

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING**

**District Administrative Offices - Board Room
N104 W13840 Donges Bay Road
Germantown, WI 53022**

**June 29, 2015
6:00 p.m.**

AGENDA

- I. Meeting Called to Order and Pledge of Allegiance
 - A. Official Meeting Notification
 - B. Roll Call

- II. Approval of Agenda

- III. Citizen Comments:

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. **Comments which may be injurious to school district personnel or other individuals will not be allowed.**

- IV. Approval of Minutes
 - A. June 8, 2015 Board Meeting
 - B. June 8, 2015 Closed Session

- V. Finance Committee
 - A. Discussion and possible action to approve the 2015-2016 Property and Liability insurance renewals.
 - B. Discussion and possible action to approve the Datka Stadium Scoreboard advertising agreements.
 - C. Discussion and action to approve expenditures over \$15,000.
 - D. Update on additional items discussed at the June 22, 2015 committee meeting.

- VI. Adjourn

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
June 8, 2015

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:04 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes.
2. Motion by Larson, second by Barney to approve the agenda. Motion carried
3. Citizen Comments: District resident Lenny Hanson addressed the Board regarding class sizes and expansion at Rockfield.
4. Motion by Larson, second by Medved to approve the May 18, 2015 Board of Education meeting minutes. Motion carried.
5. Student Representative Emma Brandenburg updated the Board on student events in the district.
6. Kennedy Middle School teacher Tom Wilcox brought sixth grade English Language Arts students who gave a persuasive presentation as a class project to the Board to purchase bubblers with water bottle fillers in the school.
7. Brian Medved provided an update from the May 27, 2015 Ad-hoc Standards Development Committee meeting with Amy Belle Principal Rick Grothaus and Director of Teaching and Learning Brenda O'Brien.
8. Director of Human Resources Cynthia Coley provided an updated enrollment report.
9. Board President Bob Soderberg indicated that Board committee appointments have been completed as well as the 2015-2016 Board meeting calendar.
10. Brenda O'Brien updated the Board on fall instructional changes at the middle school and technology purchases that will be brought to the Board for approval.
11. Superintendent Jeff Holmes and Director of Business Ric Ericksen provided 2015-2016 budget updates and indicated that additional information will be forthcoming and the Finance Committee will be working on the budget at the June 22, 2015 meeting.
12. Recommendation from Building Committee to approve the Kennedy Middle School water main easement agreement with the Village of Germantown. Motion carried.
13. Recommendation from Building Committee to ban any new large electricity demands on the current high school electrical system without Board of Education approval. Motion carried.
14. Building Committee Chair Bruce Warnimont updated the Board on additional items discussed at the May 28, 2015 committee meeting including the status of 2014-2015 building projects and roofing.

15. Recommendation from Personnel Committee to continue the 2014-2015 District Wide Goals into the 2015-2016 school year with Goal #6 increased to 80% of staff member participation in at least two community service activities. Motion carried.
16. Recommendation from Personnel Committee to add a Transition Coordinator position starting with the 2015-2016 school year. Motion carried (Warnimont – no).
17. Nick Kent of Plunkett Raysich Architects (PRA) updated the Board on progress and phases moving forward with the Facilities Study and District Survey. Listening sessions to help the Board make district space decisions will be held in August with PRA and School Perceptions. Nick Kent and School Perceptions representatives will bring options to the Board in July.
18. Motion by Larson, second by Spies to approve Option C-1: Finance the Rockfield Elementary addition construction project from the previously authorized \$5.0 million NON-Referendum Authority (issuance of 10-year note) in an amount necessary, but not to exceed \$3.5 million, for such project; and, further repay the principal and interest by committing funds from the June 30, 2015 General Fund Balance sub-account entitled ***Committed Fund Balance*** and each year thereafter until the notes are paid in full.

Motion by Barney, second by Spies to amend the motion to limit C-1 to not exceed \$2.8 million. Motion failed (unanimous).

Vote on original motion carried (unanimous).

