

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING**

Amy Belle Elementary School

Library

**3294 Willow Creek Road
Colgate, WI 53017**

**Monday, February 24, 2014
7:00 p.m.**

AGENDA

- I. Meeting Called to Order and Pledge of Allegiance
 - A. Official Meeting Notification
 - B. Roll Call

- II. Approval of Agenda

- III. Citizen Comments (15 Minutes):

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments which may be injurious to school district personnel or other individuals will not be allowed.

- IV. Approval of Minutes
 - A. February 10, 2014 Board Meeting

- V. Consent Agenda
 - A. Donations

- VI. Correspondence, Reports, and Information Items
 - A. Amy Belle Presentation

- VII. Building Committee
 - A. Updates on items discussed in committee.

- VIII. Personnel Committee
 - A. Discussion and update on Verisight Alternative Compensation Model.
 - B. Discussion and action to approve filling school social worker position.
 - C. Discussion and possible action regarding substitute teachers and third party provider Teachers on Call.
 - D. Update on remaining items discussed in committee.

- IX. Finance Committee
 - A. Discussion and action regarding purchases exceeding \$15,000.
 - B. Discussion and action Village of Germantown Tax Incremental District.
 - C. Update on remaining items discussed in committee.

- X. Unfinished Business
 - A. Discussion and action to approve 2014 Holy Hill Road land lease.

- XI. New Business
 - A. Discussion and action to approve 2013-2014 spring co-curricular contracts.
 - B. Discussion and action to approve WIAA co-op teams.
 - C. Discussion and action to approve high school German students travel request.
 - D. Discussion and action to approve Youth Options request.
 - E. Discussion and action to approve Memos of Understanding for concealed carry.
 - F. Discussion and action to accept resignations and retirements.

- XII. Closed Session - The Board will take action to enter into closed session pursuant to Section 19.85(1)(e) and Section 19.85(1)(g).

Section 19.85(1)(e) reads: Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

Section 19.85 (1)(g) reads: Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which is or is likely to become involved.

- A. Approval of February 10, 2014 closed session minutes.
- B. Discussion and update regarding long term care insurance litigation
- C. Discussion regarding GEA negotiations.

- XIII. Open Session
 - A. Discussion with possible action to approve the 2013-2014 agreement between the Germantown School District and the Germantown Teachers Association (GEA).

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
February 10, 2014

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the Kennedy Middle School Gold Activity Center at 7:00 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – absent (excused), Warnimont – yes, Barney – yes, Spies – yes, Larson - yes.
2. Motion by Warnimont, second by Barney to approve the agenda. Motion carried.
3. Motion by Spies, second by Larson to approve the January 27, 2014 Board of Education meeting minutes. Motion carried.
4. Motion by Barney, second by Medved to approve the following donations: Accept the donation of \$500 from Kohls Corporation to the Germantown High School girls soccer program. Motion carried.
5. Student Representative Haley DeGrace reported on student events in the district.
6. District Administrator Jeff Holmes updated the Board on an upcoming German student exchange trip planned for the summer of 2014 and indicated a formal travel request will be brought to the Board for approval at the February 24, 2014 meeting.
7. Director of Human Resources Cynthia Coley provided an updated student enrollment report.
8. Director of Technology Marc Gabrysiak presented a report on the eRate program and how it works, as well as a breakdown of technology funds received during the 2012-2013 school year.
9. Director of Pupil Services Jan Chapman informed the Board that an increase in referrals for IDEA evaluations has created the need for additional psychological evaluation services to cover them and to adhere to federal time lines. The expense is budgeted for and will require no additional funds.
10. Jeff Holmes updated the Board on the status of 2014-2015 transportation planning. Meetings with private schools and GoRiteway Transportation will be completed and the Transportation Committee will meet the first week of March after enrollment and transportation estimates have been completed.
11. Jeff Holmes with Director of Teaching and Learning Brenda O'Brien and Assistant High School Principal Steve Williams discussed policy development and update protocols with the Board and a process for program additions, deletions, and modifications to streamline curriculum policies and potential merging with other policies. The Policy Committee will meet in March to continue discussion and review sample language.

