

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING**

**District Administrative Offices - Board Room
N104 W13840 Donges Bay Road
Germantown, WI 53022**

**February 27, 2017
7:00 p.m.**

AGENDA

- I. Meeting Called to Order and Pledge of Allegiance
 - A. Official Meeting Notification
 - B. Roll Call

- II. Approval of Agenda

- III. Citizen Comments:

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. **Comments which may be injurious to school district personnel or other individuals will not be allowed.**

- IV. Approval of Minutes
 - A. February 13, 2017 Board Meeting
 - B. February 13, 2017 Closed Session

- V. Correspondence, Reports, and Information Items
 - A. District Properties Update
 - B. District Initiative Update
 - C. Referendum/Construction Update

- VI. Personnel Committee
 - A. Discussion and action to approve coaching/supervisor pay.
 - B. Discussion and possible action on support staff evaluation process.
 - C. Update on additional items discussed at February 27, 2017 committee meeting.

- VII. Finance Committee
 - A. Update on items discussed at February 27, 2017 committee meeting.

- VIII. New Business
 - A. Discussion and action to approve Youth Options requests.
 - B. Discussion and action to approve gymnastics co-op agreement.
 - C. Discussion and action to approve teacher contracts.
 - D. Discussion and action to approve donations.

- IX. Adjourn

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
February 13, 2017

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:00 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – Yes, Borden – yes, Barney – yes, Larson – yes, Spies – yes. Board Member Loth was absent (excused).
2. Motion by Larson, second by Borden to approve the agenda. Motion carried.
3. District resident and physical therapist Karen Borden addressed the Board regarding the lack of special education and therapies space in the district and the referendum building plans.
4. Motion by Larson, second by Borden, to approve the January 23 and February 6, 2017 Board of Education meeting minutes. Motion carried.
5. Student Representative Derek Fairburn reported on student happenings in the district.
6. Director of Business Ric Ericksen updated the Board regarding the Kinderberg Park property which will be posted for sale by the district and informed the Board with Jeff Holmes, that two property owners adjacent to MacArthur may have some interest in negotiating the sale of their property for expansion of the school. The administration will also look into properties on the north side of the MacArthur grounds.
7. Director of Educational Systems Dr. Rick Grothaus updated the Board on the Summit 3.0 scheduled for March 4, 2017 and indicated a meeting with business partners has been scheduled to work on the vision for a new technology department and technology education in the future.
8. Director of Teaching and Learning Brenda O'Brien provided an Instructional Improvement Council (IIC) update and indicated that the group is now merged with the Standards Committee to continue work on Powerful Learning and additional initiatives in the district.
9. Superintendent Holmes announced that the 2017-2018 school calendar (Option D) had been approved at the last Board meeting with a school start date of Monday, August 28, 2017 and the last day of school scheduled for May 25, 2018 to accommodate three full months of construction during the summer of 2018. The high school will be working on a graduation date.
10. Board President Soderberg announced that the Board had received an invitation to the opening night of the Youth Art Exhibit at the Germantown Library on March 2, 2017.
11. Insurance Committee Chair Tom Barney, updated the Board on discussion that took place at the committee meeting earlier including a meeting with Associated Benefits and Risk Consulting to set a foundation for work that will need to take place over the next few months and discussion regarding the district wellness program.

12. Recommendation from Building committee to use Fund 40 monies to allocate \$13,325.63 to add cameras and electrical for additional camera coverage of the high school track to allow for public use of the track as presented.

Motion by Barney, second by Spies to amend to motion to fund the cameras and electrical work out of Fund 80 as the primary source of funding and use Fund 40 as a secondary source if needed. Motion carried.

Vote on original motion amended to read Fund 80 carried.

13. Motion by Barney, second by Spies to approve the second reading and implementation of new policy 7600 - District Energy Conservation. Motion carried.
14. Motion by Spies, second by Barney to approve the addition of Juega en espanol! as a summer school 2017 course offering. Motion carried.
15. Motion by Larson, second by Spies to approve the purchase of additional middle school literature titles My Brother's Secret, Girl in the Blue Coat, and Projekt 1065. Motion carried.
16. Motion by spies, second by Larson to approve the overnight travel request for 18 DECA students and advisors to attend the DECA State Conference and Competition March 7-9, 2017 in Lake Geneva, WI. Motion carried.
17. Motion by Spies, second by Borden to approve the request for retirement for Peggy Barr at the conclusion of the 2016-2017 school year and thank her for her 17 years of service to the district and approve the request for retirement for Joy Pilz and thank her for her 26 years of service in the district. Motion carried.
18. Motion by Spies, second by Medved to approve the construction manager and architect contracts associated with the \$84 million referendum. Motion carried.
19. Motion by Larson, second by Borden to enter into closed session pursuant to Section 19.85(1)(f) and Section 19.85(1)(g). Motion carried.
20. The Board entered into closed session at 8:57 p.m. and did not return to open session, adjourning at 9:10 p.m.

Jayne Borst
Recording Secretary

Lester Spies
School Board Clerk

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: District Properties Update

FROM: Jeff Holmes

BOARD MEETING: February 27, 2017

DATE: February 23, 2017

AGENDA ITEM: V.A.

BACKGROUND:

We have received permission from the two southside property owners at MacArthur Elementary School to do soil/bore testing on their lots to make decisions regarding usability for the District's purposes; the State Department of Transportation (DOT) has informed us that determinations regarding roadway usage on the south side of MacArthur has been relegated to the Village of Germantown; once the soil/bore tests have been completed and reported to the District, we may approach the Village in regard to potential usage of those properties and will report back to the Board on those dispositions and other information required for making a future decision; Mr. Holmes approached the property owners on the north side of MacArthur to gauge interest in their potential sale and indications/inclinations from those property owners will be forthcoming soon.

RECOMMENDATION: Information item only; no action required at this juncture.

Option I, A and II A

I. OPTION A						
Activity	Season	Hour	Staffing Rate	2010-11 Staffing Cost	Projected 2017-18 Staffing Cost	
HIGH SCHOOL LEVEL ATHLETICS	Base			\$34,815.00	\$40,000.00	
Basketball - Boys' Head Coach	Nov - Mar		13%	\$ 4,525.95	\$ 5,200.00	GHS
Basketball - Girls' Head Coach	Nov - Mar		13%	\$ 4,525.95	\$ 5,200.00	GHS
Basketball - Boys' Assistant Co-Coach	Nov - Mar		9%	\$ 3,133.35	\$ 3,600.00	GHS
Basketball - Boys' Assistant Coach	Nov - Mar		9%	\$ 3,133.35	\$ 3,600.00	GHS
Basketball - Girls' Assistant Coach	Nov - Mar		9%	\$ 3,133.35	\$ 3,600.00	GHS
Basketball - Girls' Assistant Coach	Nov - Mar		9%	\$ 3,133.35	\$ 3,600.00	GHS
Baseball - Head Coach	May - July		12%	\$ 4,177.80	\$ 4,800.00	GHS
Baseball - Assistant Coach	May - July		8%	\$ 2,785.20	\$ 3,200.00	GHS
Baseball - Assistant Coach	May - July		8%	\$ 2,785.20	\$ 3,200.00	GHS
Cross Country - Boys' Head Coach	Aug - Oct		10%	\$ 3,481.50	\$ 4,000.00	GHS
Cross Country - Girls' Head Coach	Aug - Oct		10%	\$ 3,481.50	\$ 4,000.00	GHS
Cross Country - Boys' Assistant Coach	Aug - Oct		8%	\$ 2,785.20	\$ 3,200.00	GHS
Cross Country - Girls' Assistant Coach	Aug - Oct		8%	\$ 2,785.20	\$ 3,200.00	GHS
Football - Head Coach	Aug - Nov		12%	\$ 4,177.80	\$ 4,800.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 3,200.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 3,200.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 3,200.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 3,200.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 3,200.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 3,200.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 3,200.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 3,200.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 3,200.00	GHS
Golf - Girls' Head Coach	Aug - Oct		9%	\$ 3,133.35	\$ 3,600.00	GHS
Golf - Girls' Asst. JV/9th Team	Aug - Oct		7%	\$ 2,437.05	\$ 2,800.00	GHS
Golf - Boys' Head Coach	Mar - May		9%	\$ 3,133.35	\$ 3,600.00	GHS
Golf - Boys' Assistant Coach	Mar - May		7%	\$ 2,437.05	\$ 2,800.00	GHS
Golf - Boys' Assistant Coach	Mar - May		7%	\$ 2,437.05	\$ 2,800.00	GHS
Gymnastics Co-Coach	Nov - Mar		13%	\$ 4,525.95	\$ 5,200.00	GHS
Soccer - Boys' Head Coach	Aug - Oct		10%	\$ 3,481.50	\$ 4,000.00	GHS
Soccer - Girls' Head Coach	Mar- June		10%	\$ 3,481.50	\$ 4,000.00	GHS
Soccer - Boys' Assistant Coach	Aug - Oct		8%	\$ 2,785.20	\$ 3,200.00	GHS
Soccer - Boys' Assistant Coach	Aug - Oct		8%	\$ 2,785.20	\$ 3,200.00	GHS
Soccer - Girls' Assistant Coach	Mar - June		8%	\$ 2,785.20	\$ 3,200.00	GHS
Soccer - Girls' Assistant Coach	Mar - June		8%	\$ 2,785.20	\$ 3,200.00	GHS
Softball - Head Coach	Mar - June		10%	\$ 3,481.50	\$ 4,000.00	GHS
Softball - Assistant Coach	Mar - June		8%	\$ 2,785.20	\$ 3,200.00	GHS
Softball - Assistant Coach	Mar - June		8%	\$ 2,785.20	\$ 3,200.00	GHS
Swimming - Girls' Head Coach	Aug - Nov		12%	\$ 4,177.80	\$ 4,800.00	GHS
Swimming - Boys' Head Coach	Nov - Mar		12%	\$ 4,177.80	\$ 4,800.00	GHS
Swimming Girls' Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 3,200.00	GHS
Tennis - Girls' Head Coach	Aug - Oct		9%	\$ 3,133.35	\$ 3,600.00	GHS
Tennis - Boys' Head Coach	Mar - June		9%	\$ 3,133.35	\$ 3,600.00	GHS
Tennis - Girls' Assistant Coach	Aug - Oct		7%	\$ 2,437.05	\$ 2,800.00	GHS
Tennis - Boys' Assistant Coach	Mar - June		7%	\$ 2,437.05	\$ 2,800.00	GHS
Boys' Track Head Coach	Mar - June		12%	\$ 4,177.80	\$ 4,800.00	GHS
Boys' Assistant Track Coach	Mar - June		8%	\$ 2,785.20	\$ 3,200.00	GHS
Boys' Assistant Track Coach	Mar - June		8%	\$ 2,785.20	\$ 3,200.00	GHS
Girls' Track Head Coach	Mar - June		12%	\$ 4,177.80	\$ 4,800.00	GHS
Assistant Track Coach	Mar - June		8%	\$ 2,785.20	\$ 3,200.00	GHS
Assistant Track Coach	Mar - June		8%	\$ 2,785.20	\$ 3,200.00	GHS
Assistant Track Coach	Mar - June		8%	\$ 2,785.20	\$ 3,200.00	GHS