19. Motion by Warnimont, second by Spies to table action to choose a construction manager at this time to allow for closed session discussion at the June 22, 2015 meeting before voting. Motion carried.
20. Motion by Warnimont, second by Larson to adopt the ***Resolution Authorizing the Borrowing of Not to Exceed \$7,000,000; and Providing for the Issuance and Sale of General Obligation Promissory Notes*** using Springsted's Ten Year Deferred Debt Service Option 3 schedule with a public hearing to be scheduled for June 22, 2015 before the Board of Education meeting. Motion carried.
21. Motion by Larson, second by Spies to approve scheduling district presentations by Eric Szatkowski for parents and students regarding the use of the internet and social media at a cost of \$900 to be paid from Board of Education funds. Motion carried.
22. Motion by Spies, second by Warnimont to approve the 2015-2016 CESA #1 contract. Motion carried.
23. Motion by Loth, second by Medved to approve the 2015-2016 school lunch prices. Motion carried (Warnimont – no).
24. Motion by Warnimont, second by Medved to approve the high school and middle school fall co-curricular contracts. Motion carried.
25. Motion by Warnimont, second by Spies to approve the District Crisis Plan. Motion carried.
26. Motion by Barney, second by Spies to approve summer school contracts. Motion carried.

27. Motion by Warnimont, second by Barney to accept the resignations of Lisa Waitrovich and Adrienne Schneider at the end of the 2014-2015 school year, thank them for their service in the district, post the position vacancies, and assess contract liquidation damages as outlined in their current contracts. Motion carried.
28. Motion by Warnimont, second by Spies to approve the Professional/Technical Letter of Employment for Jessica Boehm at \$50,000 per year prorated at \$250 per day for days worked in June of 2015, and approve the teacher contract and proposed salary of \$53,500 for Erin Tautges. Motion carried.
29. Motion by Larson, second by Barney to enter into closed session pursuant to Section 19.85(1)(g). Roll call vote: Soderberg – yes, Medved – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes. Motion carried.
30. The Board entered into closed session at 10:25 p.m. after a five minute recess and did not return to open session, adjourning at 10:28 p.m.

Jayne Borst
Recording Secretary

Lester Spies
School Board Clerk



INSURANCE BINDER

DATE (MM/DD/YYYY)
6/23/2015**THIS BINDER IS A TEMPORARY INSURANCE CONTRACT, SUBJECT TO THE CONDITIONS SHOWN ON THE REVERSE SIDE OF THIS FORM**

AGENCY R&R Insurance Services Inc 1581 E Racine Avenue PO Box 1610 Waukesha WI 53186		COMPANY Liberty Mutual/SFM/Chubb	BINDER # B1562334578
PHONE (A/C, No, Ext): (262) 574-7000 FAX (A/C, No): (262) 574-7080		DATE EFFECTIVE TIME 7/1/2015 12:01	EXPIRATION DATE TIME 7/1/2016 12:01 AM
CODE: SUB CODE:		THIS BINDER IS ISSUED TO EXTEND COVERAGE IN THE ABOVE NAMED COMPANY PER EXPIRING POLICY #: TB7 Z91 514012 225	
AGENCY CUSTOMER ID: 00076051		DESCRIPTION OF OPERATIONS/VEHICLES/PROPERTY (Including Location) Renewal Policies with Liberty: Auto, Crime, General Liability, Educators Legal Liability and Excess (Umbrella). SFM - Workers Compensation Chubb - Property (New Policy)	
INSURED Germantown School District N104 W13840 Donges Bay Rd Germantown WI 53022			