12. Brenda O'Brien informed the Board that a request for a student program modification will be brought to the Board for approval at the February 24 or March 10, 2014 meeting to accommodate the student's accelerated educational needs.
13. Brenda O'Brien also informed the Board that as per request, information has been gathered about the addition of a high school Personal Finance Literacy course that will also be brought to the Board for approval at the February 24 or March 10, 2014 meeting along with a recommendation for a high school AP History course modification.
14. Board President Soderberg added an update from the February 6, 2014 Germantown Community Scholarship Fund dinner auction and an upcoming Parents in the Know Program presentation at Kennedy Middle School on March 5, 2014 on the dangers of the internet and social media sponsored by Germantown Youth Futures and the Germantown Police Department.
15. Personnel Committee Chair Sarah Larson updated the Board on discussion that took place during the Personnel Committee meeting regarding the status of development of the Alternative Compensation Model. Professional staff volunteers from all categories have been recruited and meetings are scheduled for Tuesday, February 18 and Tuesday, February 25, 2014 to develop the model framework which will be brought to the Board in March.
16. Committee Chair Larson also updated the Board on discussion that took place regarding securing substitute teachers for the district and the use of Teachers on Call substitute service. Teachers on Call representatives will be invited to address the committee at the February 24, 2014 meeting. The committee and Board will continue discussion regarding the current rate of substitute teacher pay as well.
17. Motion by Larson, second by Spies to approve rental of the 19.4 tillable acres of the 21.6 acres of school property located south of Holy Hill Road between Highway 145 and Goldendale Road to Richard Stephan at a flat rate of \$2,000 for the 2014 farm year.

Motion by Warnimont, second by Medved to table action on the land lease. Motion carried.
18. Motion by Larson, second by Medved to approve student fees for 2014-2015. Motion carried (Warnimont – no, Spies – no).
19. Motion by Barney, second by Spies to approve the overnight travel request for nine male DECA students with chaperone/advisor Peter Hammen to travel to Lake Geneva to attend the State DECA Conference and Competition on Tuesday, March 18 through Thursday, March 20, 2014. Motion carried.
20. Motion by Warnimont, second by Spies to approve the overnight travel request for nine high school varsity cheerleaders to travel to Madison with nine parent chaperones on Saturday, February 22, 2014 to attend the Badger Cheerleading Championships and provide district transportation if desired. Motion carried.

21. Motion by Warnimont, second by Barney to accept the retirements of Pat Pehoske, Liz Diedrich, Nan Weymier-Killeen, and Amy Dzwinel and thank them for their many years of service to the district. Motion carried.
22. Motion by Warnimont, second by Spies to post the Spanish, 5th grade teacher, and art positions only at this time and bring back the posting of the social worker position to the February 24, 2014 meeting for further discussion and action. Motion carried.
23. Motion by Larson, second by Spies to approve Phase I middle school reading materials for one six-week unit of study for grades 6, 7, and 8. Motion carried.
24. Motion by Spies, second by Larson to develop an ad-Hoc Standards Committee to ensure timelines and targets are met in the development of Germantown's standards plan and to track and report on Common Core developments at the state level with Brian Medved chairing the committee and Bruce Warnimont and Sarah Larson serving as Board representatives. Motion carried.
25. Motion by Spies, second by Barney to enter into closed session pursuant to 19.85(1)(c), 19.85(1)(e), 19.85(1)(f) and 19.85(1)(g). Roll call vote: Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes, Soderberg – yes. Motion carried.
26. The Board entered into closed session at 8:21 p.m. for approval of minutes, discussion regarding an employee wellness issue, pending long-term care litigation, and GEA negotiations. The Board did not return to open session and adjourned at 9:10 p.m.

Jayne Borst
Recording Secretary

Lester Spies
School Board Clerk

GERMANTOWN SCHOOL DISTRICT

TO: Board Members

TOPIC: Donations

FROM: Jeff Holmes

BOARD MEETING: February 24, 2014

DATE: February 17, 2014

AGENDA ITEM: V.A.

Please act on the donation requests described below. The Board of Education should consider acceptance of the donations in accordance with Board Policy 7230 – Gifts, Grants, and Bequests.

1. Accept the donation of \$7,293.53 from the Amy Belle PTA for technology improvements at Amy Belle Elementary School.
2. Accept the donation of \$250 from the Stoffel family for technology improvements at Amy Belle Elementary School.

RECOMMENDATION: Thank the respective individuals and/or organizations for their generosity and approve the donations as listed.

Background and Definitions

TID's are probably the most complex variable associated with school finance. As mentioned it may or may not favorably impact school equalized aid and, ultimately, local taxes. This is enhanced by the state imposed revenue control formula.

Below is an extract of a report prepared for the Board of Education on May 23, 2011 and essentially repeated at the September 24, 2012 Finance meeting. It may be helpful to review.

Committee members had expressed an interest in learning about this topic.

TID means tax incremental district. The associated financing term is referred to as TIF, which means tax incremental financing.

TID is a geographic area defined in a municipal resolution which authorizes its creation. TIF is the financing methodology which can be explained as tax revenue from the growth in the tax base within the TID (paid by the property owners) that is used to pay-off the bonds issued to finance the infrastructure of the TID (i.e. the created industrial park).