Option I. A and II A

Activity	Season	Hour	Staffing	2010-11	Projected	
			Rate	Staffing Cost	2017-18	
				Staffing Cost	Staffing Cost	
Assistant Track Coach	Mar - June		8%	\$ 2,785.20	\$ 3,200.00	GHS
Volleyball - Boys' Head Coach	Aug - Nov		10%	\$ 3,481.50	\$ 4,000.00	GHS
Volleyball - Boys' Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 3,200.00	GHS
Volleyball - Boys' Asst. 9th Gr Coach	Aug - Nov		8%	\$ 2,785.20	\$ 3,200.00	GHS
Volleyball - Girls' Head Coach	Aug - Nov		10%	\$ 3,481.50	\$ 4,000.00	GHS
Volleyball - Girls' Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 3,200.00	GHS
Volleyball - Girls' Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 3,200.00	GHS
Wrestling Head Coach	Nov - Feb		12%	\$ 4,177.80	\$ 4,800.00	GHS
Wrestling - Assistant Coach	Nov - Feb		8%	\$ 2,785.20	\$ 3,200.00	GHS
Wrestling - Assistant Coach	Nov - Feb		8%	\$ 2,785.20	\$ 3,200.00	GHS
High School Athletics Sub-Total				\$ 190,786.20	\$ 219,200.00	
				\$ 190,786.20	\$ 28,413.80	
HIGH SCHOOL LEVEL CO-CURRICULAR						
Band Advisor			10%	\$ 3,481.50	\$ 4,000.00	GHS
Band Assistant Advisor			9%	\$ 3,133.35	\$ 3,600.00	GHS
Cheerleading Head Coach			10%	\$ 3,481.50	\$ 4,000.00	GHS
Cheerleading - Assistant Coach			10%	\$ 3,481.50	\$ 4,000.00	GHS
Choir Advisor			8%	\$ 2,785.20	\$ 3,200.00	GHS
Drama Production 1-Head Advisor			6%	\$ 2,088.90	\$ 2,400.00	GHS
Drama 1 - Assistant Tech.			5%	\$ 1,740.75	\$ 2,000.00	GHS
Drama Production 2 -Head Advisor			6%	\$ 2,088.90	\$ 2,400.00	GHS
(Drama 2) Assistant Advisor			5%	\$ 1,740.75	\$ 2,000.00	GHS
Drama - Assistant			5%	\$ 1,740.75	\$ 2,000.00	GHS
Drama Assistant			5%	\$ 1,740.75	\$ 2,000.00	GHS
Variety Show Advisor			5%	\$ 1,740.75	\$ 2,000.00	GHS
Forensics Advisor			7%	\$ 2,437.05	\$ 2,800.00	GHS
Forensics Assistant Advisor			5%	\$ 1,740.75	\$ 2,000.00	GHS
Intramurals Co-Coach			8%	\$ 2,785.20	\$ 3,200.00	GHS
Pompons Coach			10%	\$ 3,481.50	\$ 4,000.00	GHS
Student Council Advisor			5%	\$ 1,740.75	\$ 2,000.00	GHS
Student Council Advisor			5%	\$ 1,740.75	\$ 2,000.00	GHS
DECA Advisor			7%	\$ 2,437.05	\$ 2,800.00	GHS
DECA Assistant Advisor			5%	\$ 1,740.75	\$ 2,000.00	GHS
FBLA Advisor			7%	\$ 2,437.05	\$ 2,800.00	GHS
FBLA Assistant Advisor			5%	\$ 1,740.75	\$ 2,000.00	GHS
Peer Listeners			6%	\$ 2,088.90	\$ 2,400.00	GHS
Weightlifting Co-Coach (Fall)	Fall		7%	\$ 2,437.05	\$ 2,800.00	GHS
Weightlifting Co-Coach (Winter)	Winter		split 3 ways			GHS
Weightlifting Co-Coach (Spring)	Spring					GHS
VICA			5%	\$ 1,740.75	\$ 2,000.00	GHS
Yearbook (Annual) Co-Advisor			12%	\$ 4,177.80	\$ 4,800.00	GHS
Yearbook (Annual) Co-Advisor			7%	\$ 2,437.05	\$ 2,800.00	GHS
Destination ImagiNation Coach			4%	\$ 1,392.60	\$ 1,600.00	GHS
Destination ImagiNation District Assistant			2%	\$ 696.30	\$ 800.00	GHS
Advisors-Gr 9 #1		40	\$15.07	\$ 602.80	\$ 680.00	GHS
Advisors-Gr 9 #2		40	\$15.07	\$ 602.80	\$ 680.00	GHS
Advisors-Gr 10 #1		50	\$15.07	\$ 753.50	\$ 850.00	GHS
Advisors-Gr 10 #2		50	\$15.07	\$ 753.50	\$ 850.00	GHS
Advisors-Gr 11 #1		70	\$15.07	\$ 1,054.90	\$ 1,190.00	GHS
Advisors-Gr 11 #2		70	\$15.07	\$ 1,054.90	\$ 1,190.00	GHS
Advisors-Gr 11 #3		20	\$15.07	\$ 301.40	\$ 340.00	GHS
Advisors-Gr 11 #4		20	\$15.07	\$ 301.40	\$ 340.00	GHS
Advisors-Gr 12 #1		70	\$15.07	\$ 1,054.90	\$ 1,190.00	GHS