COVERAGES		LIMITS		
TYPE OF INSURANCE	COVERAGE/FORMS	DEDUCTIBLE	COINS %	AMOUNT
PROPERTY CAUSES OF LOSS <input type="checkbox"/> BASIC <input type="checkbox"/> BROAD <input checked="" type="checkbox"/> SPEC	Property - Blanket Building and Contents Including Equipment Breakdown Chubb	25,000		136,127,600
GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS MADE <input checked="" type="checkbox"/> OCCUR	General Liability and Educators Legal Liability Liberty Mutual RETRO DATE FOR CLAIMS MADE:	EACH OCCURRENCE	\$	2,000,000
		DAMAGE TO RENTED PREMISES	\$	250,000
		MED EXP (Any one person)	\$	10,000
		PERSONAL & ADV INJURY	\$	2,000,000
		GENERAL AGGREGATE	\$	2,000,000
		PRODUCTS - COMP/OP AGG	\$	2,000,000
VEHICLE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS	Liberty Mutual	COMBINED SINGLE LIMIT	\$	2,000,000
		BODILY INJURY (Per person)	\$	
		BODILY INJURY (Per accident)	\$	
		PROPERTY DAMAGE	\$	
		MEDICAL PAYMENTS	\$	10,000
		PERSONAL INJURY PROT	\$	
		UNINSURED MOTORIST	\$	1,000,000
		Underinsured Motorist	\$	1,000,000
VEHICLE PHYSICAL DAMAGE DED <input checked="" type="checkbox"/> COLLISION: 500 <input checked="" type="checkbox"/> OTHER THAN COL: 500	<input type="checkbox"/> ALL VEHICLES <input checked="" type="checkbox"/> SCHEDULED VEHICLES	ACTUAL CASH VALUE		
		STATED AMOUNT	\$	
GARAGE LIABILITY <input type="checkbox"/> ANY AUTO <input checked="" type="checkbox"/> Garagekeepers	Garagekeepers Liability: \$15,000 limit Collision Deductible: \$500 Comprehensive Deductible: \$250/\$1,000 Liberty Mutual	AUTO ONLY - EA ACCIDENT	\$	
		OTHER THAN AUTO ONLY:		
		EACH ACCIDENT	\$	
		AGGREGATE	\$	
EXCESS LIABILITY <input checked="" type="checkbox"/> UMBRELLA FORM <input type="checkbox"/> OTHER THAN UMBRELLA FORM	Liberty Mutual RETRO DATE FOR CLAIMS MADE:	EACH OCCURRENCE	\$	9,000,000
		AGGREGATE	\$	9,000,000
		SELF-INSURED RETENTION	\$	0
WORKER'S COMPENSATION AND EMPLOYER'S LIABILITY	SFM	<input checked="" type="checkbox"/> WC STATUTORY LIMITS		
		E.L. EACH ACCIDENT	\$	100,000
		E.L. DISEASE - EA EMPLOYEE	\$	100,000
		E.L. DISEASE - POLICY LIMIT	\$	500,000
SPECIAL CONDITIONS/OTHER COVERAGES	Crime: Liberty Mutual Employee Dish. and Faithful Duty \$500,000 Forgery or Alterations, Computer Fraud & Funds Transfer: \$50,000 Monies and Securities - 25,000 Inside / \$10,000 Outside	FEES	\$	
		TAXES	\$	
		ESTIMATED TOTAL PREMIUM	\$	

NAME & ADDRESS	MORTGAGEE	ADDITIONAL INSURED
	LOSS PAYEE	
	LOAN #	
	AUTHORIZED REPRESENTATIVE Paul Lessila/KA510	



Germantown School District - 2015

Premium Comparison							
INSURANCE	2011	2012	2013	2014	2015		
				LGPIF	LGPIF	Chubb	Selective
Property /Eq	32,000	32,000	32,000	32,070	80,621	70,238	64,971
Eq. B.down	5,711	5,711	6,225	4,575	5,350	<i>Included</i>	5,350
Auto-PD	1,757	1,757	1,757	1,757	2,372	1,832	1,832
Total	39,468	39,468	39,982	38,403	88,343	72,070	72,153
	<i>est</i>	<i>est</i>	<i>est</i>				
Auto-Liab	6,480	6,444	9,042	8,311		Liberty	
GL	7,653	8,044	8,774	10,115		8,263	
ELL	7,810	8,240	9,156	10,651		10,543	
Crime	1,000	1,197	1,454	1,497		10,422	
UMB/Excess	7,175	7,893	9,220	10,299		1,609	
	30,118	31,818	37,646	40,873		8,344	
						39,181	
Work Comp	218,509	247,246	226,339	217,271		SFM	
						176,380	
Total	288,095	318,532	303,967	296,547	303,904	287,631	287,714
Dividend			15%	12%	12%	12%	12%
					With added Incentive program!		

