

**GERMANTOWN SCHOOL DISTRICT  
NOTICE OF BOARD OF EDUCATION MEETING  
District Administrative Offices - Board Room  
N104 W13840 Donges Bay Road  
Germantown, WI 53022**

**Monday, June 24, 2013  
7:00 p.m.**

**AGENDA**

- I. Meeting Called to Order and Pledge of Allegiance
  - A. Official Meeting Notification
  - B. Roll Call
  
- II. Approval of Agenda
  
- III. Citizen Comments (15 Minutes):

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments which may be injurious to school district personnel or other individuals will not be allowed.
  
- IV. Approval of Minutes
  - A. June 10, 2013 Board Meeting
  
- V. Consent Agenda
  - A. Donations
  - B. June 2013 Vouchers
  
- VI. Personnel Committee
  - A. Discussion and update regarding Verisight consultants report on developing alternate compensation model for teaching staff.
  - B. Update on remaining items discussed.
  
- VII. Transportation Committee
  - A. Discussion and action regarding private school transportation.
  - B. Discussion and action regarding pupil transportation within two miles of a school.
  - C. Update on remaining items discussed.
  
- VIII. Unfinished Business
  - A. Discussion and action to ratify final agreement with AFSCME for 2013-2014.

- IX. New Business
  - A. Discussion and action regarding computer lease/purchase proposal.
  - B. Discussion and action regarding approval of new contracts.
  - C. Discussion and action regarding staffing for high enrollment grade levels.
  
- X. Closed Session - The Board will take action to enter into closed session pursuant to 19.85(1)(c), 19.85(1)(e) and 19.85(1)(f).
  - A. Approval of June 10, 2013 closed session meeting minutes.
  - B. Discussion and review of possible agreement with Germantown Education Association for 2012-2013.
  - C. Discussion regarding administrator benefit plan.
  - D. Discussion regarding administrator resignation.
  
- XI. Open Session
  - A. Discussion and possible action regarding tentative agreement and contract between Board of Education and Germantown Education Association for 2012-2013.
  - B. Discussion and action regarding administrator benefit plan.
  - C. Discussion and action regarding administrator resignation.
  
- XII. Adjourn.

**GERMANTOWN SCHOOL DISTRICT**  
**GERMANTOWN, WISCONSIN 53022**  
**MINUTES OF THE BOARD OF EDUCATION**  
**June 10, 2013**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:00 p.m. Dr. Borden read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Warnimont – yes, Barney – yes. Board Clerk Spies - arrived at 7:26 p.m. and Board Vice President Larson – arrived at 8:20 p.m.
2. Motion by Loth, second by Barney to approve the agenda. Motion carried.
3. David Dorn, staff representative of the Wisconsin Council 40 addressed the Board regarding AFSCME Local 2423 transition to the new handbook and encouraged the Board to include AFSCME members in discussions regarding development of the handbook.
4. Motion by Loth, second by Medved to approve the May 20, 2013 Board of Education meeting minutes. Motion carried (Warnimont – abstain).
5. Board President Bob Soderberg recognized and thanked Superintendent Borden for all she had done for the Board, the students and residents of Germantown and presented her with a Friend of Education award, wishing her well in her future endeavors as she leaves to assume the role of District Administrator of the DeForest School District.
6. District insurance consultant Greg Kamps presented an update on the Affordable Care Act and provided summary handouts. The Insurance Committee will meet in the next month and Director of Business Ric Ericksen indicated he will soon be receiving WEA insurance renewal information to present to the committee and Board.
7. Dr. Borden announced the retirements of district support staff members Linda Schultz, Mary Alice Becker, and Bonnie Barnes.
8. Director of Human Resources Cynthia Coley distributed an enrollment update and indicated that she will be providing a report at both meetings each month now to keep up with the rapid enrollment changes. Board President Soderberg requested Mrs. Coley bring forward costing information for areas of concern such as the second grade and kindergarten class at Rockfield and the County Line kindergarten class.
9. Recommendation from Building Committee to approve the Memo of Understanding with Germantown Little League. Motion carried.
10. Recommendation from Building Committee to approve the Memo of Understanding with Germantown Diamond Club. Motion carried.
11. Ric Ericksen and Bruce Warnimont updated the Board on the status of the facilities study, middle school roofing and the relocating of a doorway at the middle school.
12. Recommendation from Personnel Committee to approve the recommended changes for AFSCME employees' transition to an employee handbook to match other employee groups with the addition of the increase of the health insurance contribution from 3% to 5% to take place on the insurance renewal date of October 1, 2013. Motion carried.

