returned to open session at 10:32 p.m.
21. Motion by Loth, second by Larson to approve a 260 day per year contract for Matthew Jolliff as Assistant High School Principal for the period of August 14, 2014 through June 30, 2016 at a salary of \$84,000 pro-rated for the 2014-2015 school year. Motion carried.
22. Motion by Warnimont, second by Larson to approve a 260 day per year contract for Sally Kellman as Director of Pupil Services for the period of August 11, 2014 through June 30, 2016 at a salary of \$101,500 pro-rated for the 2014-2015 school year. Motion carried.
23. Motion by Warnimont, second by Larson to approve the 2014-2015 teacher contracts for Lori Gerbitz at \$41,334 and Brittany Gross at \$36,923 pending the approval by Sally Kellman. Motion carried.
24. Motion by Warnimont, second by Medved to adjourn. Motion carried. Board President Soderberg declared the meeting adjourned at 10:35 p.m.

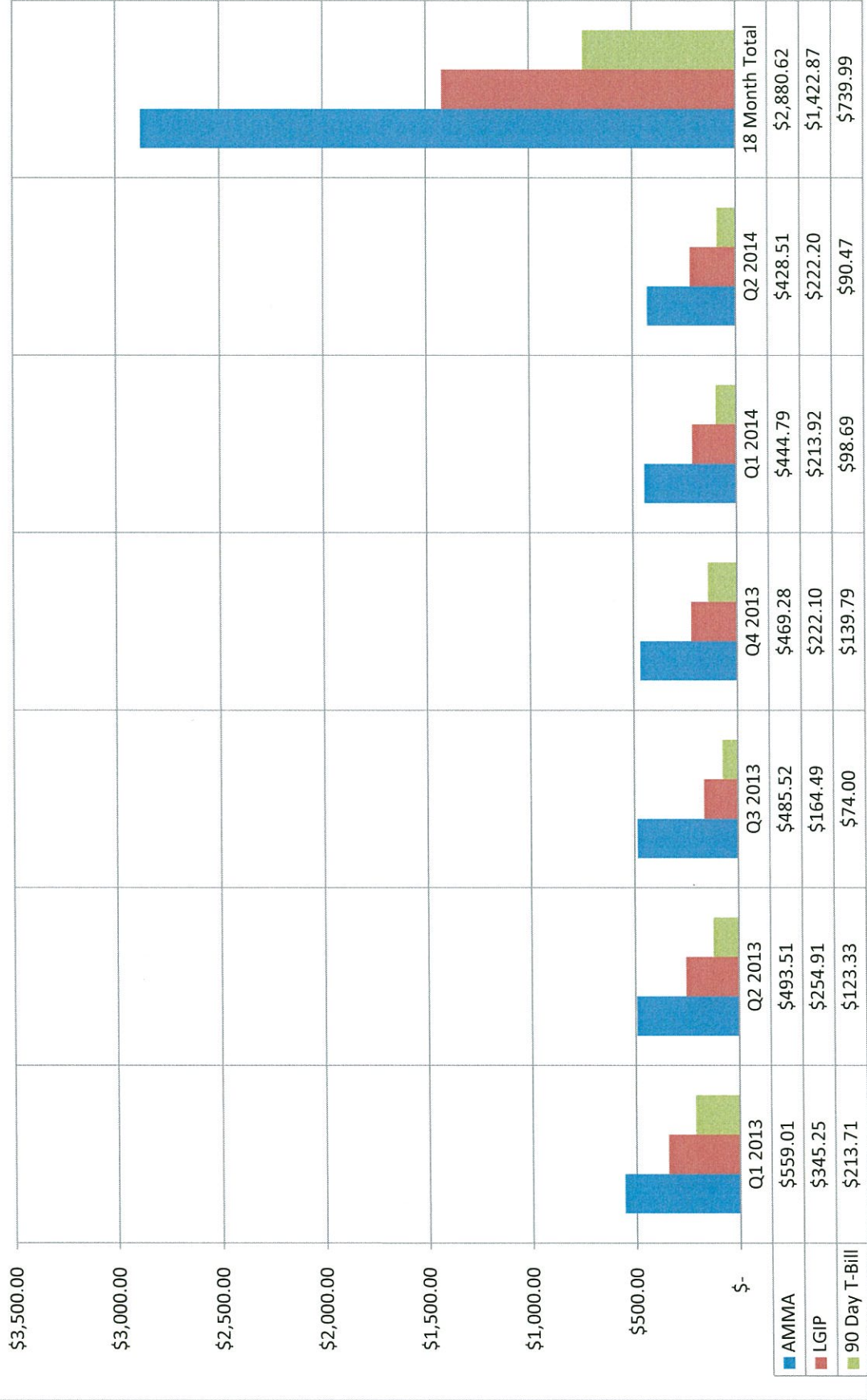
Jayne Borst
Recording Secretary

Lester Spies
School Board Clerk



Quarterly Earnings Comparison

Assumes \$1,000,000.00 initial deposit



GERMANTOWN SCHOOL DISTRICT

TO: All Board Members

TOPIC: Teacher Letters of Employment Contracts 2014-2015

FROM: Cynthia Coley

BOARD MEETING: August 25, 2014

DATE: August 20, 2014

AGENDA ITEM: IX.A.

New Employee Assignment/Location	Rationale	FT E	Contract Type	Old Div./Step	Salary
<i>Jennifer Runde</i> Guidance MacArthur/Amy Belle	Jennifer is filling a vacancy due to the resignation of C. Timm	1.0	Regular	Div 4 Step 8 13-14	\$54,084.00
<i>Tonya Janssen</i> English GHS	Tonya is filling a vacancy due to the resignation of S. Karolous	.60	Regular	Div 1 Step 1 12-13	\$22,153.80
<i>Ann Leupold</i> 3 rd Grade Amy Belle	Ann is filling a vacancy due to the leave of absence of C. Becker	1.0	Limited Term (100 days)	Div 1 Step 1 12-13	\$19,331.00 (prorated)

RECOMMENDATION: Approve the 2014-2015 teacher contracts and proposed salary of \$54,084.00 for Jennifer Runde, \$22,153.80 for Tonya Janssen, and \$19,331.00 for Ann Leupold.