TO: Mr. Ric Erikson, Director of Business
Mr. Jeffery Holmes, District Administrator

RE Datka Stadium Scoreboard and Project

We are seeking approval for sponsorship and advertising with regards to The Datka Stadium Project and Scoreboard. The building committee and school board have approved the installment of the scoreboard to be located at the north end of Datka Stadium. The following approvals are being requested:

1. Approval of the commitment letters with three previous community minded businesses. The Germantown Grid Iron Club (GGIC) as a joint fund raiser with the school district worked in the past with these three sponsors. (Dental Professionals, JVB Financial Advisor and Express News)
2. Approval of the three business logos on the score board as shown on the picture.
3. Approval of the GGIC and Germantown Athletic Booster logos for their donations. Both groups understand these are temporary until additional sponsors can be found.
4. Approve the GGIC as a joint fund raiser with the school district to seek donations and sponsorship on the scoreboard. All sponsorship, advertising and signage are subject to school board approval before being placed on the scoreboard.
 - a. Four remaining sponsorship spots on the lower part of the scoreboard to be sold for \$7500 each. Payment can be made over the first three years at \$2500 each payment. Ad placement will also be for ten years.
 - b. Four sponsorship spots next to the future video board to be sold for \$21,000 each. Payment can be made over the first three years at \$7000 each payment. Ad is for ten years.
 - c. Honor individual/family donations with space on the back of the scoreboard. Bronze Level 2" letters for \$250, Silver Level 6" letters \$500, Gold Level 12" letters \$1000
 - d. Honor business donations with space on the back of the scoreboard. Bronze Level 2" letters for \$500, Silver Level 6" letters \$1000, Gold Level 12" letters \$1500

(All lettering for c and d will be athletic gold on blue background, fifteen year placement)

5. Approval to seek naming rights from sponsors. (Subject to school board approval)
 - a. Press Box - \$100,000
 - b. Concession Stand - \$75,000
 - c. Ticket Booth - \$75,000
 - d. Lower Team Room - \$75,000
 - e. Track - \$150,000
 - f. Track Storage Building - \$50,000

All funds raised beyond the costs of completing phase II of the scoreboard will go to future improvements of Datka Stadium.

DENTAL PROFESSIONALS
JWB
 Financial Advisor
 D. J. WILG.
 Helping to take the confusion out of retirement!

DATKA STADIUM

GERMANTOWN **21** **<** **7:23.** **>** **GUEST** **14** **3**

DOWN **3** **T.O.L.** **TO GO** **10** **BALL ON** **QTR** **3** **T.O.L.**

DAKTRONICS

ATHLETIC BOOSTER CLUB **GERMANTOWN GRIDIRON CLUB** *ExpressNews*

GT **www.germantowngridiron.org**

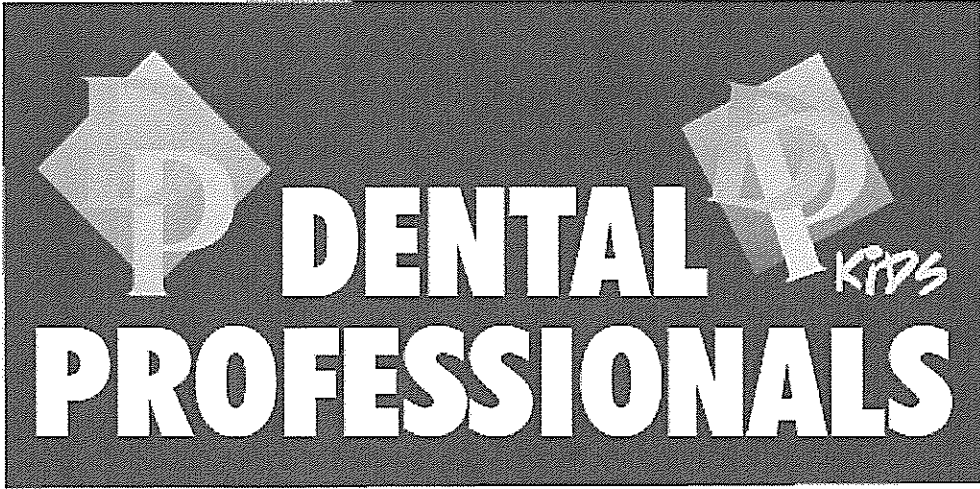
- Overall Dimensions
14'0" high x 25'0" wide
- Identification Panel (Non-Backlit)
3'0" high x 25'0" wide
(above Scoreboard)
- Football Scoreboard
FB-2022-APV (TOI)
8'0" high x 25'0" wide
- Sponsor Panel (Non-Backlit)
3'0" high x 25'0" wide
(below Scoreboard)