13. Recommendation from Personnel Committee to approve entering into an agreement with Verisight for the purposes of consulting and assisting the Germantown School District with conducting a teacher compensation project, with costs coming from the 2013-2014 Board contingency fund, in an amount not to exceed \$25,000. Motion carried.
14. Motion by Warnimont, second by Spies to accept the resignations of Daniel Kerkovich, Cynthia Eisenman, Darrin Berger, Cindy Dieringer, and Barbara Duenk and thank them for their years of service in the district. Motion carried.
15. Motion by Warnimont, second by Spies to approve 2013-2014 teacher contracts for Katie Matter 1.0 FTE at \$43,138 and Lauren Schell 1.0 FTE at \$35,534 subject to written release from any current contracts. Motion carried.
16. Motion by Warnimont, second Larson to approve allocating current unassigned fund balance to pay for the investment in wireless access point technology. Motion carried (Warnimont – no).
17. Motion by Warnimont, second by Barney to approve the preliminary 2013-2014 budget with the stipulation that it does not include hiring any new non-teaching staff with the exception of the .6 FTE psychologist. Motion carried (Warnimont – no).
18. Motion by Warnimont, second by Barney to increase high school lunch prices from \$2.50 to \$2.60 and increase milk prices at all levels from 20 cents to 30 cents. Motion carried.
19. Motion by Barney, second by Spies to approve 2013 summer school contracts with the addition of 42 hours added for reporting purposes. Motion carried (Warnimont – abstain).
20. Motion by Spies, second by Barney to enter into closed session pursuant to Section 19.85(1)(c), 19.85(1)(e), and 19.85(1)(f). Roll call vote: Soderberg – yes, Medved – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes. Motion carried.
21. The Board entered into closed session at 9:27 p.m. and discussed an early retirement request, GEA negotiations, a staff member's employment, compensation and performance, and AFSCME negotiations. Discussion regarding the administrator benefit plan was tabled until the next Board of Education meeting.
22. The Board returned to open session at 10:41 p.m.
23. Motion by Spies, second by Barney to approve the request for retirement at the end of the 2012-2013 school year for Ann Buchel. Motion carried.
24. Motion by Loth, second by Larson to ratify the tentative AFSCME agreement dated June 10, 2013 with a 2% salary increase as outlined in the attached Appendix A. Motion carried.
25. Motion by Larson, second by Medved to adjourn. Motion carried.
26. Board President Soderberg declared the meeting adjourned at 10:43 p.m.

Jayne Borst  
Recording Secretary

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Lester Spies  
School Board Clerk

**TENTATIVE AGREEMENT  
BETWEEN THE  
BOARD OF EDUCATION  
OF THE GERMANTOWN SCHOOL DISTRICT  
AND THE  
AFSCME – LOCAL 2423**

**June 10, 2013**

1. **Agreement:**

This Agreement is between the Board of Education of the Germantown School District, hereinafter referred to as the "Board" and AFSCME - Local #2423, hereinafter referred to as "AFSCME."

2. **Duration:** This Agreement is effective July 1, 2013 to June 30, 2014.

3. **Base Wage:** The parties agree to a two (2) percent increase over the salary table attached. The effective date of the wage increase is July 1, 2013.

