

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING**

County Line Elementary School - Library

**W159 N9939 Butternut Road
Germantown, WI 53022**

**Monday, March 10, 2014
7:00 p.m.**

AGENDA

- I. Meeting Called to Order and Pledge of Allegiance
 - A. Official Meeting Notification
 - B. Roll Call

- II. Approval of Agenda

- III. Citizen Comments (15 Minutes):

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments which may be injurious to school district personnel or other individuals will not be allowed.

- IV. Approval of Minutes
 - A. February 24, 2014 Board Meeting

- V. Consent Agenda
 - A. Donations

- VI. Correspondence, Reports, and Information Items
 - A. Student Representative Report
 - B. County Line Presentation
 - C. Middle School National Award
 - D. Personal Finance Course Status
 - E. Support Staff Retirements
 - F. Enrollment Update

- VII. Calendar Committee
 - A. Discussion and action regarding 2014-2015 school calendar.

- VIII. Personnel Committee
 - A. Discussion and update regarding Verisight Alternative Compensation Model.
 - B. Update on additional items discussed in committee.

- IX. Standards Development Ad hoc Committee
 - A. Discussion and action regarding Standards Development.

- X. New Business
 - A. Discussion and action to approve FBLA overnight travel request.
 - B. Discussion and action to approve Project Lead the Way (PLTW) Cohort Placement Agreement.
 - C. Discussion and action to approve new contracts.

- XI. Closed Session - The Board will take action to enter into closed session pursuant to Section 19.85(1)(g).

Section 19.85 (1)(g) reads: Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which is or is likely to become involved.

- A. Approval of February 19, 2014 closed session minutes.
 - B. Approval of February 24, 2014 closed session minutes.
 - C. Approval of March 4, 2014 closed session minutes.
 - D. Discussion and update regarding long term care insurance litigation
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- XII. Adjourn

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
February 24, 2014

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the library at Amy Belle Elementary School at 7:05 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Warnimont – yes, Barney – absent (excused,) Spies – yes, Larson - yes.
2. Motion by Larson, second by Spies to approve the agenda. Motion carried.
3. Motion by Spies, second by Medved to approve the February 10, 2014 Board of Education meeting minutes. Motion carried.
4. Motion by Warnimont, second by Spies to approve the following donations: Accept the donation of \$7293.53 from Amy Belle PTA for technology improvements at Amy Belle School. Accept the donation of \$250 from the Stoffel family for technology improvements at Amy Belle School. Motion carried.
5. Principal Rick Grothaus of Amy Belle School presented an update of what was taking place at the school to the Board of Education.
6. Building Committee Chair Bruce Warnimont updated the Board with the PRA presentation that took place at the last Building Committee meeting.
7. Personnel Committee Chair Sarah Larson updated the Board about the Verisight meeting held last week and what will take place on February 25, 2014.
8. Recommendation from Personnel Committee to post the school social worker position. Motion carried.
9. Personnel Committee Chair Sarah Larson updated the Board on the Teacher On Call presentation that took place at the Committee meeting and informed the Board that it is being tabled at this time.
10. Recommendation from Personnel Committee to approve the two daily rate increases for substitute teachers. Motion carried.
11. Recommendation from Finance Committee to approve the Kaspersky renewal request. Motion carried.
12. Recommendation from Finance Committee to assign Director of Business and Auxiliary Operations Richard Ericksen as district representative to the Village of Germantown TID #6 Joint Review Board. Motion carried.

13. Motion by Spies, second by Larson to approve rental of tillable acres of the 21.6 acres of school property located south of Holy Hill Road between HWY 145 and Goldendale Road to Richard Stephan at a flat rate of \$2000 for the 2014 farm year. Motion carried.
14. Motion by Spies, second by Larson to approve the spring co-curricular contracts for Germantown High School and Kennedy Middle School. Motion carried.
15. Motion by Warnimont, second by Spies to approve the four applications for cooperative team sponsorship for two years, as presented. Motion carried.
16. Motion by Larson, second by Spies to approve the overnight travel request for up to 20 high school German language students and advisors/chaperones to travel to Germany June 22, 2014 to July 7, 2014 with all costs paid by the participants. Motion carried.
17. Motion by Warnimont, second by Larson to approve the Germantown High School student Youth Options request for a total of five college credits at MATC. Motion carried.
18. Motion by Spies, second by Larson to formally approve the Memos of Understanding with the City of Milwaukee Police Department, the Menomonee Falls Police Department, and the Wisconsin State Patrol, authorizing off-duty officers to carry concealed firearms on school premises. Motion carried. .
19. Motion by Warnimont, second by Medved to approve the request for retirement for Pamela Kohlenberg and the resignation of Denise Burger at the end of the 2013-2014 school year, thank them for their service to the District, and approve posting both vacancies based on elementary enrollment numbers. Motion carried.
20. Motion by Spies, Second by Larson to go into closed session at 7:56 p.m. for approval of closed session minutes from February 10, 2014, and discussion regarding long-term care insurance litigation and GEA negotiations.
21. The Board returned to open session at 8:19 p.m.
22. Motion by Warnimont, second by Larson to approve the Agreement Between the Germantown School District and the Germantown Teachers Association. Motion carried.
23. Motion by Warnimont, second by Medved to adjourn. Motion carried.
24. Board President Soderberg declared the meeting adjourned at 8:20 p.m.