ALL DIMENSIONS ARE APPROXIMATE

GERMANTOWN HIGH SCHOOL GERMANTOWN, WI

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J Financial
V Advisor
B LLC.

Helping to take the confusion out of retirement!

Securities and advisory services offered through Mutual of Omaha Investor Services Inc. Member FINRA/SIPC





GERMANTOWN HIGH SCHOOL
 DEPARTMENT OF STUDENT ACTIVITIES
 W180 N11501 River Lane
 Germantown, WI 53022-3198

JACK KLEBESADEL
 Athletic/Activities Director
 Jean Christian, Adm. Assoc.
 (262) 253-3415
 Fax: (262) 253-3936

Hometown Publishing (Express News) We thank you for becoming a sponsor/advertiser on the new football scoreboard at Germantown High School. By signing this commitment letter and returning it, Hometown Publishing & Communications, agrees to pay the Germantown School District (GSD) \$5,000.00 which will be paid over 3 years. The first payment of \$2,000.00 will be due on or before July 10th, 2015. The GSD will send you a payment reminder in June of 2016 for the payment of \$2,000.00 due no later than June 30th in 2016, then in 2017 for the remaining payment of \$1000 on June 30, 2017. The length of this agreement will run for 10 years, August 1st, 2015 and end July 31, 2025.

What you will receive at the \$5,000.00 level is listed below:

\$5,000 FEE

- *10 year agreement (3 year payment plan with authorized commitment letter)
- * Logo/Advertising on the new scoreboard, 3' X 5" space, lower right corner
- *In game PA announcements—either before/halftime/after events
- *Estimated number of outdoor events 6-12
- *All commitments will be approved by Germantown School Board and company sponsor

The GSD will contact you via e-mail with information regarding the type of artwork and delivery deadlines for both for the scoreboard. If you are in agreement with all the information above please sign below and return the signed copy back to Jack Klebesadel, A.D. If you need information for tax purposes, let us know and we will e-mail that to you.

NOTE

*All advertisements are to be in line with district guidelines and subject to district approval—ex. no drugs, alcohol, bars, pubs, etc. to be displayed.

Mail checks to:

Germantown School District
 Attn: Scoreboard
 N104 W13840 Donges Bay Road
 Germantown, WI 53022

The GSD and the Germantown High School administration would like to thank you again for supporting this project along with all the athletic teams and student athletes that will compete at Germantown High School.

Germantown School District

Hometown Publishing & Communications

Authorized School Representative Signature / Date

Signature / Date

Printed Name / Title

Printed Name / Title



GERMANTOWN HIGH SCHOOL
 DEPARTMENT OF STUDENT ACTIVITIES
 W180 N11501 River Lane
 Germantown, WI 53022-3198

JACK KLEBESADEL
Athletic/Activities Director
 Jean Christian, Adm. Assoc.
 (262) 253-3415
 Fax: (262) 253-3936

JVB Financial Advisor, Inc. We thank you for becoming a sponsor/advertiser on the new football scoreboard at Germantown High School. By signing this commitment letter and returning it, JVB Financial Advisors, Inc. agrees to pay the Germantown School District (GSD) \$7,000.00 which will be paid over 3 years. The first payment of \$2,500.00 will be due on or before July 10th, 2015. The GSD will send you a payment reminder in June of 2016 for the payment of \$2,500.00 due no later than June 30th in 2016, then in 2017 for the remaining payment of \$2000 on June 30, 2017. The length of this agreement will run for 10 years, August 1st, 2015 and end July 31, 2025.