**APPENDIX A: CLASSIFICATIONS AND HOURLY WAGE RATES**

**Effective July 1, 2012**

Classification & Range							Longevity					
		1.00	2.00	3.00	4.00	5.00	6.00	7.00	8.00	9.00	10.00	
		Start	60 days	1 year	18 months	2 years	10+ years	15+ years	20+ years	25+ years	30+ years	
<b>Maintenance</b>												
1	I	Maintenance	24.45	24.57	24.69	24.80	24.90	25.05	25.10	25.15	25.20	25.30
2	II	Maintenance Helper Groundskeeper	22.76	22.87	22.98	23.09	23.21	23.36	23.41	23.46	23.51	23.61
<b>Custodial</b>												
3	I	Head Custodian II	23.30	23.41	23.54	23.64	23.75	23.90	23.95	24.00	24.05	24.15
4	II	Head Custodian I	22.76	22.87	22.98	23.09	23.21	23.36	23.41	23.46	23.51	23.61
5	III	Warehouseman Custodian III	22.11	22.22	22.34	22.46	22.57	22.72	22.77	22.82	22.87	22.97
6	IV	Custodian II	20.88	20.99	21.10	21.22	21.34	21.49	21.54	21.59	21.64	21.74
7	V	Custodian I	18.57	18.69	18.80	18.92	19.02	19.17	19.22	19.27	19.32	19.42
<b>Clerical/Secretary</b>												
8	I	Payroll Clerk	24.11	24.24	24.34	24.45	24.57	24.72	24.77	24.82	24.87	24.97
9a	II	Account Clerk II Secretary-Central Office (C&I) Secretary-Central Office (PS)	22.11	22.22	22.34	22.46	22.57	22.72	22.77	22.82	22.87	22.97
9b	IIb	Assistant Payroll/Account Clerk	21.06	21.18	21.30	21.40	21.51	21.66	21.71	21.76	21.81	21.91
10	III	Administrative Secretary III High School Principal Middle School Principal High School Bookkeeper High School Guidance Registrar	18.52	18.62	18.74	18.86	18.97	19.12	19.17	19.22	19.27	19.37
11	IV	Administrative Secretary II High School Asst. Principal Middle School Asst. Principal Elementary Principals Receptionist - Central Office Secretary-Maintenance/Grounds Account Clerk I Business Office Food Service	16.90	17.02	17.13	17.25	17.36	17.51	17.56	17.61	17.66	17.76
12	V	Administrative Secretary I High School-Department High School-Switchboard Middle School-Department	16.23	16.34	16.45	16.58	16.69	16.84	16.89	16.94	16.99	17.09
<b>Technical Support</b>												
13	I	AV Specialist	18.52	18.62	18.74	18.86	18.97	19.12	19.17	19.22	19.27	19.37
<b>Teaching Assistance</b>												
14	I	Special Education Program Aide	16.29	16.39	16.51	16.63	16.74	16.89	16.94	16.99	17.04	17.14
15	II	Instructional Library Supervision	15.29	15.40	15.52	15.63	15.75	15.90	15.95	16.00	16.05	16.15
16	III	Clerical	14.53	14.65	14.77	14.88	14.99	15.14	15.19	15.24	15.29	15.39
17	IV	Personal Health Care Aide	18.13	18.24	18.36	18.46	18.58	18.73	18.78	18.83	18.88	18.98
18	V	Educational Interpreter (Deaf or Hearing Impaired)	20.00	20.11	20.23	20.34	20.46	20.61	20.66	20.71	20.76	20.86
<b>Food Service</b>												
19	I	Head Cook	18.00	18.12	18.23	18.34	18.45	18.60	18.65	18.70	18.75	18.85
20	II	Assistant Cook	15.50	15.61	15.73	15.85	15.95	16.10	16.15	16.20	16.25	16.35
21	III	Kitchen Aide	14.56	14.69	14.80	14.91	15.00	15.18	15.23	15.28	15.33	15.43
Classification & Range		Start	60 days	1 year	18 months	2 years	10+ years	15+ years	20+ years	25+ years	30+ years	
		1.00	2.00	3.00	4.00	5.00	6.00	7.00	8.00	9.00	10.00	
Longevity												

## GERMANTOWN SCHOOL DISTRICT

**TO:** Board Members                      **TOPIC:** Donations  
**FROM:** Dr. Susan Borden              **BOARD MEETING:** June 24, 2013  
**DATE:** June 18, 2013                  **AGENDA ITEM:** V.A.

Please act on the donation requests described below. The Board of Education should consider acceptance of the donations in accordance with Board Policy 7230 – Gifts, Grants, and Bequests.

1. Accept the donation of replacement lamps and filters valued at \$975.45 from the Amy Belle PTA for the Amy Belle SmartBoard projectors.
2. Accept the donation of \$50 from the Wells Fargo Community Support Campaign on behalf of County Line parent Tracy Parker to the County Line student activity account.
3. Accept the donation of a used Energy Star rated GE Profile refrigerator, value undetermined, to County Line for student and staff use.
4. Accept the donation of two new kindergarten rugs valued at \$1,065 from the Rockfield PTA to Rockfield Elementary School.