Option I. A and II A

Activity	Season	Hour	Staffing Rate	2010-11 Staffing Cost	Projected 2017-18 Staffing Cost	
Advisors-Gr 12 #2		70	\$15.07	\$ 1,054.90	\$ 1,190.00	GHS
Spanish Honor Society		40	\$15.07	\$ 602.80	\$ 680.00	GHS
French Honor Society		40	\$15.07	\$ 602.80	\$ 680.00	GHS
German Club		40	\$15.07	\$ 602.80	\$ 680.00	GHS
NHS		40	\$15.07	\$ 602.80	\$ 680.00	GHS
NHS		40	\$15.07	\$ 602.80	\$ 680.00	GHS
Political Science		20	\$15.07	\$ 301.40	\$ 340.00	GHS
Strategists Co-Advisor		35	\$15.07	\$ 527.45	\$ 595.00	GHS
Strategists Co-Advisor		35	\$15.07	\$ 527.45	\$ 595.00	GHS
Key Club Co-Advisor		50	\$15.07	\$ 753.50	\$ 850.00	GHS
Key Club Co-Advisor		50	\$15.07	\$ 753.50	\$ 850.00	GHS
Band Tri M Advisor		40	\$15.07	\$ 602.80	\$ 680.00	GHS
Math Club Co-Advisor		20	\$15.07	\$ 301.40	\$ 340.00	GHS
Math Club Co-Advisor		20	\$15.07	\$ 301.40	\$ 340.00	GHS
Battle Bots IQ		60	\$15.07	\$ 904.20	\$ 1,020.00	GHS
Battle Bots IQ		60	\$15.07	\$ 904.20	\$ 1,020.00	GHS
Environmental Club		40	\$15.07	\$ 602.80	\$ 680.00	GHS
Emerging Women		40	\$15.07	\$ 602.80	\$ 680.00	GHS
Cup O Controversy		40	\$15.07	\$ 602.80	\$ 680.00	GHS
High School Co-Curricular Sub-Total				\$ 84,731.35	\$ 96,970.00	
HIGH SCHOOL GRAND TOTAL				\$ 275,517.55	\$ 316,170.00	
MIDDLE SCHOOL ATHLETICS						
Cross Country Coach	Sep - Oct		7%	\$ 2,437.05	\$ 2,800.00	KMS
Cross Country Coach	Sep - Oct		7%	\$ 2,437.05	\$ 2,800.00	KMS
Track Coach - Co-Ed	Apr - May		7%	\$ 2,437.05	\$ 2,800.00	KMS
Track Coach - Co-Ed	Apr - May		7%	\$ 2,437.05	\$ 2,800.00	KMS
Track Coach - Co-Ed	Apr - May		7%	\$ 2,437.05	\$ 2,800.00	KMS
Track Coach - Co-Ed	Apr - May		7%	\$ 2,437.05	\$ 2,800.00	KMS
Basketball - Girls' Coach	Sep - Nov		8%	\$ 2,785.20	\$ 3,200.00	KMS
Basketball - Girls' Coach	Sep - Nov		8%	\$ 2,785.20	\$ 3,200.00	KMS
Basketball - Boys' Coach	Nov - Jan		8%	\$ 2,785.20	\$ 3,200.00	KMS
Basketball - Boys' Coach	Nov - Jan		8%	\$ 2,785.20	\$ 3,200.00	KMS
Wrestling Coach	Nov - Jan		7%	\$ 2,437.05	\$ 2,800.00	KMS
Wrestling Coach	Nov - Jan		7%	\$ 2,437.05	\$ 2,800.00	KMS
Volleyball Coach	Jan - Mar		7%	\$ 2,437.05	\$ 2,800.00	KMS
Volleyball Coach	Jan - Mar		7%	\$ 2,437.05	\$ 2,800.00	KMS
Middle School Athletics Sub Total				\$ 35,511.30	\$ 40,800.00	
MIDDLE SCHOOL CO-CURRICULAR						
Yearbook (Annual) - Advisor (only 1)			11%	\$ 3,829.65	\$ 4,400.00	KMS
Band Advisor			7%	\$ 2,437.05	\$ 2,800.00	KMS
Band Advisor			7%	\$ 2,437.05	\$ 2,800.00	KMS
Chorus			7%	\$ 2,437.05	\$ 2,800.00	KMS
Cheerleading Coach			4%	\$ 1,392.60	\$ 1,600.00	KMS
Cheerleading Coach			4%	\$ 1,392.60	\$ 1,600.00	KMS
Dramatics - Advisor			7%	\$ 2,437.05	\$ 2,800.00	KMS
Dramatics - Assistant Advisor			5%	\$ 1,740.75	\$ 2,000.00	KMS
Forensics - Head Coach			7%	\$ 2,437.05	\$ 2,800.00	KMS
Forensics - Assistant Coach			5%	\$ 1,740.75	\$ 2,000.00	KMS
Forensics - Assistant Coach			5%	\$ 1,740.75	\$ 2,000.00	KMS
Newspaper - Co-Advisor			6%	\$ 2,088.90	\$ 2,400.00	KMS

Option I. A and II A

Activity	Season	Staffing		2010-11	Projected	
		Hour	Rate	Staffing Cost	2017-18 Staffing Cost	
Newspaper - Co-Advisor			6%	\$ 2,088.90	\$ 2,400.00	KMS
Destination ImagiNation Coach			4%	\$ 1,392.60	\$ 1,600.00	KMS
Student Council Advisor			6%	\$ 2,088.90	\$ 2,400.00	KMS
Student Council Advisor			6%	\$ 2,088.90	\$ 2,400.00	KMS
Variety Show Co-Advisor			5%	\$ 1,740.75	\$ 2,000.00	KMS
Variety Show Co-Advisor			5%	\$ 1,740.75	\$ 2,000.00	KMS
Making Connections/Caring Crusaders		36	\$15.07	\$ 542.52	\$ 612.00	KMS
Making Connections/Caring Crusaders		36	\$15.07	\$ 542.52	\$ 612.00	KMS
Multi-Cultural Club		36	\$15.07	\$ 542.52	\$ 612.00	KMS
Multi-Cultural Club		36	\$15.07	\$ 542.52	\$ 612.00	KMS
Multi-Cultural Club		36	\$15.07	\$ 542.52	\$ 612.00	KMS
Ski Club		24	\$15.07	\$ 361.68	\$ 408.00	KMS
Ski Club		24	\$15.07	\$ 361.68	\$ 408.00	KMS
Ski Club		24	\$15.07	\$ 361.68	\$ 408.00	KMS
Middle School Co-Curricular Sub Total				\$ 41,049.69	\$ 47,084.00	
MIDDLE SCHOOL GRAND TOTAL				\$ 76,560.99	\$ 87,884.00	
ELEMENTARY						
Destination ImagiNation Site Manager			4%	\$ 1,392.60	\$ 1,600.00	Amy Belle
Destination ImagiNation Site Manager			4%	\$ 1,392.60	\$ 1,600.00	County Line
Destination ImagiNation Site Manager			4%	\$ 1,392.60	\$ 1,600.00	MacArthur
Destination ImagiNation Site Manager			4%	\$ 1,392.60	\$ 1,600.00	Rockfield
ELEMENTARY SCHOOL TOTAL				\$ 5,570.40	\$ 6,400.00	
GRAND TOTALS (ALL DISTRICT)				\$ 357,648.94	\$ 410,454.00	
TOTAL ADDITIONAL COST FOR 2017 - 2018					\$ 52,805.06	

Option I. B.

Activity	Season	Hour	Staffing Rate	Base Staffing Cost	Building			
					0-5; L1	6-10; L2	11+, L3	
I. OPTION B								
HIGH SCHOOL LEVEL ATHLETICS								
Basketball - Boys' Head Coach	Nov - Mar		13%	\$ 4,525.95	\$ 4,500.00	\$ 4,700.00	\$ 4,900.00	GHS
Basketball - Girls' Head Coach	Nov - Mar		13%	\$ 4,525.95	\$ 4,500.00	\$ 4,700.00	\$ 4,900.00	GHS
Basketball - Boys' Assistant Coach	Nov - Mar		9%	\$ 3,133.35	\$ 3,100.00	\$ 3,250.00	\$ 3,400.00	GHS
Basketball - Boys' Assistant Coach	Nov - Mar		9%	\$ 3,133.35	\$ 3,100.00	\$ 3,250.00	\$ 3,400.00	GHS
Basketball - Girls' Assistant Coach	Nov - Mar		9%	\$ 3,133.35	\$ 3,100.00	\$ 3,250.00	\$ 3,400.00	GHS
Basketball - Girls' Assistant Coach	Nov - Mar		9%	\$ 3,133.35	\$ 3,100.00	\$ 3,250.00	\$ 3,400.00	GHS
Baseball - Head Coach	May - July		12%	\$ 4,177.80	\$ 4,100.00	\$ 4,300.00	\$ 4,500.00	GHS
Baseball - Assistant Coach	May - July		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Baseball - Assistant Coach	May - July		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Cross Country - Boys' Head Coach	Aug - Oct		10%	\$ 3,481.50	\$ 3,400.00	\$ 3,600.00	\$ 3,800.00	GHS
Cross Country - Girls' Head Coach	Aug - Oct		10%	\$ 3,481.50	\$ 3,400.00	\$ 3,600.00	\$ 3,800.00	GHS
Cross Country - Boys' Assistant Coach	Aug - Oct		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Cross Country - Girls' Assistant Coach	Aug - Oct		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Football - Head Coach	Aug - Nov		12%	\$ 4,177.80	\$ 4,100.00	\$ 4,300.00	\$ 4,500.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Golf - Girls' Head Coach	Aug - Oct		9%	\$ 3,133.35	\$ 3,100.00	\$ 3,300.00	\$ 3,500.00	GHS
Golf - Girls' Asst. JV/9th Team	Aug - Oct		7%	\$ 2,437.05	\$ 2,400.00	\$ 2,550.00	\$ 2,700.00	GHS
Golf - Boys' Head Coach	Mar - May		9%	\$ 3,133.35	\$ 3,100.00	\$ 3,300.00	\$ 3,500.00	GHS
Golf - Boys' Assistant Coach	Mar - May		7%	\$ 2,437.05	\$ 2,400.00	\$ 2,550.00	\$ 2,700.00	GHS
Golf - Boys' Assistant Coach	Mar - May		7%	\$ 2,437.05	\$ 2,400.00	\$ 2,550.00	\$ 2,700.00	GHS
Golf - Boys' Assistant Coach	Mar - May		7%	\$ 2,437.05	\$ 2,400.00	\$ 2,550.00	\$ 2,700.00	GHS
Gymnastics Coach	Nov - Mar		13%	\$ 4,525.95	\$ 4,500.00	\$ 4,700.00	\$ 4,900.00	GHS
Soccer - Boys' Head Coach	Aug - Oct		10%	\$ 3,481.50	\$ 3,400.00	\$ 3,600.00	\$ 3,800.00	GHS
Soccer - Girls' Head Coach	Mar - June		10%	\$ 3,481.50	\$ 3,400.00	\$ 3,600.00	\$ 3,800.00	GHS
Soccer - Boys' Assistant Coach	Aug - Oct		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Soccer - Boys' Assistant Coach	Aug - Oct		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Soccer - Boys' Assistant Coach	Mar - June		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Soccer - Girls' Assistant Coach	Mar - June		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Soccer - Girls' Assistant Coach	Mar - June		10%	\$ 3,481.50	\$ 3,400.00	\$ 3,600.00	\$ 3,800.00	GHS
Softball - Head Coach	Mar - June		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Softball - Assistant Coach	Mar - June		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Softball - Assistant Coach	Mar - June		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS

Option I. B.

Activity	Season	Hour	Staffing Rate	Base Staffing Cost				Building
Swimming - Girls' Head Coach	Aug - Nov		12%	\$ 4,177.80	\$ 4,100.00	\$ 4,300.00	\$ 4,500.00	GHS
Swimming - Boys' Head Coach	Nov - Mar		12%	\$ 4,177.80	\$ 4,100.00	\$ 4,300.00	\$ 4,500.00	GHS
Swimming Girls' Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Tennis - Girls' Head Coach	Aug - Oct		9%	\$ 3,133.35	\$ 3,100.00	\$ 3,300.00	\$ 3,500.00	GHS
Tennis - Boys' Head Coach	Mar - June		9%	\$ 3,133.35	\$ 3,100.00	\$ 3,300.00	\$ 3,500.00	GHS
Tennis - Girls' Assistant Coach	Aug - Oct		7%	\$ 2,437.05	\$ 2,400.00	\$ 2,550.00	\$ 2,700.00	GHS
Tennis - Boys' Assistant Coach	Mar - June		7%	\$ 2,437.05	\$ 2,400.00	\$ 2,550.00	\$ 2,700.00	GHS
Boys' Track Head Coach	Mar - June		12%	\$ 4,177.80	\$ 4,100.00	\$ 4,300.00	\$ 4,500.00	GHS
Boys' Assistant Track Coach	Mar - June		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Boys' Assistant Track Coach	Mar - June		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Girls' Track Head Coach	Mar - June		12%	\$ 4,177.80	\$ 4,100.00	\$ 4,300.00	\$ 4,500.00	GHS
Assistant Track Coach	Mar - June		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Assistant Track Coach	Mar - June		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Assistant Track Coach	Mar - June		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Assistant Track Coach	Mar - June		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Assistant Track Coach	Mar - June		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Assistant Track Coach	Mar - June		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Assistant Track Coach	Mar - June		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Volleyball - Boys' Head Coach	Mar - June		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Volleyball - Boys' Assistant Coach	Aug - Nov		10%	\$ 3,481.50	\$ 3,400.00	\$ 3,600.00	\$ 3,800.00	GHS
Volleyball - Boys' Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Volleyball - Boys' Asst. 9th Gr Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Volleyball - Girls' Head Coach	Aug - Nov		10%	\$ 3,481.50	\$ 3,400.00	\$ 3,600.00	\$ 3,800.00	GHS
Volleyball - Girls' Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Volleyball - Girls' Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Volleyball - Girls' Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Wrestling Head Coach	Nov - Feb		12%	\$ 4,177.80	\$ 4,100.00	\$ 4,300.00	\$ 4,500.00	GHS
Wrestling - Assistant Coach	Nov - Feb		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
Wrestling - Assistant Coach	Nov - Feb		8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS
High School Athletics Sub-Total				\$ 190,786.20	\$ 186,500.00	\$ 196,700.00	\$ 206,900.00	
				\$ 190,786.20				
HIGH SCHOOL LEVEL CO-CURRICULAR								
Band Advisor			10%	\$ 3,481.50	\$ 3,400.00	\$ 3,600.00	\$ 3,800.00	GHS
Band Assistant Advisor			9%	\$ 3,133.35	\$ 3,100.00	\$ 3,250.00	\$ 3,400.00	GHS
Cheerleading Head Coach			10%	\$ 3,481.50	\$ 3,400.00	\$ 3,600.00	\$ 3,800.00	GHS
Cheerleading - Assistant Coach			10%	\$ 3,481.50	\$ 3,400.00	\$ 3,600.00	\$ 3,800.00	GHS
Choir Advisor			8%	\$ 2,785.20	\$ 2,700.00	\$ 2,900.00	\$ 3,100.00	GHS
Drama Production 1-Head Advisor			6%	\$ 2,088.90	\$ 2,000.00	\$ 2,150.00	\$ 2,300.00	GHS
Drama 1 - Assistant Tech.			5%	\$ 1,740.75	\$ 1,700.00	\$ 1,950.00	\$ 2,100.00	GHS
Drama Production 2 -Head Advisor			6%	\$ 2,088.90	\$ 2,000.00	\$ 2,150.00	\$ 2,300.00	GHS
(Drama 2) Assistant Advisor			5%	\$ 1,740.75	\$ 1,700.00	\$ 1,950.00	\$ 2,100.00	GHS
Drama - Assistant			5%	\$ 1,740.75	\$ 1,700.00	\$ 1,950.00	\$ 2,100.00	GHS
Drama Assistant			5%	\$ 1,740.75	\$ 1,700.00	\$ 1,950.00	\$ 2,100.00	GHS
Variety Show Advisor			5%	\$ 1,740.75	\$ 1,700.00	\$ 1,950.00	\$ 2,100.00	GHS

Option I. B.