The table below shows the probable tax impact of existing TID's on the Germantown School District. Source: Fall 2010 and 2011 Department of Revenue Equalized Value Reports. Values are for the entire taxable property value within the School District of Germantown boundaries:

Municipality	2010 – TID Value Included	2010 – TID Value Excluded (2)	2011 – TID Value Included	2011 – TID Value Excluded (2)
Village of Germantown (1) <i>Delta</i>	\$ 3.179 Billion	\$ 3.046 Billion [\$ 133 million]	\$ 3.142 Billion	\$ 3.024 Billion [\$ 118 million]
Equivalent tax rate Delta:		.42 cent per \$1,000 of equalized value		.38 cent per \$1,000 of equalized value
(1) Jackson, Colgate, Richfield, and Polk do not have TID's (2) Germantown School District only taxes on the Excluded Values				
Also note: Without a TID, the portion of taxes allocated to the non-TID communities would be less.				

Attachment: None. But watch for a separate email next week with TID project details and boundaries.

RECOMMENDATION: Approve assigning Ric Ericksen, Director of Business & Auxiliary Services to the TID # 6 Joint Review Board as a representative of the Germantown School District to attend all relative meetings.

Jayne Borst - Preliminary Info...

From: Jeffrey Holmes
To: GSD BoE
Date: 2/14/2014 11:49 AM
Subject: Preliminary Info...
CC: Ric Ericksen

...on the Holy Hill Property.

Dear Board Members:

Rick and I met this morning with Mr. Stephan at the property to get some background information from him. He reported to us that last year, due to standing water issues, he was only able to till 13 of the 19.4 tillable acres he rents, which works out to \$153/acre at \$2000 total rent to the District-- address this more later in this email. He also reported that he does rotate the crops there and has planted corn, wheat, and soybeans on that plot over time. I explained to him that we would be doing some research regarding the property and would get back to him soon.

I've reviewed a valuation provided to the Board in 2007 from Inland Companies that states the worth of the Holy Hill property at \$431,000--I believe a new valuation may be in order, if the Board so directs, because given what I personally know about land values since 2008, it may no longer be worth what was implied in 2007. Additionally, the valuation makes note of the fact that it is not serviced by city/village water or sewage and as a result, most suitable for agricultural. Mr. Stephan would be interested in how much a new valuation would be and possibly purchasing the property, if the price were right.

According to a title policy from 1997, the District purchased the land for \$172,592; Jayne's recollection is that, when the Board at the time began discussions about putting school buildings on that property, many constituents voiced vehement opposition as a result of the high-volume power lines that are adjacent to the property, I'm confident you would get the same push-back in 2014.

I spoke with the County's ag agent this morning. His best estimate on the land for crop purposes at this time is that land owners are getting an average of \$150/acre; however, the yield rates are a major factor in that determination and without an annual history in that regard, it makes it tough to put a more accurate figure to the situation. When you put a calculator to our current agreement ($\$2000/19.4=\$103.09/\text{acre}$), he said we are in the "ball park." The agent is aware of agreements that go as low as \$75/acre; however, again, they depend on the yield amounts--I will seek more information from the farmer, Mr. Stephan. Additionally, when I let the ag agent know about the water issue conveyed to us by the farmer, the agent suggested that I contact the land conservation department on Monday to look into that issue and I will do so on Monday.