**RECOMMENDATION:** Thank the respective individuals and/or organizations for their generosity and approve the donations as listed.





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Robert A. Soderberg  
School Board President

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Don Miceli, President  
President – AFSCME – Local #2423

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Lester Spies  
School Board Clerk

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Michael Loth  
School Board Treasurer



## Computer Lease Proposal 2013

ITEM	Purchase price (Cash)
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Lease of 185 HP DC8200 Desktops @\$635.00 each <i>Hardware specifications are attached to this document.</i>	\$117,082.80
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Lease Item	Yearly Payment
Desktop lease per year	\$28,083.35

Percentage rate of interest-  
**Desktop-** -2.693%.

I propose to lease the equipment over 4 years at the prices detailed above. The pricing for the equipment was obtained via a RFP and bid process to 7 prospective vendors. The bid results are attached. The low bidder was Technology Resource Advisors. Leasing will be done through American Capital Leasing, the low bidder of the 3 for the lease. That information is attached as well.

The desktops being purchased are for lab replacements throughout the district. Please see the attached District PC Refresh Cycle document for details. At the end of this lease, the district will return the desktops to the lease vendor, or would also have the option to purchase the equipment at fair market value.

For historical comparison, the equipment that is being replaced is as follows:

Desktops-HP DC5800, @ \$784 each\*  
\*Prices include \$67 per unit for MS Office license.

With the passage of four years, replacement equipment pricing has come down significantly, and quality and performance has gone up. The district will be actually paying less for the current lease than for the one in 2009. One additional note: The district no longer needs to purchase MS Office licensing for each new computer, as we are now on a MS EES Licensing program. The current cost of MS Office 2010 of \$59 is saved with each new computer.

**Funds for the lease proposal are taken entirely from the district's computer lease budget** and no new funds are being requested. This lease proposal is a continuation of the existing lease program. Leasing offers several positives for the lessee. They include opportunities for continual refresh of equipment at end of lease, **equipment never going out of warranty**, thus freeing staff support time, and flexibility for the budget in the form of lower costs. I would recommend that the board approve the lease proposal as written. Thank you for your consideration.

Marc Gabrysiak  
Director of Technology, Germantown School District

## Desktop Computer RFP for Summer 2013

The Germantown school district is requesting bids for a quantity of 185 desktop PC's with the following specifications:

Manufacturer part #QV985AV

HP Compaq Pro 6300 Small Form Factor, Intel Core i5-3470 3.20GHz  
6MB Cache CPU, 8GB RAM, 500GB Hard Drive, Intel HD Graphics  
2500, Integrated Intel 82579 GbE, No Optical Drive, USB Keyboard &  
Mouse, Windows 7 Professional 64-bit, Three Year Warranty

We would also like proposals for a fourth year of warranty coverage either through HP or through the reseller.

Bids should be for these specific models. Pricing to ALL resellers from HP should be the same for all prospective resellers. If anyone has questions in that regard, please contact Matt Michalek from Hewlett-Packard at (847)393-3704 or email him at [matthew.michalek@hp.com](mailto:matthew.michalek@hp.com). I spoke to Matt at the recent HP Summer Update and confirmed the pricing structure with him, so all vendors are starting from a level playing field.

The Germantown School District thanks you for your consideration and looks forward to receiving your proposal by Friday, May 17<sup>th</sup> at 5:00 PM. Email responses with attachments of proposals are the preferred method of submission. The district reserves the right to select or reject any bid based on pricing and other criteria. The district would like to accept delivery of this equipment on June 11<sup>th</sup>, 2013 or shortly thereafter.

2012-2013 PC Bids		180 DT's-Price Each	4th YR Warranty	Total Bid	Rank
CC/Connecting Point	Declined to bid.				
CDW-G	Declined to bid.				
Chicago Micro		597.88	38.00	17601.8	2-T
Digicorp		597.88	38.00	17601.8	2-T
Heartland	Declined to bid.				
PDS		597.88	38.00	17601.8	2-T
TRA		597.88	35.00	17061.8	1

2013-2014 Lease Bids	Annual Pmt.	Rank
American Capital	28,083.35	1
MM & F	28,661.00	2
Midwest Leasing	Declined to bid.	