Activity	Season	Hour	Staffing Rate	Base Staffing Cost				Building	
Forensics Advisor			7%	\$ 2,437.05	\$ 2,400.00	\$ 2,550.00	\$ 2,700.00	GHS	
Forensics Assistant Advisor			5%	\$ 1,740.75	\$ 1,700.00	\$ 1,950.00	\$ 2,100.00	GHS	
Intramurals Coach			8%	\$ 2,785.20	\$ 2,700.00	\$ 2,850.00	\$ 3,000.00	GHS	
Pompons Coach			10%	\$ 3,481.50	\$ 3,400.00	\$ 3,600.00	\$ 3,800.00	GHS	
Student Council Advisor	Change		5%	\$ 1,740.75	\$ 2,400.00	\$ 2,550.00	\$ 2,700.00	GHS	
Student Council Advisor	Change		5%	\$ 1,740.75	\$ 2,400.00	\$ 2,550.00	\$ 2,700.00	GHS	
DECA Advisor			7%	\$ 2,437.05	\$ 2,400.00	\$ 2,550.00	\$ 2,700.00	GHS	
DECA Assistant Advisor			5%	\$ 1,740.75	\$ 1,700.00	\$ 1,950.00	\$ 2,100.00	GHS	
FBLA Advisor			7%	\$ 2,437.05	\$ 2,400.00	\$ 2,550.00	\$ 2,700.00	GHS	
FBLA Assistant Advisor			5%	\$ 1,740.75	\$ 1,700.00	\$ 1,950.00	\$ 2,100.00	GHS	
Peer Listeners			6%	\$ 2,088.90	\$ 2,000.00	\$ 2,150.00	\$ 2,300.00	GHS	
Weightlifting Co-Coach (Fall)	Fall		7%	\$ 2,437.05	\$ 2,400.00	\$ 2,550.00	\$ 2,700.00	GHS	
Weightlifting Co-Coach (Winter)	Winter		split 3 ways						GHS
Weightlifting Co-Coach (Spring)	Spring							GHS	
VICA									
Yearbook (Annual) Co-Advisor		40	5%	\$ 1,740.75	\$ 1,700.00	\$ 1,950.00	\$ 2,100.00	GHS	
Yearbook (Annual) Co-Advisor		40	12%	\$ 4,177.80	\$ 4,100.00	\$ 4,300.00	\$ 4,500.00	GHS	
Destination Imagination Coach		50	7%	\$ 2,437.05	\$ 2,400.00	\$ 2,550.00	\$ 2,700.00	GHS	
Destination Imagination District Assistant		50	4%	\$ 1,392.60	\$ 1,400.00	\$ 1,550.00	\$ 1,700.00	GHS	
Advisors-Gr 9 #1		70	2%	\$ 696.30	\$ 700.00	\$ 850.00	\$ 1,000.00	GHS	
Advisors-Gr 9 #2		70	\$15.07	\$ 602.80	\$ 680.00	\$ 680.00	\$ 800.00	GHS	
Advisors-Gr 10 #1		50	\$15.07	\$ 753.50	\$ 680.00	\$ 680.00	\$ 800.00	GHS	
Advisors-Gr 10 #2		50	\$15.07	\$ 753.50	\$ 850.00	\$ 850.00	\$ 1,000.00	GHS	
Advisors-Gr 11 #1		70	\$15.07	\$ 1,054.90	\$ 1,190.00	\$ 1,190.00	\$ 1,400.00	GHS	
Advisors-Gr 11 #2		70	\$15.07	\$ 1,054.90	\$ 1,190.00	\$ 1,190.00	\$ 1,400.00	GHS	
Advisors-Gr 11 #3		20	\$15.07	\$ 301.40	\$ 340.00	\$ 340.00	\$ 400.00	GHS	
Advisors-Gr 11 #4		20	\$15.07	\$ 301.40	\$ 340.00	\$ 340.00	\$ 400.00	GHS	
Advisors-Gr 12 #1		70	\$15.07	\$ 1,054.90	\$ 1,190.00	\$ 1,190.00	\$ 1,400.00	GHS	
Advisors-Gr 12 #2		70	\$15.07	\$ 1,054.90	\$ 1,190.00	\$ 1,190.00	\$ 1,400.00	GHS	
Spanish Honor Society	change	40	\$15.07	\$ 602.80	\$ 700.00	\$ 750.00	\$ 800.00	GHS	
French Honor Society	to salary	40	\$15.07	\$ 602.80	\$ 700.00	\$ 750.00	\$ 800.00	GHS	
German Club	salary now	40	\$15.07	\$ 602.80	\$ 700.00	\$ 750.00	\$ 800.00	GHS	
NHS	salary now	40	\$15.07	\$ 602.80	\$ 700.00	\$ 750.00	\$ 800.00	GHS	
NHS	salary now	40	\$15.07	\$ 602.80	\$ 700.00	\$ 750.00	\$ 800.00	GHS	
Political Science	salary now	20	\$15.07	\$ 301.40	\$ 350.00	\$ 375.00	\$ 400.00	GHS	
Strategists Co-Advisor	salary now	35	\$15.07	\$ 527.45	\$ 525.00	\$ 560.00	\$ 600.00	GHS	
Strategists Co-Advisor	salary now	35	\$15.07	\$ 527.45	\$ 525.00	\$ 560.00	\$ 600.00	GHS	
Key Club Co-Advisor	salary now	50	\$15.07	\$ 753.50	\$ 750.00	\$ 800.00	\$ 900.00	GHS	
Key Club Co-Advisor	salary now	50	\$15.07	\$ 753.50	\$ 750.00	\$ 800.00	\$ 900.00	GHS	
Band Tri M Advisor	salary now	40	\$15.07	\$ 602.80	\$ 700.00	\$ 750.00	\$ 800.00	GHS	

Option I. B.

Activity	Season	Hour	Staffing		Base Staffing		Building	
			Rate	Cost	Rate	Cost		
Math Club Co-Advisor	salary now	20	\$15.07	\$	301.40	\$	400.00	GHS
Math Club Co-Advisor	salary now	20	\$15.07	\$	301.40	\$	400.00	GHS
Battle Bots IQ	salary now	60	\$15.07	\$	904.20	\$	1,200.00	GHS
Battle Bots IQ	salary now	60	\$15.07	\$	904.20	\$	1,200.00	GHS
Environmental Club	salary now	40	\$15.07	\$	602.80	\$	800.00	GHS
Emerging Women	salary now	40	\$15.07	\$	602.80	\$	800.00	GHS
Cup O Controversy	salary now	40	\$15.07	\$	602.80	\$	800.00	GHS
High School Co-Curricular Sub-Total				\$	84,731.35	\$	100,400.00	
HIGH SCHOOL GRAND TOTAL				\$	275,517.55	\$	307,300.00	
				\$	84,731.35			
				\$	275,517.55			
MIDDLE SCHOOL ATHLETICS								
Cross Country Coach	Sep - Oct		7%		2,437.05	\$	2,700.00	KMS
Cross Country Coach	Sep - Oct		7%		2,437.05	\$	2,700.00	KMS
Track Coach - Co-Ed	Apr - May		7%		2,437.05	\$	2,700.00	KMS
Track Coach - Co-Ed	Apr - May		7%		2,437.05	\$	2,700.00	KMS
Track Coach - Co-Ed	Apr - May		7%		2,437.05	\$	2,700.00	KMS
Track Coach - Co-Ed	Apr - May		7%		2,437.05	\$	2,700.00	KMS
Basketball - Girls' Coach	Sep - Nov		8%		2,785.20	\$	3,000.00	KMS
Basketball - Girls' Coach	Sep - Nov		8%		2,785.20	\$	3,000.00	KMS
Basketball - Boys' Coach	Nov - Jan		8%		2,785.20	\$	3,000.00	KMS
Basketball - Boys' Coach	Nov - Jan		8%		2,785.20	\$	3,000.00	KMS
Wrestling Coach	Nov - Jan		7%		2,437.05	\$	2,700.00	KMS
Wrestling Coach	Nov - Jan		7%		2,437.05	\$	2,700.00	KMS
Volleyball Coach	Jan - Mar		7%		2,437.05	\$	2,700.00	KMS
Volleyball Coach	Jan - Mar		7%		2,437.05	\$	2,700.00	KMS
Middle School Athletics Sub Total				\$	35,511.30	\$	39,000.00	
				\$	35,511.30			
MIDDLE SCHOOL CO-CURRICULAR								
Yearbook (Annual) - Advisor (only 1)			11%		3,829.65	\$	4,200.00	KMS
Band Advisor			7%		2,437.05	\$	2,700.00	KMS
Band Advisor			7%		2,437.05	\$	2,700.00	KMS
Chorus			7%		2,437.05	\$	2,700.00	KMS
Cheerleading Coach			4%		1,392.60	\$	1,700.00	KMS
Cheerleading Coach			4%		1,392.60	\$	1,700.00	KMS
Dramatics - Advisor			7%		2,437.05	\$	2,700.00	KMS
Dramatics - Assistant Advisor			5%		1,740.75	\$	2,100.00	KMS
Forensics - Head Coach			7%		2,437.05	\$	2,700.00	KMS
Forensics - Assistant Coach			5%		1,740.75	\$	2,100.00	KMS
Forensics - Assistant Coach			5%		1,740.75	\$	2,100.00	KMS

Option I. B.

Activity	Season	Staffing : Base Staffing			Building	
		Hour	Rate	Cost		
Newspaper - Co-Advisor			6%	\$ 2,088.90	\$ 2,300.00	KMS
Newspaper - Co-Advisor			6%	\$ 2,088.90	\$ 2,300.00	KMS
Destination ImagiNation Coach			4%	\$ 1,392.60	\$ 1,700.00	KMS
Student Council Advisor			6%	\$ 2,088.90	\$ 2,300.00	KMS
Student Council Advisor			6%	\$ 2,088.90	\$ 2,300.00	KMS
Variety Show Co-Advisor			5%	\$ 1,740.75	\$ 2,100.00	KMS
Variety Show Co-Advisor			5%	\$ 1,740.75	\$ 2,100.00	KMS
Making Connections/Caring Crusaders		36	\$15.07	\$ 542.52	\$ 720.00	KMS
Making Connections/Caring Crusaders		36	\$15.07	\$ 542.52	\$ 720.00	KMS
Multi-Cultural Club		36	\$15.07	\$ 542.52	\$ 720.00	KMS
Multi-Cultural Club		36	\$15.07	\$ 542.52	\$ 720.00	KMS
Multi-Cultural Club		36	\$15.07	\$ 542.52	\$ 720.00	KMS
Ski Club		24	\$15.07	\$ 361.68	\$ 480.00	KMS
Ski Club		24	\$15.07	\$ 361.68	\$ 480.00	KMS
Ski Club		24	\$15.07	\$ 361.68	\$ 480.00	KMS
Middle School Co-Curricular Sub Total				\$ 41,049.69	\$ 44,034.00	
MIDDLE SCHOOL GRAND TOTAL				\$ 76,560.99	\$ 80,934.00	
ELEMENTARY						
Destination ImagiNation Site Manager			4%	\$ 1,392.60	\$ 1,700.00	Amy Belle
Destination ImagiNation Site Manager			4%	\$ 1,392.60	\$ 1,700.00	County Line
Destination ImagiNation Site Manager			4%	\$ 1,392.60	\$ 1,700.00	MacArthur
Destination ImagiNation Site Manager			4%	\$ 1,392.60	\$ 1,700.00	Rockfield
ELEMENTARY SCHOOL TOTAL				\$ 5,570.40	\$ 6,200.00	Rockfield
GRAND TOTALS (ALL DISTRICT)				\$ 357,648.94	\$ 377,129.00	
					(\$12,919)	
				\$ 170,250.00	\$ 83,979.00	\$ 115,600.00
						\$ 369,829.00
						\$ 12,180.06