What you will receive at the \$7,000.00 level is listed below:

\$7,000 FEE

- *10 year agreement (3 year payment plan with authorized commitment letter)
- * Logo/Advertising on the new scoreboard, 3'X 5" space, upper left corner
- *In game PA announcements—either before/halftime/after events
- *Estimated number of outdoor events 6-12
- *All commitments will be approved by Germantown School Board and company sponsor

The GSD will contact you via e-mail with information regarding the type of artwork and delivery deadlines for both for the scoreboard. If you are in agreement with all the information above please sign below and return the signed copy back to Jack Klebesadel, A.D. If you need information for tax purposes, let us know and we will e-mail that to you.

NOTE

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Mail checks to:

Germantown School District
 Attn: Scoreboard
 N104 W13840 Donges Bay Road
 Germantown, WI 53022

The GSD and the Germantown High School administration would like to thank you again for supporting this project along with all the athletic teams and student athletes that will compete at Germantown High School.

Germantown School District

JVB Financial Advisors, Inc.

Authorized School Representative Signature / Date

Signature / Date

Printed Name / Title

Printed Name / Title



GERMANTOWN HIGH SCHOOL
 DEPARTMENT OF STUDENT ACTIVITIES
 W180 N11501 River Lane
 Germantown, WI 53022-3198

JACK KLEBESADEL
Athletic/Activities Director
 Jean Christian, Adm. Assoc.
 (262) 253-3415
 Fax: (262) 253-3936

Dental Professionals We thank you for becoming a sponsor/advertiser on the new football scoreboard at Germantown High School. By signing this commitment letter and returning it, Dental Professionals agrees to pay the Germantown School District (GSD) \$7,000.00 which will be paid over 3 years. The first payment of \$2,500.00 will be due on or before July 10th, 2015. The GSD will send you a payment reminder in June of 2016 for the payment of \$2,500.00 due no later than June 30th in 2016, then in 2017 for the remaining payment of \$2000 on June 30, 2017. The length of this agreement will run for 10 years, August 1st 2015 and end July 31, 2025.

What you will receive at the \$7,000.00 level is listed below:

\$7,000 FEE

*10 year agreement (3 year payment plan with authorized commitment letter)

* Logo/Advertising of the new scoreboard, 3'X 5" space, upper right corner

*In game PA announcements—either before/halftime/after events

*Estimated number of outdoor events 6-12

*All commitments will be approved by Germantown School Board and company sponsor

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Germantown School District
 Attn: Scoreboard
 N104 W13840 Donges Bay Road
 Germantown, WI 53022

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Germantown School District

Dental Professionals

Authorized School Representative Signature / Date

Signature / Date

Printed Name / Title

Printed Name / Title

At its June 22, 2015 meeting the Finance Committee approved directly bring to the Board of Education of the following two items in this agenda category (*this was due to time constraints*).

\$16,224 Kennedy Middle School 60 Chromebooks with Licenses and 2 carts Purchase

Recommendation to the Board of Education:

Bring forward to the Board of Education with a positive recommendation to approve the purchase of chromebooks & carts as presented to be funded from Special Revenue Trust Fund 21.

Background/Attachment(s):

Director of Teaching & Learning Brenda O’ Brien reported at the June 8 school board meeting under the heading KMS Instructional Changes program changes. An important part of this effort is the purchase of Chromebooks. Please see the June 8 background for additional detail.

\$38,785 Germantown High School Crack Seal, Seal Coat and Asphalt Repair

Recommendation to the Board of Education:

Bring forward to the Board of Education with a positive recommendation to accept the low bid from Asphalt Seal & Repair in the amount of \$38,785 for projects as referenced to be expensed to the appropriate account in the General Fund 10 budget.

Background/Attachment(s):

From Director of Building & Grounds Don Erickson:

Bids were accepted for crack seal, seal coat and asphalt repairs including paving a small drive on the west side of the metal garage to allow emergency vehicles access to the west side of the main gym and stage area.

Contractor	Munson	Johnson & Sons	Pablocki	Asphalt Seal & Repair	Allpro Asphalt Paving Inc.
Quote	\$55,620	\$61,099	\$62,238	\$38,785	\$47,988

The District has worked with Asphalt Seal & Repair with satisfactory results.