

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING
District Administrative Offices - Board Room
N104 W13840 Donges Bay Road
Germantown, WI 53022**

**Monday, June 10, 2013
7:00 p.m.**

AGENDA

- I. Meeting Called to Order and Pledge of Allegiance
 - A. Official Meeting Notification
 - B. Roll Call

- II. Approval of Agenda

- III. Citizen Comments (15 Minutes):

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments which may be injurious to school district personnel or other individuals will not be allowed.

- IV. Approval of Minutes
 - A. May 20, 2013 Board Meeting

- V. Correspondence, Reports, and Information Items
 - A. Friend of Education Award
 - B. Student Representative Report
 - C. Affordable Care Act Update with Benefits Consultant
 - D. Support Staff Resignations
 - E. Enrollment Update

- VI. Building Committee
 - A. Discussion with appropriate action regarding Memo of Understanding with Little League.
 - B. Discussion with appropriate action regarding Memo of Understanding with Diamond Club.
 - C. Update on additional items from June 5, 2013 Building Committee meeting.

- VII. Personnel Committee
 - A. Discussion with appropriate action regarding transitioning to handbook.
 - B. Discussion with appropriate action regarding alternate compensation models.
 - C. Update on additional items from June 10, 2013 Personnel Committee meeting.

- VIII. New Business
 - A. Discussion with appropriate action regarding resignations.
 - B. Discussion with appropriate action regarding new hires.
 - C. Discussion with appropriate action regarding wireless access point funding.
 - D. Discussion with appropriate action regarding preliminary approval 2013-2014 budget.
 - E. Discussion with appropriate action regarding 2013-2014 school lunch prices.
 - F. Discussion with appropriate action regarding 2013 summer school contracts.

- IX. Closed Session - The Board will take action to enter into closed session pursuant to 19.85(1)(c), 19.85(1)(e) and 19.85(1)(f).
 - A. Approval of May 6, 2013 closed session meeting minutes.
 - B. Approval of May 7, 2013 closed session meeting minutes.
 - C. Approval of May 13, 2013 closed session meeting minutes.
 - D. Approval of May 14, 2013 closed session meeting minutes.
 - E. Approval of May 15, 2013 closed session meeting minutes.
 - F. Approval of May 20, 2013 closed session meeting minutes.
 - G. Discussion regarding administrator benefit plan.
 - H. Discussion regarding early retirement requests.
 - I. Discussion regarding GEA negotiations.
 - J. Discussion regarding AFSCME negotiations.
 - K. Discussion regarding staff member employment, compensation and performance.

- X. Open Session
 - A. Discussion with appropriate action regarding administrator benefit plan.
 - B. Discussion with appropriate action regarding early retirement requests.
 - C. Discussion with appropriate action regarding 2013-2014 AFSCME contract.

- XI. Adjourn.

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
May 20, 2013**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:11 p.m. Dr. Borden read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Barney – yes, Larson – yes, Spies - arrived at 7:26 p.m. and Warnimont - absent (excused).
2. Motion by Larson, second by Barney to approve the agenda. Motion carried.
3. District resident Mary Beth Nilles addressed the Board regarding class size concerns at County Line for incoming grade 4 students. District resident Lance Olson addressed the Board regarding bullying.
4. Motion by Larson, second by Loth to approve the April 22, 2013 Board of Education meeting minutes. Motion carried.
5. Motion by Larson, second by Barney to approve the April 29, 2013 Board of Education meeting minutes. Motion carried.
6. Motion by Barney, second by Loth to approve Consent Agenda donations as follows:

Accept the donation of \$866.02 from Box Tops for Education to the County Line student activity account.

Accept the donation of \$634 from LeadDog Marketing Group, Inc. for a Kohl's grant to be used for County Line's next year 4th graders to visit the Milwaukee Art Museum.

Accept the donation of \$50 from the Wells Fargo Community Support Campaign on behalf of County Line parent Tracy Parker for the County Line student activity fund.

Accept the donation of playground equipment valued at \$651.46 from the MacArthur PTA to MacArthur Elementary School.

Accept the donation of six Smart Board benches and two benches for seating (value undetermined) from Zach Rust to MacArthur Elementary School.