More information to come,

2013-2014 Germantown School District Coaches

Activity	Season	Hour	Base Staffing Cost	Coach's Name	Date Given to Board	Building
HIGH SCHOOL LEVEL ATHLETICS						
Basketball - Boys' Head Coach	Nov - Mar		\$ 4,525.95	Steven Showalter	09/23/13	GHS
Basketball - Girls' Head Coach	Nov - Mar		\$ 4,525.95	Matthew Stuve	09/23/13	GHS
Basketball - Boys' Assistant Co-Coach	Nov - Mar		\$ 1,566.68	Jason Baumann	09/23/13	GHS
Basketball - Boys' Assistant Co-Coach	Nov - Mar		\$ 1,566.68	Steven Martin	09/23/13	GHS
Basketball - Boys' Assistant Coach	Nov - Mar		\$ 3,133.35	Daniel Doedens	09/23/13	GHS
Basketball - Girls' Assistant Coach	Nov - Mar		\$ 3,133.35	Steven Dalton	09/23/13	GHS
Basketball - Girls' Assistant Coach	Nov - Mar		\$ 3,133.35	Laura Suprenand	09/23/13	GHS
Baseball - Head Coach	May - July		\$ 4,177.80	Jeffery Wolf	09/23/13	GHS
Baseball - Assistant Coach	May - July		\$ 2,785.20	Nicholas Doedens	09/23/13	GHS
Baseball - Assistant Coach	May - July		\$ 2,785.20	Michael Krause	09/23/13	GHS
Cross Country - Boys' Head Coach	Aug - Oct		\$ 3,481.50	Andrew Bavinka	07/29/13	GHS
Cross Country - Girls' Head Coach	Aug - Oct		\$ 3,481.50	Nancy Pietrowiak	07/29/13	GHS
Cross Country - Boys' Assistant Coach	Aug - Oct		\$ 2,785.20	Harris Jones	07/29/13	GHS
Cross Country - Girls' Assistant Coach	Aug - Oct		\$ 2,785.20	Robert Wehner	07/29/13	GHS
Football - Head Coach	Aug - Nov		\$ 4,177.80	Jacob Davis	07/29/13	GHS
Football - Assistant Coach	Aug - Nov		\$ 2,785.20	David Branske	07/29/13	GHS
Football - Assistant Coach	Aug - Nov		\$ 2,785.20	Michael Pfeiffer	07/29/13	GHS
Football - Assistant Coach	Aug - Nov		\$ 2,785.20	Jason Baumann	07/29/13	GHS
Football - Assistant Coach	Aug - Nov		\$ 2,785.20	Todd Krupicka	07/29/13	GHS
Football - Assistant Coach	Aug - Nov		\$ 2,785.20	Steven Tennies	07/29/13	GHS
Football - Assistant Coach	Aug - Nov		\$ 2,785.20	Jonathan Davis	07/29/13	GHS
Football - Assistant Coach	Aug - Nov		\$ 2,785.20	Robert Fliss	07/29/13	GHS
Football - Assistant Coach	Aug - Nov		\$ 2,785.20	Gary McCardle	07/29/13	GHS
Golf - Girls' Head Coach	Aug - Oct		\$ 3,133.35	Thomas Kujawa	07/29/13	GHS
Golf - Girls' Asst. JV/9th Team	Aug - Oct		\$ 2,437.05	Cassandra Hanson	09/23/13	GHS
Golf - Boys' Head Coach	Mar - May		\$ 3,133.35	Gary Anderson	09/23/13	GHS
Golf - Boys' Assistant Co-Coach	Mar - May		\$ 1,218.53	Jeffrey Croatt	02/24/14	GHS
Golf - Boys' Assistant Co-Coach	Mar - May		\$ 1,218.53	Samuel Katula	02/24/14	GHS
Golf - Boys' Assistant Coach	Mar - May		\$ 2,437.05	Thomas Kujawa	09/23/13	GHS
Gymnastics Co-Coach	Nov - Mar		\$ 3,481.50	Jaclynn Jessen	09/23/13	GHS
Gymnastics Co-Coach	Nov - Mar		\$ 1,044.45	Kym Remillard	09/23/13	GHS
Soccer - Boys' Head Coach	Aug - Oct		\$ 3,481.50	M. Umer Sethi	07/29/13	GHS
Soccer - Girls' Head Coach	Mar - June		\$ 3,481.50	Paul Sikinger	10/28/13	GHS
Soccer - Boys' Assistant Coach	Aug - Oct		\$ 2,785.20	Daniel Nogueira	07/29/13	GHS
Soccer - Boys' Assistant Coach	Aug - Oct		\$ 2,785.20	Gregory Jones Jr.	07/29/13	GHS
Soccer - Girls' Assistant Coach	Mar - June		\$ 2,785.20	Eric Vivoda	09/23/13	GHS
Soccer - Girls' Assistant Co-Coach	Mar - June		\$ 1,392.60	Robert Huss	02/24/14	GHS
Soccer - Girls' Assistant Co-Coach	Mar - June		\$ 1,392.60	Earl Reza	02/24/14	GHS
Softball - Head Co-Coach	Mar - June		\$ 1,740.75	Amy Barbiaux	09/23/13	GHS
Softball - Head Co-Coach	Mar - June		\$ 1,740.75	Kurt Raguse	09/23/13	GHS
Softball - Assistant Co-Coach	Mar - June		\$ 1,392.60	Carrie Passante	02/24/14	GHS
Softball - Assistant Co-Coach	Mar - June		\$ 1,392.60	Tammy Kochevar	02/24/14	GHS
Softball - Assistant Co-Coach	Mar - June		\$ 1,392.60	Dru Sumwalt	02/24/14	GHS
Softball - Assistant Co-Coach	Mar - June		\$ 1,392.60	Lisa Weber	09/23/13	GHS
Swimming - Girls' Head Coach	Aug - Nov		\$ 4,177.80	Kevin Ewald	07/29/13	GHS
Swimming - Boys' Head Coach	Nov - Mar		\$ 4,177.80	Rannon Tabaska	09/23/13	GHS
Swimming Girls' Assistant Coach	Aug - Nov		\$ 2,088.90	Eric Johnson	07/29/13	GHS
Swimming Girls' Assistant Coach	Aug - Nov		\$ 696.30	Anna Yontz	07/29/13	GHS
Tennis - Girls' Head Co-Coach	Aug - Oct		\$ 1,566.68	Megan Kitze-Ward	07/29/13	GHS
Tennis - Girls' Head Co-Coach	Aug - Oct		\$ 1,566.68	Kelly Sackett	07/29/13	GHS
Tennis - Boys' Head Coach	Mar - June		\$ 3,133.35	Jeffery Stodola	09/23/13	GHS