COACHING COMPARABLES - MILWAUKEE AREA

Boys	Grafton	Homestead	Milwaukee Lutheran	New Berlin Eisenhower	New Berlin West	Nicolet	Port Washington	Whitefish Bay
Baseball - Head Coach	4208	3567	2361	4000	4000	4250	3611	3600
Baseball - Assistant	2163	2523	1026	2800	2800	2944	2453	
Baseball - Assistant non-Staff								
Baseball - JV	2163	2523	1026	3000	3000	2944	2453	2250
Baseball - Freshmen	2163	2523	1026	2800	2800	2944	2453	2250
Basketball - Head Coach	4843	3567	4003	4400	4400	4250	3611	5100
Basketball - Assistant		2523	2771	3100	3100	2944	2453	
Basketball - Assistant non-Staff								
Basketball - JV	2733	2523	2771	3300	3300	2944	2453	3300
Basketball - Freshmen	2733	2523	2771	3100	3100	2944	2453	3300
Cross Country - Head Coach	3657	3567		4000	4000		2598	3300
Cross Country - Co-Ed Coach			1848			3888		
Cross Country - Assistant		2523	1232	2800	2800	2718		
Cross Country - Assistant non-Staff								
Football - Head Coach	4843	3567	3900	4400	4400	4250	3611	3900
Football - Assistant	2274	2523	2451	3100	3100	2944	2453	2871
Football - Assistant non-Staff								
Golf - Head Coach	3041	2762	1334	4000	4000	3888	2598	3300
Golf - Assistant	1954		1129	2800	2800	2718	2642	
Golf - Assistant non-Staff								
Golf - JV		2054		3000	3000			2400
Golf - Freshmen		2054		2800	2800			
Hockey - Head Coach	3548	3567						4200
Hockey - Assistant		2523						3000
Hockey - Assistant non-Staff								
Ski Coach								980
Ski (0.5 Coach)		670						
Soccer - Head Coach	4179	3567	2566	4000	4000	4250	3611	3600
Soccer - Assistant		2523		2800	2800	2944		
Soccer - Assistant non-Staff								
Soccer - JV	2884	2523	1950	3000	3000	2944	2381	2250

Soccer - Freshmen	2884	2523	1950	2800	2800	2800	2944	2381	2250
Swimming - Head Coach	4179	3567	2053	4000	4000	4000	4250	3611	4200
Swimming - Assistant	3757	2523	1540	2800	2800	2800	2944	1696	1800
Swimming - Assistant non-Staff									
Swimming - Diving Coach									
Tennis - Head Coach	3603	2762	1642	4000	4000	4000	3888	2598	3000
Tennis - Assistant	2083	2054	1334	2800	2800	2800	2718	2164	2100
Tennis - Assistant non-Staff									
Tennis - JV				3000	3000	3000			
Track - Head Coach	4208	3567	2977				4250	3611	3900
Track - Co-ed Coach				4400	4400	4400		2918	
Track - Assistant	3121	2523	2053	3100	3100	3100	2944		2250
Track - Assistant non-Staff									
Track - Pole Vault Coach									
Volleyball - Head Coach		2762					3888		3600
Volleyball - Assistant		2054					2718		2250
Volleyball - Assistant non-Staff									
Wrestling - Head Coach	4208	3567	2771	4000	4000	4000	4250	3611	4200
Wrestling - Co-Head Coach				2800	2800	2800			
Wrestling - Assistant	2080	2523					2944	2381	3000
Wrestling - Assistant non-Staff									
Wrestling - JV			1848						
Wrestling - Freshmen			1848						
Girls									
Basketball - Head Coach	4843	3567	4003	4400	4400	4400	4250	3611	5100
Basketball - Assistant		2523	2771	3100	3100	3100	2944	2453	
Basketball - JV	2503	2523	2771	3300	3300	3300	2944	2453	3300
Basketball - Freshmen	2503	2523	2771	3100	3100	3100	2944	2453	3300
Cross Country - Head Coach	3358	3567		4000	4000	4000		2598	2893
Cross Country - Co-ed Coach			1848						
Cross Country - Assistant		2523	1232	2800	2800	2800			
Cross Country - JV									
Golf - Head Coach		2762	1334	4000	4000	4000	3888		3300

Golf - Assistant					2800	2800	2800	2718		2400
Golf - JV			2054							
Gymnastics - Head Coach	3258		3567					4250	2598	5100
Gymnastics - Assistant	2266		2523					2944	2164	3600
Ski Coach										980
Ski (0.5 Coach)			670							
Soccer - Head Coach	4179		3567	2566	4000	4000		4250	3611	3600
Soccer - Assistant			2523		2800	2800		2944		
Soccer - JV	2695		2523	1950	3000	3000		2944	2381	2250
Soccer - Freshmen	2695		2523	1950	2800	2800		2944	2381	2250
Softball - Head Coach	4208		3567	2361	4000	4000		3888	3611	3600
Softball - Assistant			2523		2800	2800		2712	2453	2400
Softball - JV	2106		2523	1540	3000	3000		2712	2453	
Softball - Freshmen	2106		2523	1540	2800	2800		2712	2453	
Swimming - Head Coach	4208		3567	2053	4000	4000		4250	3611	4200
Swimming - Assistant	2066		2523	1540	2800	2800		2944	1696	1800
Swimming - JV										
Swimming - Diving Coach										
Tennis - Head Coach	3606		2762	1642	4000	4000		3888	2598	3000
Tennis - Assistant	2000		2054	1334	2800	2800		2718	2164	2100
Tennis - JV										
Track - Head Coach	4208		3567	2977				4250	3611	3900
Track - Co-ed Coach					4400	4400				
Track - Assistant	2096		2523	2053	3100	3100		2944	1795	2250
Track - Part-time Assistant										
Volleyball - Head Coach	4179		2762	2669	4000	4000		3888	3611	3600
Volleyball - Assistant			2054	1462	2800	2800		2034		
Volleyball - JV	2462		2054	1462	3000	3000		2034	2381	2250
Volleyball - Freshmen	2462		2054	1462	2800	2800		2034	2381	2250

COACHING COMPARABLES - GREATER METRO

	Brookfld Central	Brookfld East	DSHA	Germantown	Hamilton	Marquette	Meno. Falls	Wauwatosa East	Wauwatosa West	West Allis Central	West Allis Hale
Boys											
Baseball - Head Coach	3420	3420		4177	4100	4991	2800	3481	4200	3700	3700
Baseball - Assistant	2280	2280			3100	3614	1800	2410	3107	3100	3100
Baseball - Assistant non-Staff						3270					
Baseball - JV				2565				2844			
Baseball - Freshmen				2565				3650			
Basketball - Head Coach	5940	5940		4526	4100	4991	4400	4285	4600	4000	4000
Basketball - Assistant	3960	3960			3100	3614	2800	2678	2950	3300	3300
Basketball - Assist non-Staff						3270					
Basketball - JV				2889				2900			
Basketball - Freshmen				2889				3500			
Cross Country - Head Coach	3600	3600		3481	3600	4991	3600	3213	4285	3100	3100
Cross Country - Assistant	2400	2400		2502	2600	3614	2300	2410	1800	2500	2500
Cross Country - Assist non-Staff						3270					
Football - Head Coach	4680	4680		4177	4100	4991	3600	4552	4700	4000	4000
Football - Assistant	3120	3120		2635	3100	3614	2300	2678	2837	3300	3300
Football - Assist non-Staff						3270					
Golf - Head Coach	3060	3060		3133	3100	3614	2800	3213		3100	3100
Golf - Assistant	2040	2040			2100	2926	1800	2678		2300	2300
Golf - Assist non-Staff						2582					
Golf - JV				2256							
Golf - Freshmen				2256							
Hockey - Head Coach	4860	4860				4991	3600	3749	4017		
Hockey - Assistant	3240	3240				3614	2300	2544	2544		
Hockey - Assist non-Staff						3270					
Soccer - Head Coach	3960	3960		3481	600	4991			2544	3700	3700
Soccer - Assistant	2640	2640			2600	3614				3100	3100
Soccer - Assist non-Staff						3270	3600		3749		
Soccer - JV				2580			2300		3122		
Soccer - Freshmen				2580							
Swimming - Head Coach	4680	4680		4177(co-op)		4991			2300	4000	4000
Swimming - Assistant	3120	3120				3614	2800	4552	4285	3200	3200
Swimming - Assist non-Staff						3270	1800	2544	2544		
Swimming - Diving Coach										3500	3500