Motion carried.
7. Gifted and Talented specialist Katy O'Sullivan provided a presentation and update on the status of the Gifted and Talented program in the district.
8. Dr. Borden outlined the details of the planned schedule change at Kennedy Middle School and informed the Board that any cost increases or impact on transportation costs will be brought back to the Board of Education for approval.
9. Dr. Borden presented Mission Sightings and support staff retirements. Board President Soderberg provided an update from the Employee Recognition Ceremony honoring district retirees, years of service recognitions, Support Staff of the Year award winner Jodie Graunke, Teacher of the Year award winner Mike Karrels, Administrator of the Year award winner Joel Farren, and Distinguished Service award winner Amanda Flood.

10. Personnel Committee Chair Sarah Larson updated the Board on the status of discussions with consultants on how to proceed with development of an Alternate Compensation Model and indicated discussion will continue at the next Personnel Committee before bringing the model forward to the full Board.
11. Director of Human Resources Cynthia Coley presented an enrollment update.
12. Director of Business Ric Ericksen updated the Board on the engagement of Springsted to assist with the request for proposal process to begin a district facilities study and presented a timeline for completion of the full study by April 2014, at a cost not to exceed \$2,500 and more likely in the area of \$500.
13. Mr. Ericksen also presented an update on items discussed at the April 24, 2013 Buildings Committee meeting including the facility study, building use by the Park and Rec Department, Little League and Diamond Club, the middle school Gold Office door modification for security, and proposed classroom conversions at MacArthur.
14. Superintendent Search Committee Chair Lester Spies provided an update on the extensive work done over the past months to narrow an outstanding candidate pool down to one finalist. Rev. Spies indicated the Board may finalize the process during closed session later in the evening and thanked all board members and community members for their cooperation, interest and participation.
15. Ric Ericksen provided an update on items discussed at the May 20, 2013 Finance Committee meeting including the budget preparation process and reports and the status of Tax Incremental Districts and the tax levy impact.
16. Motion by Barney, second by Spies to approve the continuation of the SEWNTTP consortium membership at a cost of \$5,000 for the 2013-2014 school year to be paid for out of Federal Title II grant money. Motion carried.
17. Motion by Spies, second by Larson to approve the 2013-2014 CESA #1 contract. Motion carried.
18. Motion by Loth, second by Barney to approve 2013 summer school contracts. Motion carried.
19. Motion by Larson, second by Spies to approve the facility use variance request from the Germantown Police Department for use of the high school main gym, hallways, track, and cafeteria on Saturday, June 1, 2013 from 12:00 p.m. until 4:00 p.m. for new recruit testing. Motion carried.
20. Dr. Borden presented a list for Board review of preliminary suggestions to transition AFSCME members from a bargaining agreement to an employee handbook. The Board will discuss the options further at the June 2013 meetings and approve a list for implementation on July 1, 2013 with development of a handbook by the end of July 2013.
21. Motion by Spies, second by Barney to approve the high school FBLA overnight travel request for five male students and advisor Peter Hammen to travel to Anaheim, CA June 26-July 1, 2013 to attend the FBLA National Conference. Motion carried.

22. Motion by Spies, second by Barney to accept teacher resignations from John O'Connor, Allison Sedlak, and Kristen Cook. Motion carried.
23. Motion by Spies, second by Barney to approve high school Pom and Dance Team overnight travel requests as follows:

Approve the overnight travel request for all twenty-two of the Pom and Dance Team members as well as advisors Jennifer Sturm, Heather Zvitkovits, and Stephanie Kelly to travel to Schaumburg, IL on August 15-17, 2013 for the Midwest Competition should they qualify, with team members responsible for their own hotel expenses and transportation provided by parents of team members.

Approve the overnight travel request for all twenty-two of the Pom and Dance team members as well as advisors Jennifer Sturm, Heather Zvitkovits, and Stephanie Kelly to travel to LaCrosse, WI January 31-February 1, 2014 should they qualify for the State Competition with team members responsible for their own hotel expenses.

Approve the overnight travel request for all Pom and Dance participants wishing to attend and at least one of the following advisors, Jennifer Sturm, Heather Zvitkovits, and/or Stephanie Kelly to perform at Disney World in Orlando, FL, February 13-18, 2014 if they qualify, with team members responsible for their own finances.