2013-2014 Germantown School District Coaches

Activity	Season	Hour	Base Staffing		Date	
			Cost	Coach's Name	Given to Board	Building
Tennis - Girls' Assistant Coach	Aug - Oct		\$ 2,437.05	Jake Schroeder	07/29/13	GHS
Tennis - Boys' Assistant Coach	Mar - June		\$ 2,437.05	John Osieczanek	09/23/13	GHS
Boys' Track Head Coach	Mar - June		\$ 4,177.80	Gregory Siegert	02/24/14	GHS
Boys' Assistant Track Coach	Mar - June		\$ 2,785.20	Andrew Bavinka	09/23/13	GHS
Boys' Assistant Track Coach	Mar - June		\$ 2,785.20	Jacob Davis	09/23/13	GHS
Girls' Track Head Co-Coach	Mar - June		\$ 2,088.90	Marin Siegert	02/24/14	GHS
Girls' Track Head Co-Coach	Mar - June		\$ 2,088.90	Gregory Siegert	02/24/14	GHS
Assistant Track Coach	Mar - June		\$ 2,785.20	Todd Krupicka	09/23/13	GHS
Assistant Track Co-Coach	Mar - June		\$ 1,392.60	Ted Troyer	02/24/14	GHS
Assistant Track Co-Coach	Mar - June		\$ 1,392.60	Brian Kuhlenbeck	02/24/14	GHS
Assistant Track Coach	Mar - June		\$ 2,785.20	Robert Fliss	09/23/13	GHS
Assistant Track Coach	Mar - June		\$ 2,785.20	Leslie Delain	09/23/13	GHS
Volleyball - Boys' Head Coach	Aug - Nov		\$ 3,481.50	Brian Rushmer	07/29/13	GHS
Volleyball - Boys' Assistant Coach	Aug - Nov		\$ 2,785.20	Tyler Frings	07/29/13	GHS
Volleyball - Boys' Asst. 9th Gr Coach	Aug - Nov		\$ 2,785.20	James Feroah	07/29/13	GHS
Volleyball - Girls' Head Coach	Aug - Nov		\$ 3,481.50	Ted Gollakner	07/29/13	GHS
Volleyball - Girls' Assistant Coach	Aug - Nov		\$ 2,785.20	Jamie Steker	07/29/13	GHS
Volleyball - Girls' Assistant Coach	Aug - Nov		\$ 2,785.20	James Cannestra	07/29/13	GHS
Wrestling Head Coach	Nov - Feb		\$ 4,177.80	Jeffrey Szohr	07/29/13	GHS
Wrestling - Assistant Coach	Nov - Feb		\$ 2,785.20	Nathaniel Steinbrecher	10/28/13	GHS
Wrestling - Assistant Coach	Nov - Feb		\$ 2,785.20	Michael Krause	10/28/13	GHS
High School Athletics Sub-Total			\$ 190,786.20			
HIGH SCHOOL LEVEL CO-CURRICULAR						
Band Advisor			\$ 3,481.50	James Barnes	07/29/13	GHS
Band Assistant Advisor			\$ 3,133.35	Jonathan Bell	07/29/13	GHS
Cheerleading Head Coach			\$ 3,481.50	Amanda Gissal	07/29/13	GHS
Cheerleading - Assistant Coach			\$ 3,481.50	Kathleen Greene-Kusch	07/29/13	GHS
Choir Advisor			\$ 2,785.20	Jonathan Brooks	09/23/13	GHS
Drama Production 1-Head Advisor			\$ 2,088.90	Kristen Mickie	09/23/13	GHS
Drama 1 - Assistant Tech.			\$ 1,740.75	Jonathan Brooks	09/23/13	GHS
Drama Production 2 -Head Advisor			\$ 2,088.90	Karen Shaska	09/23/13	GHS
(Drama 2) Assistant Advisor			\$ 1,740.75	Jonathan Brooks	09/23/13	GHS
Drama - Assistant			\$ 1,392.60	April Marquardt	09/23/13	GHS
Drama Assistant			\$ 1,044.45	Benjamin Perthel	09/23/13	GHS
Drama Assistant			\$ 1,044.45	Ashley Smith	09/23/13	GHS
Variety Show Advisor			\$ 1,740.75	Thomas Kujawa	09/23/13	GHS
Forensics Advisor			\$ 2,437.05	Harris Jones	09/23/13	GHS
Forensics Assistant Advisor			\$ 1,740.75	Sarah Uselding	09/23/13	GHS
Intramurals Co-Coach			\$ 1,392.60	Jon Stachowiak	09/23/13	GHS
Intramurals Co-Coach			\$ 1,392.60	Diane Seramur	09/23/13	GHS
Pompons Co-Coach			\$ 2,262.98	Jennifer Sturm	09/23/13	GHS
Pompons Co-Coach			\$ 1,218.53	Heather Zvitkovits	09/23/13	GHS
Student Council Advisor			\$ 1,740.75	Elizabeth Mueller	09/23/13	GHS
Student Council Advisor			\$ 1,740.75	Susan Bast	09/23/13	GHS
DECA Advisor			\$ 2,437.05	Peter Hammen	09/23/13	GHS
DECA Assistant Advisor			\$ 1,740.75	Sally Kowalczyk	09/23/13	GHS
FBLA Advisor			\$ 2,437.05	Peter Hammen	09/23/13	GHS
FBLA Assistant Advisor			\$ 1,740.75	Jason Baumann	09/23/13	GHS
Peer Listeners			\$ 2,088.90	Caryn Hernandez	09/23/13	GHS
Weightlifting Co-Coach (Fall)	Fall		\$ 696.30	Samuel Katula	09/23/13	GHS