## SUMMER 2013 DESKTOP REPLACEMENTS

Amy Belle lab-30 PC's

County Line lab-30 PC's

MacArthur lab-30 PC's

GHS 227 lab-25 PC's

GHS Band-13 PC's

GHS Chorus-3 PC's

GHS 245-12 PC's

GHS 185-22 PC's

KMS G141-15 PC's

Total: 180 PC's

## District PC Refresh Cycle

2010-2011-COMPLETED Winter Break 2010-2011

GHS

226

IMC Labs (2)

Rockfield

Lab

KMS

Blue Lab (B24)

Gold Lab (G111)

6 Labs @ 30 PC's/Lab=180 PC's

**2011-2012-NOTE: These were postponed a year, now summer of 2012**

GHS

182 (Former CAD Lab), now an open lab

225

228

KMS

Green Lab (B28)

Red Lab (G142)

5 Labs @ 30 PC's/Lab =150 PC's

Staff laptops-284 staff laptops to replace

**2013-2014**

GHS

224

Amy Belle

Lab

County Line

Lab

MacArthur

Lab

4 Labs @ 30 PC's/Lab =120 PC's

GHS English Cart-30

GHS SS Cart-30

AB Cart-22???

MA Cart 20???

**2014-2015**

GHS

226

IMC East Lab

*PLTW Lab (171)*

Rockfield

Lab

KMS

Blue Lab (B24)

Gold Lab (G111)

5 Labs @ 30 PC's/Lab=150 PC's  
1 Lab @ 30 Workstations=30 Workstations

## Chromebook Purchase Proposal 2013

ITEM	Purchase price (Cash)
Purchase of 210 Chromebooks	\$56,490.00
Purchase of 5 new carts to house Chromebooks	\$6771.42
Total purchase	\$63261.42

I propose to purchase the equipment at the prices detailed above. The pricing for the equipment was obtained via a RFP and bid process to 6 prospective vendors. The bid results are attached. The low bidder was CDW-G. Additionally, I have attached a quote for the carts selected as well. We are currently using one of these carts at Kennedy Middle School and have been pleased with its quality. I believe that a purchase of this equipment is the best route to go, based on its relatively low cost, and shorter usable life than a desktop computer. I do not feel leasing this equipment to be in the district's best financial interest.

**Funds for the purchase proposal are taken entirely from the district's technology budget and no new funds are being requested.** This proposal is a new direction for the district's classroom technology program, and was developed in conjunction with the Director of Teaching and Learning, as well as the district's Instructional Technology Specialist. I am excited to implement the Chromebook program, and many of our peer districts are heading down this same path at the same time we are. My recommendation is to authorize the purchase of 210 Chromebooks and 5 carts to house the equipment as presented. Thank you for your consideration.

Marc Gabrysiak  
Director of Technology, Germantown School District

## PROPOSED SUMMER 2013 MOBILE LAB REPLACEMENTS

(Dependent on wireless proposal)

GHS English-30 Chromebooks

*Currently 30 8530P laptops*

GHS SS-30 Chromebooks

*Currently 30 8530P laptops*

Amy Belle-30 Chromebooks + Cart

*Currently 22 8530P laptops*

MacArthur-30 Chromebooks + Cart

*Currently 20 8530P laptops*

County Line-30 Chromebooks + Cart

*Currently 30 8540P laptops*

Rockfield-30 Chromebooks + Cart

KMS-30 Chromebooks + Cart

Currently 8530P and 8540P laptops

Grad Center-16 Chromebooks-*Already purchased 6/10/13*

Total: 210 Chromebooks

Total: 5 Carts

2012-2013 Chromebook Bids	210 Chromebooks-Each	Management License
CC/Connecting Point	Declined to bid.	
CDW-G	239.00	30.00
Chicago Micro	244.89	30.00
Digicorp	244.60	Not available
Heartland	Declined to bid.	
PDS	Declined to bid.	
*Total bid figured with \$30 per Chromebook management license.		