Motion carried.
24. Motion by Spies, second by Barney to enter into closed session pursuant to Section 19.85(1)(c), 19.85(1)(e), and 19.85(1)(f). Roll call vote: Soderberg – yes, Medved – yes, Loth – yes, Barney – yes, Larson – yes, Spies – yes. Motion carried.
25. The Board entered into closed session at 8:35 p.m. and discussed 2012-2013 GEA negotiations, 2013-2014 AFSCME negotiations, the resignation of district comptroller Julie Thoreson, the administrator benefit plan, 2012-2013 administrator and professional/technical employee compensation, and the new superintendent's contract.
26. The Board returned to open session at 11:10 p.m.
27. Motion by Larson, second by Loth to table item XII.A. administrator benefit plan, Motion carried.
28. Motion by Spies, second by Medved to approve 2012-2013 administrator and professional/technical employee compensation. Motion carried 5-1 (Barney – no).
29. Motion by Larson, second by Barney to approve the hiring of Jeff Holmes as the new Germantown School District superintendent pending release from his current contract with the Montello School District. Motion carried (unanimous).
30. Motion by Barney, second by Larson to adjourn. Motion carried.
31. Board President Soderberg declared the meeting adjourned at 11:13 p.m.

Jayne Borst
Recording Secretary

Lester Spies
School Board Clerk

GERMANTOWN SCHOOL DISTRICT

TO:	Board Members	TOPIC:	Affordable Care Act Update
FROM:	Richard Ericksen	BOARD MEETING:	June 10, 2013
DATE:	June 4, 2013	AGENDA ITEM:	V.C.

District office officials have met twice with Greg Kamp's team from Gallagher Benefit Services, Inc. (hereinafter GBS) to review in detail of the impact of the Affordable Care Act (herein after ACA).

The first review was February 13, 2013 at which time Mr. Kamps' brought in Underwriter Specialists from the GBS Chicago office. Specifically, cost details were presented in a chart format that compared the current plan renewal to aspects of the impact of ACA relative to: 1) electing the penalty; 2) using the exchange as an alternative; 3) decreasing hours for some individuals below 30 per week; and 4) other components.

The last review was May 21st at which time Mr. Kamps updated the above chart based on the most recent information available.

The Department of Labor and IRS are currently updating procedural rules for implementing ACA.

Mr. Kamps will be present tonight to provide an in-depth review of the ACA.

Attachments include a Road Map and the first slide from his power point - Play or Pay Penalties flow-chart.

RECOMMENDATION: No action necessary. Presentation only.

GERMANTOWN SCHOOL DISTRICT

TO: Board Members

TOPIC: Memorandum of Understanding
Germantown Little League

FROM: Richard Ericksen

BOARD MEETING: June 10, 2013

DATE: June 4, 2013

AGENDA ITEM: VI. A.

The Building Committee has been reviewing the arrangement with Germantown Little League since November of 2012.

The Germantown Little League generally only uses the softball fields at Kennedy Middle School. It is helpful from an operational and security standpoint to define responsibilities for this facility use.

Attachment(s): MOU Draft as presented at the June 5, 2013 Building Committee Meeting

RECOMMENDATION: Pending the outcome of Building Committee discussions this may be brought to the full board for further action. The administration supports the MOU as presented.

MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE GERMANTOWN SCHOOL DISTRICT AND GERMANTOWN LITTLE LEAGUE

(HEREINAFTER (GSD AND GTLL, RESPECTFULLY))

Prepared for June 5, 2013 BC Meeting – ERICKSEN TEMPLATE

The Germantown School District (GSD) and Germantown Little League (GTLL) have developed a working relationship over the last several years. The two softball fields located behind Kennedy Middle School (KMS) are located on property owned by the Germantown School District and are designed for the use of the Germantown High School Fastpitch Softball Program.

This MOU shall refer only to the fields located at Kennedy Middle School (KMS) and if other field use is requested and approved the same understandings as outlined in this agreement apply.

Background Information

Both softball fields were constructed by the GSD. GTLL donated three building by the fields-(1) a concession stand and (2) two small storage sheds. All permanent structures at KMS are the property of the GSD. The Germantown High School softball teams utilize half of each small storage area. GTLL utilizes the other half of the sheds.

The GSD maintains the fields and the structures for use by its athletic and academic programs.