Tennis - Head Coach	3060	3060	3133	3100	4991	3600	3481	4017	
Tennis - Assistant	2040	2040		2100	3614	3600	3481	4017	
Tennis - Assist non-Staff					3270	2300	2544	2544	
Tennis - JV			2185						
Track - Head Coach	4140	4140	4177	4100	4991	4820	4820	4285	4000
Track - Assistant	2760	2760	2510	2900	3614	2544	2544	2544	3500
Track - Assistant non-Staff					3270				
Track - Pole Vault Coach									3300
Volleyball - Head Coach	3600	3600	3481	3600	4991	3600			3400
Volleyball - Assistant	2400	2400		2400	3614			3080	2700
Volleyball - Assist non-Staff					3270	2300		1272	
Wrestling - Head Coach	4860	4860	4177	4100	4991				4000
Wrestling - Co-Head Coach									
Wrestling - Assistant	3240	3240		2900	3614				3500
Wrestling - Assist non-Staff					3270				
Wrestling - JV			2565						
Wrestling - Freshmen			2565						

Girls									
Basketball - Head Coach	5940	5940	7493	4100		4400	4552	4800	4000
Basketball - Assistant	3960	3960	3327	3100		2800	2678	2900	3300
Basketball - JV			3327					2700	
Basketball - Freshmen			2978					2700	
Cross Country - Head Coach	3600	3600	3724	3600		3600	3213		3100
Cross Country - Assistant	2400	2400	2725	2600		2300	1808		2500
Cross Country - JV			2502						
Golf - Head Coach	3060	3060	3468	3100		2800	3213		
Golf - Assistant	2040	2040		2100		1800	2410		
Golf - JV			2628						
Gymnastics - Head Coach	5580	5580	4321(co-op)			4400			
Gymnastics - Assistant	3720	3720							
Soccer - Head Coach	3600	3600	5983	3600		3600	3749	4017	3700
Soccer - Assistant	2400	2400	4091	2600		2300	2544	2678	3100
Soccer - JV			2978					2544	
Soccer - Freshmen			2728					2544	
Softball - Head Coach	3780	3780	4297	3600		3600	3749	3481	3700
Softball - Assistant	2520	2520	2977	2600		2300	2812	2544	3100
Softball - JV			2854						

COACHING COMPARABLES - GREATER METRO

	Brookfld Central	Brookfld East	DSHA	Germantown	Hamilton	Marquette	Meno. Falls	Wauwatosa East	Wauwatosa West	West Allis Central	West Allis Hale
Boys											
Baseball - Head Coach	3420	3420		4177	4100	4991	2800	3481	4200	3700	3700
Baseball - Assistant	2280	2280			3100	3614	1800	2410	3107	3100	3100
Baseball - Assistant non-Staff						3270					
Baseball - JV				2565					2844		
Baseball - Freshmen				2565					3650		
Basketball - Head Coach	5940	5940		4526	4100	4991	4400	4285	4600	4000	4000
Basketball - Assistant	3960	3960			3100	3614	2800	2678	2950	3300	3300
Basketball - Assist non-Staff						3270					
Basketball - JV				2889					2900		
Basketball - Freshmen				2889					3500		
Cross Country - Head Coach	3600	3600		3481	3600	4991	3600	3213	4285	3100	3100
Cross Country - Assistant	2400	2400		2502	2600	3614	2300	2410	1800	2500	2500
Cross Country - Assist non-Staff						3270					
Football - Head Coach	4680	4680		4177	4100	4991	3600	4552	4700	4000	4000
Football - Assistant	3120	3120		2635	3100	3614	2300	2678	2837	3300	3300
Football - Assist non-Staff						3270					
Golf - Head Coach	3060	3060		3133	3100	3614	2800	3213		3100	3100
Golf - Assistant	2040	2040			2100	2926	1800	2678		2300	2300
Golf - Assist non-Staff						2582					
Golf - JV				2256							
Golf - Freshmen				2256							
Hockey - Head Coach	4860	4860				4991	3600	3749	4017		
Hockey - Assistant	3240	3240				3614	2300	2544	2544		
Hockey - Assist non-Staff						3270					
Soccer - Head Coach	3960	3960		3481	600	4991			2544	3700	3700
Soccer - Assistant	2640	2640			2600	3614	3600		3749	3100	3100
Soccer - Assist non-Staff						3270	2300				
Soccer - JV				2580					3122		
Soccer - Freshmen				2580							
Swimming - Head Coach	4680	4680		4177(co-op)		4991			2300	4000	4000
Swimming - Assistant	3120	3120				3614	2800	4552	4285	3200	3200
Swimming - Assist non-Staff						3270	1800	2544	2544		
Swimming - Diving Coach										3500	3500

Tennis - Head Coach	3060	3060	3133	3100	4991	3600	3481	4017	
Tennis - Assistant	2040	2040		2100	3614	3600	3481	4017	
Tennis - Assist non-Staff					3270	2300	2544	2544	
Tennis - JV			2185						
Track - Head Coach	4140	4140	4177	4100	4991	3600	4820	4285	4000
Track - Assistant	2760	2760	2510	2900	3614		2544	2544	3500
Track - Assistant non-Staff					3270				
Track - Pole Vault Coach									3300
Volleyball - Head Coach	3600	3600	3481	3600	4991	3600			3400
Volleyball - Assistant	2400	2400		2400	3614			3080	2700
Volleyball - Assist non-Staff					3270	2300		1272	
Wrestling - Head Coach	4860	4860	4177	4100	4991				4000
Wrestling - Co-Head Coach									
Wrestling - Assistant	3240	3240		2900	3614				3500
Wrestling - Assist non-Staff					3270				
Wrestling - JV			2565						
Wrestling - Freshmen			2565						

Girls									
Basketball - Head Coach	5940	5940	7493	4100	4552	4400	4552	4800	4000
Basketball - Assistant	3960	3960	3327	3100	2678	2800	2678	2900	3300
Basketball - JV			3327					2700	
Basketball - Freshmen			2978					2700	
Cross Country - Head Coach	3600	3600	3724	3600	3213	3600	3213		3100
Cross Country - Assistant	2400	2400	2725	2600	1808	2300	1808		2500
Cross Country - JV			2502						
Golf - Head Coach	3060	3060	3468	3100	3213	2800	3213		
Golf - Assistant	2040	2040		2100	2410	1800	2410		
Golf - JV			2628						
Gymnastics - Head Coach	5580	5580	4321(co-op)			4400			
Gymnastics - Assistant	3720	3720							
Soccer - Head Coach	3600	3600	5983	3600	3749	3600	3749	4017	3700
Soccer - Assistant	2400	2400	4091	2600	2544	2300	2544	2678	3100
Soccer - JV			2978					2544	
Soccer - Freshmen			2728					2544	
Softball - Head Coach	3780	3780	4297	3600	3749	3600	3749	3481	3700
Softball - Assistant	2520	2520	2977	2600	2812	2300	2812	2544	3100
Softball - JV			2854						

II. EVENT COMPARABLES

Germantown School District

TO: Personnel Committee

FROM: Jack Klebesadel

DATE: February 27, 2017

RE: **Event Staff Pay**

For the purposes of discussion and this agenda item, the event coverage pay was reviewed. In doing a comparison to other districts in the area, it was determined that the current compensation of \$10.54/hour was low. Also considered is that this hourly rate has not been increased since 2002. Other district's event staff compensation rates include the following:

(All rates presented are hourly unless noted.)

*District	Rate/From	To	**District	Rate	**District	Rate
Greendale	\$10.00	\$15.00	Arrowhead	\$15.00	Port Washngtn	\$18.00
New Berlin	\$16.83		Cedarburg	\$15.00	Sussex Hamltn	\$16.00
Pewaukee	\$15.00	\$17.50	Grafton	\$15.00	Whitefish Bay	\$15.00
Muskego	\$18.42		Homestead	\$12.81	Germantown	\$10.54
Whitnall	\$14.05		Nicolet	\$32/event		

*Data from 2012 – 2013

**Data from 2015 – 2016 Germantown Rate has not changed since before 2002

OPTION A - Increase compensation to \$17.00 per hour

OPTION B - For event staff use the following schedule:

0 – 5 years - \$13.00/hr

6 – 10 years - \$17.00/hr

11+ years - \$20.00/hr

- Consider a minimum of 10 events per year as a year of experience
- Consider NFHS Online Course for 11+ years

- Personnel File
- Employee Copy
- Supervisor Copy

Germantown School District
Support Staff Performance Evaluation
School Secretaries and Aides

Print Form

Employee: Position:

Date: Supervisor:

Objective: The objective of performance evaluation is to facilitate communication between the employee and supervisor regarding work performance and provide guidance to the employee on the supervisor's expectations of the position.

Instructions: Please evaluate the employee's work performance in relation to the current job requirements.

1. Quality of work: Accuracy, neatness, thoroughness, meets job related deadlines, etc.

Meets expectations:

Current Indicators:

Goals for Future

2. Ability to perform job requirements: Willingness to do what is asked, demonstrates commitment to demands of job, prepares for change and exhibits willingness to be flexible, etc.