Total Bid	Rank
56,490.00	1
57,766.90	3
57,666.00*	2

# SPECTRUM INDUSTRIES INC.

PO Box 400, Chippewa Falls, WI 54729  
 Phone: 800-235-1262 Fax: 800-335-0473  
 Web: www.spectrumfurniture.com

# Quotation

Date: June 11 2013  
 Quotation #: Q000113933-2  
 Quotation valid until: September 9 2013  
 Customer #: 8290880000

**Quotation Prepared For:**

Marc Gabrysiak  
 Germantown School District  
 N104 W13840 Donges Bay Road  
 Germantown, WI 53022

Phone: 262-253-3962  
 Fax: 262-251-6999  
 E-Mail: [mgabrysi@germantown.k12.wi.us](mailto:mgabrysi@germantown.k12.wi.us)

**Contract:** Direct Price -Default  
**Pricing/Contract:** Direct  
**Discount Pct:** 50%  
**Payment Terms:** Net 30 Days

**Ship To:**

Germantown School District  
 Attn: Marc Gabrysiak  
 PH 262.253.3962  
 N104 W13840 Donges Bay Road  
 Germantown, WI 53022

**Quote Prepared By:**

Kaye A Strojny  
 715-738-2129 x2129  
[kstrojny@spectrumfurniture.com](mailto:kstrojny@spectrumfurniture.com)

**Sales Representative**

Brian R Myhre  
 715-829-9290  
[bmyhre@spectrumfurniture.com](mailto:bmyhre@spectrumfurniture.com)

Qty	Item	Description	Amount	Dsc%	Net Amt	Ext Amount
This quote was done with direct pricing. You may be eligible for contract pricing, please contact your purchasing department. Please allow approximately 6 weeks for delivery after receipt of valid PO.						
5	55465WFSBW	Cloud 32 Chromebook Cart w/Rear Door & Balloon Wheel White Fiesta & Silver	2,548.00	50.00	1,274.00	6,370.00
1	FRTE	Freight	401.42	0.00	401.42	401.42
Freight estimate is to zip code 53022 with all items shipping together to a single location. Estimate INCLUDES lift gate service. Per Marc, lift gate is needed.						
					<b>Sub-Total</b>	<b>6,771.42</b>
					<b>Tax</b>	<b>0.00</b>
					<b>Discount</b>	<b>0.00</b>
					<b>TOTAL</b>	<b>6,771.42</b>

**General Terms, Comments and Ordering Instructions:**

- Freight quotations are estimates only. Actual freight charges will be invoiced
- Prices quoted are in US Dollars
- All Quotations are FOB Shipping Point
- Palletized products require access to truck-height loading dock, use of a forklift, liftgate truck or another means of unloading a heavy shipment

**To place an order:**

- Fax a Purchase Order to: (800) 335-0473
- Mail a Purchase Order to: Spectrum Industries, PO Box 400, Chippewa Falls, WI 54729
- E-Mail a Purchase Order to: [orders@spectrumfurniture.com](mailto:orders@spectrumfurniture.com)



**GERMANTOWN SCHOOL DISTRICT**

**TO:** All Board Members

**TOPIC:** Teacher Letters of  
Employment/Contracts

**FROM:** Cynthia Coley

**BOARD MEETING:** June 24, 2013

**DATE:** June 18, 2013

**AGENDA ITEM:** IX.B.

<b>New Employee Assignment/Location</b>	<b>Rationale</b>	<b>FTE</b>	<b>Contract Type</b>	<b>Old Div./Step</b>	<b>Salary</b>
<i>Jessica Risse</i> Mathematics Kennedy Middle School	Jessica is filling the FTE vacancy of B. Allwardt, by not replacing Physical Education.	1.0	Regular	Div.1 Step 5	\$40,718.00

**RECOMMENDATION:** Approve the 2013-2014 teacher contract and proposed salary of \$40,718.00 for Jessica Risse. Contract is subject to written release if they are currently under contract with another employer.

**GERMANTOWN SCHOOL DISTRICT**

**TO:** Board Members

**TOPIC:** Staffing - High Enrollment Levels

**FROM:** Cynthia Coley

**BOARD MEETING:** June 24, 2013

**DATE:** June 18, 2013

**AGENDA ITEM:** IX.C.

Attached is an updated enrollment chart. Cynthia Coley will present details regarding options for addressing high elementary enrollment at the meeting.

