

**GERMANTOWN SCHOOL DISTRICT NOTICE OF
INSURANCE COMMITTEE MEETING**

**District Administrative Offices - Board Room
N104 W13840 Donges Bay Road
Germantown, WI 53022**

Monday July 20, 2015

6:00 p.m.

AGENDA

- I. Meeting Called to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Approval of Minutes
 - A. July 13, 2015 Insurance Committee
- V. Unfinished Business and Reports – Discussion with Appropriate Action
 - A. Affordable Care Act
 - B. Wellness Program
 - C. 2015/2016 Health Insurance Plan Renewal
 - D. 2015/2016 Ancillary Insurance Plan Renewals
- VI. New Business
- VII. Adjourn

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
INSURANCE COMMITTEE MEETING**

July 13, 2015

1. The meeting of the Insurance Committee was called to order by Committee Chairperson Tom Barney at 5:36 p.m. in the District Office Board Room. Insurance Committee Members present: Tom Barney, Sarah Larson, and Lester Spies.
2. Motion by Larson, second by Spies to approve the agenda. Motion carried.
3. The committee was informed by AJ Gallagher (AJG) representatives John Fuhs and Ellen Dunn that no new updates have been received regarding the status of the Affordable Care Act (ACA).
4. John Fuhs and Ellen Dunn updated all committee members on what had occurred since the last meeting when Humana presented a 7% increase in health insurance costs for 2015-2016. Humana has since offered a 2% increase if the district exclusively negotiates with only Humana for health insurance renewals. Director of Business Ric Ericksen presented budget information showing the impact of a 2% increase on the 2015-2016 budget. The committee continued to discuss options for plans and employee contributions including an increase in employee contribution amounts that could possibly be lowered with achievements of higher levels of participation in district wellness plans.
5. Motion by Spies, second by Larson to forward to the Board with a positive recommendation, the twelve month renewal of district dental insurance for 2015-2016 with a zero percent increase. Motion carried.
6. Motion by Larson, second by Spies to forward to the Board with a positive recommendation, the 24 month renewal of district vision insurance for 2015-2017 with a zero percent increase. Motion carried.
7. Motion by Spies, second by Larson to adjourn. Motion carried
8. Committee Chair Tom Barney declared the meeting adjourned at 6:42 p.m.

Jayne Borst
Recording Secretary

Lester Spies
School Board Clerk