Billie Jo Mohn
Recording Secretary

Lester Spies
School Board Clerk

GERMANTOWN SCHOOL DISTRICT

TO: Board Members

TOPIC: Donations

FROM: Jeff Holmes

BOARD MEETING: March 10, 2014

DATE: March 3, 2014

AGENDA ITEM: V.A.

Please act on the donation requests described below. The Board of Education should consider acceptance of the donations in accordance with Board Policy 7230 – Gifts, Grants, and Bequests.

1. Accept the donation of two Google Chromebooks valued at \$500 from the Donors Choose Foundation to County Line Elementary School.
2. Accept the donation of \$300 from the Germantown High School Student Council to Kennedy Middle School's archery program.

RECOMMENDATION: Thank the respective individuals and/or organizations for their generosity and approve the donations as listed.

GERMANTOWN SCHOOL DISTRICT

TO: Board Members **TOPIC:** Personal Finance Literacy Course
FROM: Brenda O'Brien **BOARD MEETING:** March 10, 2014
DATE: March 6, 2014 **AGENDA ITEM:** VI.D.

Beginning with the Class of 2019 (current 7th grade class), all Germantown High School students will be required to take a 0.5 credit of Personal Finance Literacy (PFL) as part of their graduation requirements. The overall credit requirement for graduation will remain at 23 however. This course will be recommended for juniors and seniors.

Parent communication will begin during the 2014-15 school year and will be communicated during Freshman Orientation in February, 2015. Additional information will be provided in the Germantown High School Course Selection Guide for the 2015-16 school year.

Implications:

- Increase in Full Time Equivalent (FTEs) in the Business Education Department
- Possible increase in budget for curriculum development for PFL course
- Possible increase in budget for resources and supplies
- Less student choice in the electives for graduation
- Possible decrease in FTEs in elective areas

The possible course topics proposed by IIC include:

- Personal banking
- Credit cards
- Insurance
- Financial aid
- Credit scores
- Rental agreements/Security deposits – what are your responsibilities
- HIPPA Laws
- Budgeting – what does it cost for living expenses – heat, electricity, meals
- Bills – how to read statements
- Tax forms
- Being a smart consumer: the need to research and compare products
- How to write resumes and interviewing skills

The compilation of Board Members possible topics include:

- STEP program to augment this class along with community-business partnerships
- Importance of health maintenance – both preventive and curative
- Explore the difference between entitlement and responsibility
- Study the different economic systems including but not limited to:
 - Socialism
 - Communism
 - Capitalism

RECOMMENDATION: This is presented as an informational item only.

GERMANTOWN SCHOOL DISTRICT

TO: Board Members

TOPIC: FBLA Travel Request

FROM: Joel Farren

BOARD MEETING: March 10, 2014

DATE: Feb. 27, 2014

AGENDA ITEM: X.A.

The Germantown High School FBLA students and advisors have submitted an overnight travel request to attend the FBLA State Leadership Conference, April 6-8, 2014, in Appleton, WI. Advisors and chaperones Jason Baumann and Pete and Penny Hammen will accompany the students. The total cost of the trip for students, including travel, lodging, and registration, will be covered by Board funds, participating students, and fundraising.

RECOMMENDATION: Approve the overnight travel request for 23 high school FBLA students and advisors/chaperones to travel to Appleton, WI on April 6-8, 2014 to attend the FBLA State Leadership Conference.

GERMANTOWN HIGH SCHOOL

OVERNIGHT FIELD TRIP REQUEST FORM

Name of Person Completing this Form: Peter Hammen, FBLA Advisor, GHS	Explanation of Field Trip: State FBLA Conference and Competition
Date Submitted to Building Principal: 2/20/2014	
Date Submitted to Superintendent's Office:	Location of Field Trip (Be Specific): Paper Valley Hotel, Appleton, WI and Cambria Suites Hotel
Number of Students on Field Trip: 43	Date(s) of Field Trip: April 6 - April 8, 2014
Number of Advisors on Field Trip: 3	

BREAKDOWN OF FIELD TRIP COSTS FOR STUDENT AND FOR ADVISOR

	FOR STUDENTS		FOR ADVISORS	
	Board Funding Portion	Club Funding Portion	Board Funding Portion	Club Funding Portion
Registration	\$ -	\$ 2,365.00	\$ 165.00	
Transportation	\$ 450.00	\$ -	\$ -	\$ -
Lodging	\$ -	\$ 1,794.00	\$ 297.00	\$ -
Meals	\$ -	\$ -	\$ -	\$ -
Other (please list)	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
Total Cost	\$ 450.00	\$ 4,159.00	\$ 462.00	\$ -
Total Students or Advisors from Above	43	43	3	3
Cost Per Student or Advisor	\$ 10.47	\$ 96.72	\$ 154.00	\$ -
Grand Total Cost	\$ 5,071.00			

GERMANTOWN SCHOOL DISTRICT

TO: All Board Members **TOPIC:** Teacher Letters of
Employment/Contracts

FROM: Cynthia Coley **BOARD MEETING:** March 10, 2014

DATE: March 6, 2014 **AGENDA ITEM:** X.C.

New Employee Assignment/Location	Rationale	FTE	Contract Type	Old Div./Step	Salary
<i>Tiffany Hewitt</i> Reading Specialist Amy Belle School	Tiffany is filling a vacancy due to the resignation of A. Bartlein	1.0	Limited Term	Div.1 Step 1	\$14,111.63 (73 days)

RECOMMENDATION: Approve the 2013-2014 teacher limited term contract and proposed salary of \$14,111.63 for Tiffany Hewitt