Responsibilities

As outlined in Appendix A

Facility Use Policy

By signing this MOU, the GTLL recognizes and attests that it has read the GSD Facility Use Policy and agrees to comply with the administrative rules and all underlying state statutes (i.e.: prohibiting alcohol) and school board policies.

Consideration

Field Use Priority

In consideration of this MOU, the priority for KMS field use shall be as follows: 1) to GSD activities; 2) GTLL; 3) Other outside groups in accordance with the Board of Education Facility Use Policy.

GSD Costs and GTLL Fee

In consideration of this MOU, the GSD also pays the water bills, electrical bill, grass cutting, and other maintenance costs and agrees not to directly bill GTLL for those costs.

In recognitions of these costs, the GTLL will pay an annual user fee of \$1,600 to be received by April 1. The fee shall be deposited in GSD accounts in accordance with GSD operating procedures and as required by state law or school board policy

Insurance Liability

Annually, by April 1 an Insurance Certificate identifying GTLL liability coverage shall be sent to the GSD business office along with the annual GTLL fee.

Notices

This MOU is subject to change or termination and a 30 day notice shall be given to the GTLL of such change or termination.

Term

The term of this MOU is for three years effective retroactively to April 1, 2013 and expires February 1, 2016 *(the intent of this expiration date is to compel the parties to meet two months in advance of the start date of a subsequent agreement).*

Germantown School District
Director of Business & Auxiliary Services

Date

Germantown Little League, President

Date

Reviewed and Consented by Board of Education Buildings Committee

Date of Approved Building Committee Minutes

Appendix A

Responsibilities

1. Field Preparation:
 - a. Annually GTLL shall purchase diamond mix (Magic Mix) to top coat the fields. An excess supply, determined by GTLL and the Athletic Director, shall be available to the GSD to use or assign use to other organizations. At the discretion of the GSD no diamond dry may be used and every attempt shall be made to only use Magic Mix.
 - b. The GTLL shall be responsible for all field preparation as required for GTLL field use.
 - c. The GTLL may request assistance for field preparation by contacting the GSD Director of Buildings & Grounds who in turn shall notify the GSD Athletic Director of any decisions accordingly. The Director of Buildings & Grounds shall make decisions in conjunction with the Athletic Director. Requests include, but may not be limited to, special grass cutting requests.
 - d. The GTLL shall use GTLL equipment and supplies and will not be allowed to use any of GSD equipment, unless authorized by the GSD Director of Buildings & Grounds but in no case may GTLL be allowed to use motorized equipment owned by the GSD.
 - e. The GTLL shall properly groom each field after each use to the satisfaction as determined by both the GSD Director of Buildings & Grounds and Athletic Director.
2. The GTLL shall properly disposal/recycle trash after each use.
3. Concession Stand:
 - a. Priority use shall be the same as defined under Field Use Priority
 - b. However, priority shall be given to GTLL unless special circumstances arise
 - a. During the GHS softball season, GSD reserves the right to operate the concession and collect and deposit monies in GSD accounts in accordance with GSD operating procedures and as required by state law or school board policy.
2. Field Use
 - a. The GTLL shall only use the KMS North Field (Varsity) for games and not for practices until the GHS softball season is completed, as determined by the GSD Athletic Director.
 - b. The KMS Fields are intended for girls' fastpitch softball use, GTLL shall give priority to their girls' softball programs for use.
 - c. The GTLL shall lock & secure gates and buildings after each use.
 - d. The GTLL shall turn off the field lights and electrical devices after each use.
 - e. Field use can only be for their attended purpose of baseball or softball.

GERMANTOWN SCHOOL DISTRICT

TO: Board Members

TOPIC: Memorandum of Understanding
Germantown Diamond Club

FROM: Richard Ericksen

BOARD MEETING: June 10, 2013

DATE: June 4, 2013

AGENDA ITEM: VI. B.

The Building Committee has been reviewing the arrangement with Germantown Diamond Club since November of 2012.

The Germantown Diamond Club generally only uses the hard ball fields at Germantown High School. It is helpful from an operational and security standpoint to define responsibilities for this facility use.

The MOU as presented for the Germantown Little League would generally be the same for Diamond Club. Therefore, only one is attached for review.

Attachment(s): MOU Draft as presented at the June 5, 2013 Building Committee Meeting

RECOMMENDATION: Pending the outcome of Building Committee discussions this may be brought to the full board for further action. The administration supports the MOU as presented.