**RECOMMENDATION:** To be determined by the Board of Education

**ENROLLMENT 2011-12 & 2012-13 Projected 2013-14**

AMY BELLE		K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	TOTAL	Staff
2011 - 12		57	67	63	77	61	85	410	19
		3	3	3	3	3	4		
2012-13		58	58	63	61	75	62	377	
Actual 06/07/2013		19/19/20	18/20/20	21/21/21	21/20/20	25/25/25	21/21/21		
APL Proj	424	3	3	3	3	3	3		18
2013-14		42	59	58	60	60	72	351	
APL Proj	436	21/21	19/20/20	19/19/20	20/20/20	20/20/20	24/24/24		17
		2	3	3	3	3	3		
<b>COUNTY LINE</b>									
2011 - 12		94	85	72	99	94	98	542	23
		4	4	3	4	4	4		
2012 - 13		72	89	85	81	100	98	525	
Actual 6/07/2013		23/24/25	22/22/22/23	20/21/21/22	27/27/27	24/25/25/26	24/24/25/25		
APL Proj	486	3	4	4	3	4	4		22
2013-14		74	77	90	85	82	99	507	
APL Proj	485	24/25/25	19/19/19/20	22/22/23/23	21/21/21/22	27/27/28	24/25/25/25		22
		3	4	4	4	3	4		
71		3 (P)							
<b>MAC ARTHUR</b>									
2011 - 12		71	64	62	71	64	74	406	18
		3	3	3	3	3	3		
2012 - 13		77	66	67	63	76	65	414	
Actual 06/10/2013		25/26/26	22/22/22	22/23/22	22/21/20	24/26/26	21/21/22		
APL Proj	378	3	3	3	3	3	3		18
2013-14		43	73	66	64	68	77	391	
APL Proj	380	21/22	18/18/18/19	22/22/22	21/21/22	22/23/23	25/26/26		18
		2	4	3	3	3	3		
<b>ROCKFIELD</b>									
2011 - 12		45	58	38	38	48	43	270	305
		2	3	2	2	2	2	13	15.5
2012-13		54	48	63	42	40	48	295	327
APL Proj	282	19/20/15	24/24	21/21/21	21/21	20/20	24/24		
Actual 06/01/201	2.0	3	2	3	2	2	2	14	16.0
2013-14		40	55	49	65	45	43	297	335
APL Proj	290/345	20/20	18/18/19	24/25	21/22/22	22/23	21/22		
EC	2.0	2	3	2	3	2	2	14	16.0
<b>Totals by Grade</b>									
EC		K	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	TOTAL	EC
2011-12	32	267	274	235	285	267	300	1628	1680
2012-13	32	261	261	278	247	291	273	1611	1643
2013-14	25	199	264	263	274	255	291	1546	1571

KENNEDY MIDDLE SCHOOL	Grade 6			Grade 7			Grade 8			KENNEDY TOTAL			GHS			Grade 11	Grade 12	GHS TOTAL	
	2011-12	2012-13	Actual 06/01/2013	2011-12	2012-13	Actual 06/01/2013	2011-12	2012-13	Actual 06/01/2013	2011-12	2012-13	Actual 06/01/2013	2011-12	2012-13	Actual 06/01/2013				
APL Proj	293	303	926	311	302	950	312	316	921	312	316	916	328	359	322	351	382	340	1401
	11	12		12	11		12	12		12	12								
	26.6	25.3	926	25.9	27.5	950	26.0	26.3	921	26.0	26.3	916	APL Proj 1370	APL Proj 1423	APL Proj 1425				
APL Proj	277	277	929	321	321	929	306	306	904	306	306	904	363	370	370	370	329	353	1415
	12	12		12	12		12	12		12	12								
	23.1	23.1	929	26.8	26.8	929	25.5	25.5	904	25.5	25.5	904							

**DISTRICT ENROLLMENT TOTALS**

*2010-11 DISTRICT ENROLLMENT TOTAL	3990	
2011-12 DISTRICT ENROLLMENT TOTAL	3969	
<b>*2012-13 DISTRICT ENROLLMENT TOTAL June</b>	<b>3976</b>	7
2012-13 DISTRICT ENROLLMENT May	3976	0
2012-13 APL Projection Compared to Current	3929	-47
2013-14 District Projection	3890	
2013-14 APL Projection	3924	
2013-14 Projection Compared to Current 2012-13 (District)	-86	
2013-14 Projection Compared to Current 2012-13 (APL)	-52	

Roll-Up  
Five Year Trend