2013-2014 Germantown School District Coaches

Activity	Season	Hour	Base Staffing Cost	Coach's Name	Date Given to Board	Building
Weightlifting Co-Coach (Winter)	Winter		\$ 1,044.45	Jacob Davis	09/23/13	GHS
Weightlifting Co-Coach (Spring)	Spring		\$ 696.30	Samuel Katula	09/23/13	GHS
VICA			\$ 870.38	Jon Stachowiak	09/23/13	GHS
VICA			\$ 870.38	Timothy Mehring	09/23/13	GHS
Yearbook (Annual) Co-Advisor			\$ 3,307.43	Andrew Kavanaugh	07/29/13	GHS
Yearbook (Annual) Co-Advisor			\$ 3,307.43	Diane Seramur	07/29/13	GHS
Destination ImagiNation Coach			\$ 1,392.60	Mary Bykowski	09/23/13	GHS
Destination ImagiNation District Assistant			\$ 696.30	Mary Bykowski	09/23/13	DIST
Advisors-Gr 9 #1		40	\$ 602.80	Emily Brezinsky	09/23/13	GHS
Advisors-Gr 9 #2		40	\$ 602.80	Angela Blau	09/23/13	GHS
Advisors-Gr 10 #1		50	\$ 753.50	Matthew Ward	09/23/13	GHS
Advisors-Gr 10 #2		50	\$ 753.50	Heather Zvitkovits	09/23/13	GHS
Advisors-Gr 11 #1		70	\$ 1,054.90	Megan Kitze Ward	09/23/13	GHS
Advisors-Gr 11 #2		70	\$ 1,054.90	Megan Hoy	09/23/13	GHS
Advisors-Gr 11 #3		20	\$ 301.40	Christine Neuman	09/23/13	GHS
Advisors-Gr 11 #4		20	\$ 301.40	Cynthia Collins	09/23/13	GHS
Advisors-Gr 12 #1		70	\$ 1,054.90	Wesley Hoops	09/23/13	GHS
Advisors-Gr 12 #2		70	\$ 1,054.90	Traci Gentilli	09/23/13	GHS
Spanish Honor Society		40	\$ 602.80	Carrie Lillge	10/28/13	GHS
French Honor Society		40	\$ 602.80	Abdelaziz Aitelhassouni	09/23/13	GHS
German Club		40	\$ 602.80	Debra Jansen	09/23/13	GHS
NHS		40	\$ 602.80	Cynthia Collins	09/23/13	GHS
NHS		40	\$ 602.80	Christine Neuman	09/23/13	GHS
Political Science		20	\$ 301.40	Samuel Katula	09/23/13	GHS
Strategists Co-Advisor		35	\$ 527.45	Debra Bauman	09/23/13	GHS
Strategists Co-Advisor		35	\$ 527.45	Amy Mangan-Fischer	09/23/13	GHS
Key Club Co-Advisor		50	\$ 753.50	Cassandra Hanson	09/23/13	GHS
Key Club Co-Advisor		50	\$ 753.50	Megan Hoy	09/23/13	GHS
Band Tri M Advisor		40	\$ 602.80	Jonathan Bell	09/23/13	GHS
Math Club Co-Advisor		20	\$ 301.40	Jessica Tummert	09/23/13	GHS
Math Club Co-Advisor		20	\$ 301.40	Jennifer Bucholtz	09/23/13	GHS
Battle Bots IQ		60	\$ 904.20	Timothy Mehring	09/23/13	GHS
Battle Bots IQ		60	\$ 904.20	Timothy Mehring	09/23/13	GHS
Environmental Club		40	\$ 602.80	Mark McClellan	09/23/13	GHS
Emerging Women		40	\$ 602.80	Sara Krueger-Zuengler	09/23/13	GHS
Cup O Controversy		40	\$ 602.80	Sara Krueger-Zuengler	09/23/13	GHS
High School Co-Curricular Sub-Total			\$ 84,731.35			
HIGH SCHOOL GRAND TOTAL			\$ 275,517.55			
MIDDLE SCHOOL ATHLETICS						
Cross Country Coach	Sep - Oct		\$ 2,437.05	Christina McCutcheon	07/29/13	KMS
Cross Country Coach	Sep - Oct		\$ 2,437.05	Jared Foerch	09/23/13	KMS
Track Coach - Co-Ed	Apr - May		\$ 2,437.05	Christina McCutcheon	09/23/13	KMS
Track Coach - Co-Ed	Apr - May		\$ 2,437.05	Thomas Wilcox	09/23/13	KMS
Track Coach - Co-Ed	Apr - May		\$ 2,437.05	Todd Schneider	09/23/13	KMS
Track Coach - Co-Ed	Apr - May		\$ 2,437.05	Melissa Nelson	02/24/14	KMS
Basketball - Girls' Coach	Sep - Nov		\$ 2,785.20	Kenneth Kasbohm	09/23/13	KMS
Basketball - Girls' Coach	Sep - Nov		\$ 2,785.20	Jay Dettlaff	09/23/13	KMS
Basketball - Boys' Coach	Nov - Jan		\$ 2,785.20	Thomas Wilcox	09/23/13	KMS
Basketball - Boys' Coach	Nov - Jan		\$ 2,785.20	Kyle Suprenand	10/28/13	KMS
Wrestling Coach	Nov - Jan		\$ 2,437.05	Joshua Konitzer	10/28/13	KMS
Wrestling Coach	Nov - Jan		\$ 2,437.05	John Will	10/28/13	KMS