GERMANTOWN SCHOOL DISTRICT

TO: All Board Members **TOPIC:** Resignations
FROM: Cynthia Coley **BOARD MEETING:** June 10, 2013
DATE: June 5, 2013 **AGENDA ITEM:** VIII.A.

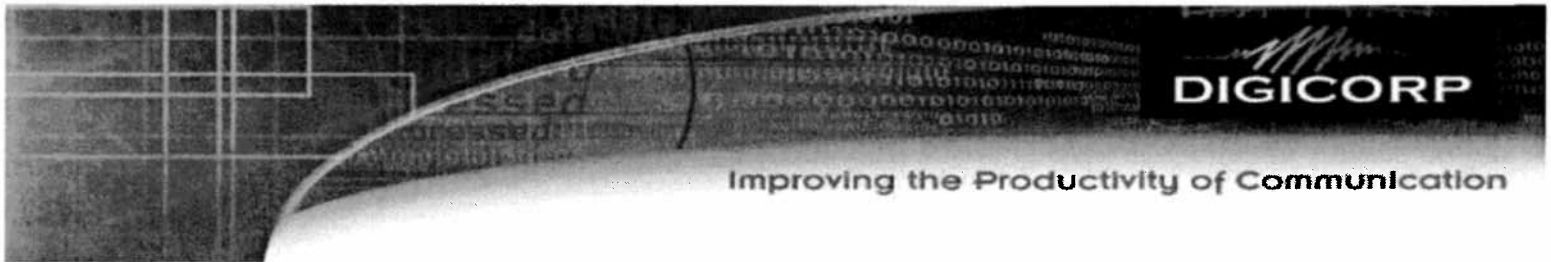
Daniel Ferkovich, Cross Categorical teacher at Germantown High School, recently submitted his letter of resignation effective the end of the 2012-2013 school year. Dan was hired in August 2012.

Cynthia Eisenman, Speech & Language Pathologist at Kennedy Middle School, recently submitted her letter of resignation effective the end of the 2012-2013 school year. Allison was hired in August 2001.

Darrin Berger, Cross Categorical teacher at Kennedy Middle School, recently submitted his letter of resignation effective the end of the 2012-2013 school year. Darrin was hired in August 2011.

Cindy Dieringer, School Nurse District Wide, recently submitted her letter of resignation. This will be effective June 30, 2013 or the end of her 200 days. Cindy was hired in August 2008.

RECOMMENDATION: Approve the resignation at the conclusion of the 2012-2013 school year for Daniel Ferkovich, Cynthia Eisenman, Darrin Berger and Cindy Dieringer and thank them for their years of service to the Germantown School District.



6/3/2013

PROPOSAL FOR: Germantown School District
PROJECT: Fortinet Upgrade with 8x5 Support Options

FortiGate Next Generation Firewall

<u>QTY</u>	<u>DESCRIPTION</u>	<u>MSRP</u>	<u>DIGICORP PRICE</u>
1	FortiGate-1000C appliance with 8x5 Support Bundle (One-Year) *Support bundle includes FortiGuard Service and 8x5 FortiCare Support for 1 year -Coverage Includes 8x5 Support, Hardware Replacement, Firmware and General Upgrades, AnitiVirus, AntiSpam, IPS/Application Control, and Content Filtering	\$ 21,745.00	\$ 17,297.00
1	TRADE-IN for 2 FortiGate 1000A appliances		-\$2,800.00
TOTAL			\$ 14,497.00

*Annual maintenance cost of FortiGuard and 8x5 FortiCare support bundle is currently listed at \$6,750

Network Logging, Analysis & Reporting: Digicorp ASRS (Advance Security Reporting Service) Option

<u>QTY</u>	<u>DESCRIPTION</u>	<u>ESTIMATED ANNUAL PRICE</u>
1	Annual Agreement on Cloud-Based ASRS Reporting Tool for FortiGate 1000C: Includes 165GB of monthly storage designed for 30 days of archival/retention	\$ 3,600.00

DIGICORP PROFESSIONAL SERVICES

<u>QTY</u>	<u>DESCRIPTION</u>	<u>MSRP</u>	<u>DIGICORP PRICE</u>
1	Digicorp Professional Services for installation, configuration and training to be billed on a time and materials basis off of current block contract	\$ 150 /hr	\$110 /hr

PROJECT NOTES: Applicable taxes and shipping not included.
 Final price of the ASRS Reporting Service may vary depending on the configuration and usage desired – A review by a Digicorp engineer is required prior to execution of Sales Agreement.
 Price includes manufacturer's promotions and is valid through 6/30/13.