Meets expectations:

Current Indicators:

Goals for Future

3. Professionalism: Represents school district and self well with public, staff and students, communicates thoughtfully, responsively, tactfully to needs of individuals, etc.

Meets expectations:

Current Indicators:

Goals for Future

4. Dependability: Attendance, punctuality, trustworthiness, etc.

Meets expectations:

Current Indicators:

Goals for Future

5. Collaboration: Ability to work and collaborate as a member of a team, interpersonal skills, respectful, etc.

Meets expectations:

Current Indicators:

Goals for Future

6. Judgement: Maintains confidentiality, uses discretion in respect to public, staff and students, etc.

Meets expectations:

Current Indicators:

Goals for Future

7. Student Interaction: Appropriate, positive, effective interaction with students, student focused, etc.

Meets expectations:

Current Indicators:

Goals for Future

8. Initiative: Independently seeks and takes positive action, self motivated, resourceful, etc.

Meets expectations:

Current Indicators:

Goals for Future

9. Technical Skills: Utilizes electronic, mechanical office/instructional tools with confidence, etc.

Meets expectations: _____

Current Indicators:

Goals for Future

10. Problem Solving: Ability to define and address problems, finds innovative and improved ways of doing things and/or generates new ideas, etc.

Meets expectations: _____

Current Indicators:

Goals for Future

Employee Comments:

I always strive to be the best at whatever job or task I am working on. I am always "present" with the kids and the job at hand. I hope the repertoire I try to build, with even the most difficult students, conveys the principles I try to achieve. My background as a speech therapist helps me understand the disabilities my kids deal with. My students know they can ask me for help on any assignment at any time, but I also make them try on their own first. I enjoy my job here, even on the most frustrating of days!

I understand that my signature on this form indicates that I have received this report and not necessarily that I agree with the evaluation. I further understand that I may attach a written statement in response to this evaluation.

Employee Signature

Date

Supervisor's signature

Discussed with individual on:

(Date)

Wisconsin Interscholastic Athletic Association
PO Box 267
Stevens Point, WI 54481-0267
Phone (715) 344-8580 Fax (715) 344-4241

APPLICATION FOR COOPERATIVE TEAM SPONSORSHIP

Section 11 of Article VI - The Board of Control has authority to approve cooperative team sponsorship (one team in a given sport involving two or more member schools) under the following conditions:

1. The schools involved must be in the same geographical area.
2. The agreement for a cooperative team must specify two school years, but that agreement may be terminated by the Board of Control for documented extenuating circumstances.
3. Applications for initial approval, or renewal of approval of a cooperative team, must include a completed and signed cooperative team request form, reflecting:
 - a. Approval of involved schools.
 - b. Approval of involved board(s) of education or governing body.
 - c. Approval of conference in which the cooperative team will participate
4. Total enrollment of schools involved in cooperative team will determine classification of competition in WIAA tournament series.
5. Requests, for approval or dissolution, must meet the following deadline dates to be considered for the subsequent school year:

FALL SPORTS - February 1, 2017 WINTER SPORTS - April 3, 2017 SPRING/SUMMER SPORTS - June 1, 2017

1. We are applying for cooperative sponsorship **Girls Gymnastics** in for the school years of 2017-2018 and 2018-2019.
 (sport)

Please check one: NEW CO-OP AGREEMENT **X** RENEWAL OF EXISTING CO-OP

2. Contact School (WIAA contact, where materials are sent, etc.) **Menomonee Falls**

LIST SCHOOLS INVOLVED IN CO-OP	NAME OF SCHOOL DISTRICT	ENROLLMENT
<u>Germantown High School</u>	<u>Germantown School District</u>	<u>1416</u>
<u>Menomonee Falls High School</u>	<u>Menomonee Falls School District</u>	<u>1336</u>
<u>Hamilton (Sussex) High School</u>	<u>Hamilton School District</u>	<u>1477</u>

3. By our signatures we agree we have, as a school administration and school board, reviewed and discussed the items indicated on this form. We guarantee a no-cut policy, where any interested students will have an opportunity to participate in the requested co-op.

We further confirm that our school district makes this activity available to students in the same manner (financial, liability, transportation, etc.) as other sports in our district, thus the obligations of students and parents are the same for this sport as for those sports which we do not sponsor on a cooperative basis.

List Schools in Co-op	Signature of Board of Education or Governing Body President	Signature of District Administrator
<u>Germantown High School</u>	_____	_____
<u>Hamilton High School</u>	_____	_____
<u>Menomonee Falls High School</u>	_____	_____
_____	_____	_____

Name of Conference	Signature of Authorized Person Indicating Conference Approval	Conference Position
<u>Greater Metro</u>	_____	_____

4. Our request for cooperative sponsorship is based on the following reasons:

Limited number of female athletes to fill a complete junior varsity and varsity teams at either school.

5. The number of students participating at each school involved in this sport has been and is projected as follows:

SCHOOLS IN CO-OP	2-YEARS AGO 2014-2015	LASTYEAR 2015-2016	THIS YEAR 2016-2017	NEXTYEAR 2017-2018
<u>Menomonee Falls</u>	<u>11</u>	<u>7</u>	<u>4</u>	<u>5</u>
<u>Germantown</u>	<u>7</u>	<u>4</u>	<u>5</u>	<u>3</u>
<u>Hamilton</u>	<u>NA</u>	<u>NA</u>	<u>NA</u>	<u>5</u>

6. We have reviewed and considered the following items: (indicate yes or no)

SCHOOL <u>Menomonee Falls</u> <u>Hamilton</u>	SCHOOL <u>Germantown</u>
<u>yes</u> Development of lead-up programs	<u>yes</u> Development of lead-up programs
<u>yes</u> Attempt to create interest in our own program	<u>yes</u> Attempt to create interest in our own program
<u>yes</u> Attempt to solve existing problems in our own program	<u>yes</u> Attempt to solve existing problems in our own program
<u>yes</u> We have agreed to application of academic code in the co-op	<u>yes</u> We have agreed to application of academic code in the co-op
<u>yes</u> We have agreed to application of athletic code in the co-op	<u>yes</u> We have agreed to application of athletic code in the co-op
<u>yes</u> Realization that incoming athletes may displace some of our school's youngsters from starting positions	<u>yes</u> Realization that incoming athletes may displace some of our school's youngsters from starting positions
<u>yes</u> Liability insurance coverage	<u>yes</u> Liability insurance coverage
<u>yes</u> Coaching salaries	<u>yes</u> Coaching salaries
<u>yes</u> Contest expenses	<u>yes</u> Contest expenses
<u>yes</u> Uniform expenses	<u>yes</u> Uniform expenses
<u>yes</u> Transportation expenses	<u>yes</u> Transportation expenses
<u>yes</u> Emergency medical treatment	<u>yes</u> Emergency medical treatment

7. The school districts involved in this cooperative program are sharing costs as follows:

The costs will be split proportionally by the number of participates from each school.

OFFICIAL ACTION OF WIAA BOARD OF CONTROL

The above request for cooperative team sponsorship is hereby granted. The request covers the school years of 2016-2017 and 2017-2018. The cooperative team sponsorship herein indicated must continue both years. Application must be made again in the event any or all schools are interested in continuing agreement beyond school years indicated.

Douglas Chickering, Executive Director

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Teacher Contracts

FROM: Mike Nowak

BOARD MEETING: February 27, 2017

DATE: February 22, 2017

AGENDA ITEM: VIII.C.

The administration is recommending the approval of the following regular and limited-term contracts for the 2016-17 school year.

Employee Assignment/Location	Rationale	FTE	Contract Type	Salary
<i>Jamie Ghere</i> School Psychologist Kennedy Middle School and Amy Belle Elementary School	Jamie is filling the vacancy occurring due to the resignation of Rebecca Cleary	1.0	Regular (63 days)	\$67,800 (\$22,304.52)
<i>Rick Meyer</i> English Teacher Germantown High School	Rick is filling the vacancy created as the result of an FMLA leave	1.0	Limited-Term (66 days)	\$15,840

RECOMMENDATION: Approve the 1.0 FTE regular contract for Jamie Ghere at \$67,800 (prorated – 63 days, \$22,304.52) and the 1.0 FTE limited-term contract (66 days) for Rick Meyer at \$15,840.

GERMANTOWN SCHOOL DISTRICT

TO: Board Members

TOPIC: Donations

FROM: Jeff Holmes

BOARD MEETING: February 27, 2017

DATE: February 22, 2017

AGENDA ITEM: VIII.D.

Please act on the donation requests described below. The Board of Education should consider acceptance of the donations in accordance with Board Policy 7230 – Gifts, Grants, and Bequests.

1. Accept the donation of \$1000 from Dan Berg for Rockfield's Early Childhood program.

RECOMMENDATION: Thank the donors for their generosity and approve the donation as listed.