2013-2014 Germantown School District Coaches

Activity	Season	Hour	Base Staffing Cost	Coach's Name	Date Given to Board	Building
Volleyball Coach	Jan - Mar		\$ 2,437.05	Dana Geurts	09/23/13	KMS
Volleyball Coach	Jan - Mar		\$ 2,437.05	Marilyn Czerwinski	09/23/13	KMS
Softball-none						
Middle School Athletics Sub Total			\$ 35,511.30			
MIDDLE SCHOOL CO-CURRICULAR						
Yearbook (Annual) - Co-Advisor			\$ 1,914.83	Laura Restivo	09/23/13	KMS
Yearbook (Annual) - Co-Advisor			\$ 1,914.83	Aaron Gaskell	09/23/13	KMS
Band Advisor			\$ 2,437.05	Fred Heim	09/23/13	KMS
Band Advisor			\$ 2,437.05	Kelsey Eisenmann	09/23/13	KMS
Chorus			\$ 2,437.05	Lauren Schell	09/23/13	KMS
Cheerleading Coach			\$ 1,392.60	Rhonda Aumueller	09/23/13	KMS
Cheerleading Coach			\$ 1,392.60	Dana Geurts	09/23/13	KMS
Dramatics - Advisor			\$ 2,437.05	Beth Buettner	09/23/13	KMS
Dramatics - Assistant Advisor			\$ 1,740.75	Keith Musolff	09/23/13	KMS
Forensics - Head Coach			\$ 2,437.05	Kristin Hillshafer	09/23/13	KMS
Forensics - Assistant Coach			\$ 1,740.75	Corey Ahrens	09/23/13	KMS
Forensics - Assistant Coach			\$ 1,740.75	Wendy Veldboom	09/23/13	KMS
Newspaper - Co-Advisor			\$ 2,088.90	Sarah Moersfelder	09/23/13	KMS
Newspaper - Co-Advisor			\$ 2,088.90	Heidi Feucht	09/23/13	KMS
Destination ImagiNation Coach			\$ 1,392.60	Kathryn Mohar	09/23/13	KMS
Student Council Advisor			\$ 2,088.90	Rebecca Wittemann	09/23/13	KMS
Student Council Advisor			\$ 2,088.90	Thomas Wilcox	09/23/13	KMS
Variety Show Co-Advisor			\$ 1,740.75	Linda Weiner	09/23/13	KMS
Variety Show Co-Advisor			\$ 1,740.75	Beth Buettner	09/23/13	KMS
Making Connections/Caring Crusaders		36	\$ 542.52	Rannon Tabaska	10/28/13	KMS
Making Connections/Caring Crusaders		36	\$ 542.52	Leslie Delain	09/23/13	KMS
Multi-Cultural Club		36	\$ 542.52	Amy Brehmer	09/23/13	KMS
Multi-Cultural Club		36	\$ 542.52	Christian Steinmetz	09/23/13	KMS
Multi-Cultural Club		36	\$ 542.52	Tracy Rohde	09/23/13	KMS
Ski Club		24	\$ 361.68	Jay Dettlaff	09/23/13	KMS
Ski Club		24	\$ 361.68	Lisa Stigler	09/23/13	KMS
Ski Club		24	\$ 361.68	Christina McCutcheon	09/23/13	KMS
Middle School Co-Curricular Sub Total			\$ 41,049.69			
MIDDLE SCHOOL GRAND TOTAL			\$ 76,560.99			
ELEMENTARY						
Destination ImagiNation Site Manager			\$ 1,392.60	Jodi Stanisch	09/23/13	AB
Destination ImagiNation Site Manager			\$ 1,392.60	Sandra Ciha	09/23/13	CL
Destination ImagiNation Site Manager			\$ 1,392.60	Maureen Warnimont	09/23/13	MAC
Destination ImagiNation Site Co-Manager			\$ 696.30	Sarah Uselding	09/23/13	RK
Destination ImagiNation Site Co-Manager			\$ 696.30	Stephanie Pollpeter	09/23/13	RK
ELEMENTARY SCHOOL TOTAL			\$ 5,570.40			
GRAND TOTALS (ALL DISTRICT)						
			\$ 357,648.94			