Wireless Infrastructure Upgrade

Currently the Germantown School district has wireless networking in every location, including the district office. The wireless networking gear dates back in some cases 6 years or more. The access points are wireless "G" standard, and have a maximum throughput of 54 Mb per second. That is in comparison to the current wireless "N" standard of up to 300 Mb, which is almost 6 times faster. Both of these are theoretical maximums, so actual performance is usually lower. The equipment we have now has reached its maximum capacity. We've added enough wireless equipment onto our network, that the access points we have cannot handle the throughput we'll need to have going forward. As an example, we recently added a set of 30 Chromebooks at KMS and did some testing. We can't use all 30 at the same time in the same classroom connecting to the same access point. The throughput just isn't enough to handle all of the equipment. Adding additional access points similar to what we have isn't an option as we'd still be using older, slower technology if we could even purchase them. For the time being, we're splitting the load amongst more than one access point by moving some of the students to a different area to get on the wireless, or having groups of students use the Chromebooks at different times. That's a workaround that is helping for now.

The ultimate answer is a district-wide wireless infrastructure upgrade. The cost of this project is detailed on the attached document. This project would include replacing all of our current wireless access points with wireless "N" AP's along with adding some additional switch capacity to support the additional devices. Also needed would be a new firewall and filtering appliance to handle the additional network traffic we're going to create with opening up the wireless. Over the course of this school year I have evaluated prospective vendors, and cut those numbers down to five for ultimate consideration. The RFP for our wireless upgrades was put out to the five selected vendors for the required competitive bid per district policy. I've included the RFP and bid work for the hardware as well as needed installation service, cabling and ongoing support/licensing costs. The district's vendor selection of choice is Cisco, with the reseller being Camera Corner Connecting point. My recommendation is to make the purchase of the wireless networking gear, cabling/installation services as detailed on the attached Summer 2013 Wireless Upgrade Costing detail sheet.

I've been working with the Director of Teaching and Learning as well as the district's Instructional Tech person on this project and the testing. We are all in agreement that we cannot move forward with adding any additional demands to the current wireless infrastructure. Doing so would be detrimental to instruction. If the district was to go ahead with this project for the summer break, it could be done and in place for the fall semester. Once it's done, we can look at getting additional much needed devices in student hands. That would be both district owned equipment as well as implementing a BYOD (Bring Your Own Device) rollout, which is on our radar for the fall of 2014 as well, provided we can support the equipment. I'm happy to answer any questions the board may have.

Summer 2013 Wireless Upgrade Costing

6/3/13

1. Cisco Wireless hardware, installation and support costs, 1 year all inclusive. Note, support costs for 2 additional years are bundled into this price to take advantage of cost savings on a 3 year discounted price. We will also have the option to renew support at this same price for 3 additional years prior to year 4 of ownership of the wireless infrastructure, thus continuing on at the same price and achieving additional cost savings. \$105,107.31
2. Cabling to support wireless access points. \$23,900.00
3. Replacement of existing Unified Threat Management appliance. This device serves as a firewall and does filtering of our internet traffic. Brand and model information shown on attached quote. **NOTE-For security reasons, I will not be mentioning the name in an open board session.** Price after trade in, \$14497.00 for first year costs inclusive. Support costs (ongoing) would be \$10,350 per year.
4. Cost of additional switches and one switch module, to support additional cabling. \$7492.69

Projected costs as of 5/23/13 are currently \$150,997.00

Thank you for your consideration.

Marc Gabrysiak, GSD Director of Technology

Switch Bids for Wireless Project				
Vendor	Chassis Module	3500YL PoE Switch	Shipping	Total
Chicago Micro	\$1,075.27	\$8,129.04	\$50.00	\$9,254.31
CXTec	\$1,295.00	\$6,100.00	\$97.69	\$7,492.69
Vology Data	\$1,195.00	\$7,820.00	\$100.00	\$9,115.00

Continued

The June 10th Budget (to be adopted) will generally be the same as the May 20th Budget previously presented with the following anticipated adjustments:

1. **Per Pupil Revenue Adjustment:** The May 20th Budget was development with a \$0.00 increase. The June 10th Budget will likely be re-worked with a \$150 increase (pending information/confirmation yet to be received from the State). A change to \$150 would increase revenue side by \$189,000 and funded by the state (apparently).
2. An additional **.6 School Psychologist** and accompany supply/material will be added to the budget in the amount of \$61,700.
3. **Technology Purchases:** 180 Desktops covering 4 full labs and other smaller deployments. Using a 4-year Lease Arrangement the annual cost is estimated to be \$27,324.

Significant Adjustments still Pending:

1. Impact of Affordable Health Care Act
2. TID Dissolution
3. 210 Chromebooks and accompanying carts

Hard copies of the update budget documents will be brought to the board meeting on Monday. As soon as information is received from the State and the budget is re-worked it will be posted at the Finance Committee web link and sent to the Board of Education under a separate email cover.

The budget to be presented and approved will be a balanced budget.

RECOMMENDATION: Approve/adopt the 2013/2014 as presented. Motion that can be read:
Move to approve the Preliminary 2013/2014 Budget as presented.

Breakfast/Lunch Pricing - 6 Year History

School Year	LUNCH			MILK		BREAKFAST			
	Elementary	KMS	GHS	Adult Elem/Sec	Milk	Elementary	KMS	GHS	Adult
2007-2008	\$1.75	\$2.00	\$2.00	\$2.50/\$2.75	\$0.25	Not Offered	\$1.25	\$1.25	\$1.75
2008-2009	\$2.00	\$2.25	\$2.25	\$2.75/\$3.00	\$0.25	Not Offered	\$1.25	\$1.25	\$1.75
2009-2010	\$2.00	\$2.25	\$2.25	\$2.75/\$3.00	\$0.25	\$1.00	\$1.25	\$1.25	\$1.75
2010-2011	\$2.00	\$2.25	\$2.25	\$2.75/\$3.00	\$0.25	\$1.00	\$1.25	\$1.25	\$1.75
2011-2012	\$2.00	\$2.25	\$2.25	\$3.00/\$3.00	\$0.25	\$1.00	\$1.25	\$1.25	\$1.75
2012-2013	\$2.25	\$2.50	\$2.50	\$3.25/\$3.25	\$0.25	\$1.25	\$1.50	\$1.50	\$2.00
Proposed 2013-2014	\$2.25	\$2.50	\$2.60	\$3.25/\$3.25	\$0.35	\$1.25	\$1.50	\$1.50	\$2.00

GERMANTOWN SCHOOL DISTRICT

TO: All Board Members

TOPIC: Summer School Contracts

FROM: Maria Kucharski

MEETING DATE: June 10, 2013

DATE: June 5, 2013

AGENDA ITEM: VIII.F.

The following 2012-2013 Summer School Contracts are being recommended for approval:

First Name	Last Name	Assignment	Hours Not to Exceed
Sarah	Mislang	Jumping into Kindergarten - Summer School	69
Jenny	Nettesheim	Peer Mediation- Summer School	15
TBD		Middle School Summer School	69
TBD		Middle School Summer School	69
TBD		Middle School Summer School	69
Lindsay	Lauters	Speech and Language	69?
Susan	Wolfe	Peer Mediation-Summer School	15
		Speech and Language-Summer School	
			444

TBD's will be hired as licensed teachers. The positions are currently posted on WECAN and will be filled before the next Board meeting.

The course "Gearing Up for Second Grade" is new this year and still has low enrollment. I would like to extend the opportunity to parents one more time before the end of the school year before canceling the course due to low enrollment. These 4 contracts would come to the Board in July 2013.

When the Board approved previous contracts on May 21, 2013 the hours were calculated not to include a summer school progress report for each student, reducing the number of hours given in previous years from 69 to 65.5. After talking to previous summer school teachers and some parents who had their children enrolled, I am requesting the Board to approve an additional 3.5 hours to a total of 12 teachers not to exceed a total of 42 hours. This would allow teachers to give student specific feedback to parents, similar to the past.

RECOMMENDATION: Approval of the above listed Summer School Contracts and the additional 42 hours for previously approved contracts for reporting purposes.