GERMANTOWN HIGH SCHOOL
DEPARTMENT OF STUDENT ACTIVITIES
W180 N11501 River Lane
Germantown, WI 53022-3198

JACK KLEBESADEL
Athletic/Activities Director
Jean Christian, Adm. Assoc.
(262) 253-3415
Fax: (262) 253-3936

To: Mr. Jeffery Holmes
Mr. Joel Farren

From: Jack Klebesadel

Date: February 21, 2014

Re: **Co-curricular Co-op Approval**

Per W.I.A.A. regulations, the Board of Education has to approve cooperative athletic teams bi-annually. We currently have three cooperative teams. They are in the winter sports of boy's hockey, gymnastics and boys swim and dive. All three programs are doing well and helping serve the needs of the Germantown Student-Athletes. We are also requesting one new addition co-op for the sport of girl's hockey. Germantown High School will now provide opportunity to our student athletes to participate in all 23 WIAA sport offering. The approval is for the 2014-15 and the 2015-16 school years.

Below is some brief information about the programs. I will be available to answer any questions for the Germantown Board of Education.

1. Boys swimming is combined with Menomonee Falls and Sussex-Hamilton. They practice and compete at the Menomonee Falls High School Pool.
2. Girls Gymnastics is combined with Menomonee Falls. They practice and compete at Menomonee Falls High School.
3. Boys Hockey is combined with Menomonee Falls, Sussex-Hamilton, Hartford, Slinger and the West Bend Schools. Boy's hockey plays and practices at the Kettle Moraine Ice Center in West Bend.
4. Girls Hockey will be combined with Cedarburg, Homestead, Grafton, Port Washington, Port Washington, Cedar Grove-Belgium, Hartford, Slinger and West Bend Schools. This new program will play and practice at the Ozaukee Ice Center.

	Number of Participants from Germantown High School		
	Gymnastics	Boys Hockey	Boys Swim & Dive
2007-08	9	12	9
2008-09	15	11	12
2009-10	10	12	15
2010-11	10	11	11
2011-12	11	5	12
2012-13	11	3	10
2013-14	11	3	9

TO: Joel Farren
Germantown School District Board

DATE: February 10, 2014

FROM: Debora Jansen, Aurelia Schumacher, GHS German Department

RE: Proposed Germany Trip 2014

The Germantown High School German Department has traveled to Germany on a yearly 1991. In 2012, it became on an every other year basis.

This is the 23rd year of the exchange between our sister school in Ismaning Germany near Munich and Germantown High School. This summer, Frau Jansen and Frau Schumacher would like to take up to 20 GHS German language students for an exchange trip, from June 22nd to July 7th 2014.

The students will stay in families, which substantially reduces the costs. The exchange costs will be the cost of the flight (\$1900) plus \$200 to pay for side trips and insurance. In the past, the trips went to Neuschwannstein Castle, a medieval city with a fortress and wall such as Rothenburg or Nürnberg, and Salzburg, Austria the birthplace of Mozart and a beautifully situated city in the Alps.

This is not only a student exchange but also an educational exchange between the schools in Germany and Germantown. Our sister school in Ismaning—Johann Andreas Schmeller Realschule—was here this fall with 16 students, which were hosted by our German students and their families. Those German students will be the hosts for our students this summer. Our students will not only be immersed in the German language with everything they do and hear in Germany, they will also have the opportunity to experience the German educational system and attend a Realschule and also shadow their hosts, just like their German counterparts experienced this Fall.

The tour will take place from June 22 to July 7, 2014. The tour cost including airfare, local transportation, liability insurance, etc... is \$2,100/per person.

Students will miss no days of school, as this is during our summer vacation.

At this time, I am requesting approval from administration and the school board to move forward with this tour. I have sent our information/registration to reserve our place in this event but will wait for approval before any contracts or other binding documents are completed.

