

**GERMANTOWN SCHOOL DISTRICT  
NOTICE OF BOARD OF EDUCATION MEETING**

**MacArthur Elementary School Library**  
W154 N11492 Fond du Lac Ave.  
Germantown, WI 53022

**Monday, January 28, 2013  
7:00 p.m.**

**AGENDA**

- 7:00** I. Meeting Called to Order and Pledge of Allegiance  
A. Official Meeting Notification  
B. Roll Call
- 7:00** II. Consultant presentation and discussion regarding administrator benefits and compensation.
- 7:30** III. Closed Session - The Board will take action to enter into closed session pursuant to Section 19.85(1)(c).  
  
Section 19.85(1)(c) reads: Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.  
  
A. Discussion regarding administrator benefits and compensation.
- 8:00** IV. Open Session
- 8:00** V. Citizen Comments (15 Minutes):  
Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments which may be injurious to school district personnel or other individuals will not be allowed.
- 8:15** VI. Approval of Agenda
- 8:15** VII. Approval of Minutes  
A. January 14, 2013 Board Meeting
- 8:15** VIII. Correspondence, Reports, and Information Items  
A. MacArthur Presentation  
B. High School Alternative Education Presentation  
C. Mission Sightings  
D. Calendar Update  
E. State Education Convention Review

- 9:00 IX. Finance Committee  
A. Discussion with appropriate action to award 2013-2015 financial audit.  
B. Discussion with appropriate action to approve 2013-2014 student fees.  
C. Update on remaining items discussed at Finance Committee meeting.
- 9:15 X. New Business  
A. Discussion with appropriate action regarding retirements.
- 9:15 XI. Closed Session - The Board will take action to enter into closed session pursuant to Section 19.85(1)(c) and 19.85(1)(e).

Section 19.85(1)(c) reads: Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Section 19.85(1)(e) reads: Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

- A. Approval of January 14, 2013 Closed Session Minutes.  
B. Discussion regarding administrator contract renewals.  
C. Discussion regarding professional/technical staff compensation for 2011-2012.  
D. Discussion regarding GEA negotiations.  
E. Discussion regarding district administrator evaluation.
- XII. Open Session  
A. Discussion with appropriate action regarding administrator contract renewals.  
B. Discussion with appropriate action regarding professional/technical staff compensation 2011-2012.  
C. Discussion with appropriate action regarding GEA resolution.
- XIII. Adjourn

**GERMANTOWN SCHOOL DISTRICT  
GERMANTOWN, WISCONSIN 53022  
MINUTES OF THE BOARD OF EDUCATION  
January 14, 2013**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg with the Pledge of Allegiance and a moment of silence in the Rockfield Elementary School library at 7:00 p.m. District Administrator Dr. Susan Borden read the official meeting notification. Roll call: Soderberg – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes. Board members Larson and Kline absent.
2. Motion by Spies, second by Warnimont to approve the agenda. Motion carried.
3. Motion by Warnimont, second by Barney to approve the December 17, 2012 Board of Education meeting minutes. Motion carried.
4. Motion by Spies, second by Warnimont to approve Consent Agenda items as follows:

Accept the donation of approximately \$5,200 from the Germantown Gridiron Club to purchase camera equipment to be used by the high school football team.

Accept the donation of \$1,000 from the Germantown Booster Club to be put toward the purchase of a projector for Germantown High School along with numerous donations from clubs and student groups who contributed to the total projector cost of \$3,500.

Accept a school picture rebate in the amount of \$689.14 from Visual Image Photography, Inc. to County Line School.

Accept the donation of \$2,448.71 from Box Tops for Education to County Line School.

Accept the donation of \$1,873.48 from the Target Take Charge of Education program to County Line School.

Motion carried.
5. Rockfield Principal Lynn Bub provided a presentation on the K-5 *Words Their Way* program.
6. Dr. Borden provided a report on mission sightings in the district.
7. Director of Human Resources Cynthia Coley presented an updated enrollment report.
8. Dr. Borden provided an update on the *Every 15 Minutes* program planned for spring 2013 at the high school and informed the Board that the program is fully funded by grants and donations and that donations may be given to School Resource and Germantown Police Officer Ray Borden.
9. Dr. Borden also informed the Board that one additional high school senior student has met all criteria and has chosen to graduate at semester.
10. Dr. Borden provided a summary and update of all district safety practices and building security measures in place in the Germantown School District.
11. Student Representative Sydney Langmann updated the Board on student events.
12. Board member Lester Spies provided an update on the Calendar Committee meeting that took place on January 8, 2013 and informed the Board that the committee should have a recommendation for a 2013-2014 calendar ready for Board approval in February 2013.

13. Buildings Committee Chair Bruce Warnimont provided an update on items discussed at the January 8, 2013 Buildings Committee meeting including security, roofing and asphalt.
14. Recommendation from Policy Committee to approve updates to Policy 5630.01 – Use of Restraint and Seclusion with references to “board employee” changed to “district employee.” Motion carried (Warnimont – no).
15. Policy Committee member Michael Loth indicated no recommendation is being brought forward at this time regarding development of an exit interview policy. The Policy Committee will review a draft policy that Dr. Boarden will develop at the next Policy Committee meeting in February.
16. Recommendation from Policy Committee to approve updates to Policy 6520 – Payroll Deductions. Motion carried (Warnimont – abstain).
17. Personnel Committee member Bruce Warnimont informed the Board that the Personnel Committee was not able to meet due to lack of a quorum.
18. Motion by Warnimont, second by Barney to approve the 1.0 FTE limited term contract/letter of employment for Stephanie Brown at \$10,730.75. Motion carried.
19. Board President and WASB Delegate Bob Soderberg encouraged Board members to read through the WASB 2013 Delegate Assembly Resolutions and provide any feedback to him prior to the State Education Convention Delegate Assembly meeting on Wednesday, January 23, 2013.
20. Motion by Spies, second by Loth to approve the overnight travel request for 19 high school Pom and Dance Team members and advisor Jennifer Sturm to travel to LaCrosse, WI on February 1, 2013 to compete at the state competition, and wish them the best of luck. Motion carried.
21. Motion by Spies, second by Warnimont to enter into closed session pursuant to Section 19.85(1)(c) and Section 19.85(1)(e) for approval of closed session meeting minutes, discussion regarding long-term care insurance, discussion regarding administrative contracts, GEA negotiations, the district administrator evaluation, and student open enrollment status. Roll call vote: Soderberg – yes, Kline – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes. Motion carried at 7:43 p.m.
22. The Board of Education took a brief recess and entered into closed session at 7:48 p.m.
23. The Board of Education returned to open session at 9:31 p.m. Board member Kline arrived during closed session at 8:32 p.m.
24. Motion by Barney, second by Kline to approve the 2011-2012 contract offer to the Germantown Education Association (GEA). Motion carried.
25. Motion by Warnimont, second by Kline to revoke the open enrollment of two habitually truant non-resident students attending Germantown High School. Motion carried.

Jayne Borst  
Recording Secretary

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Diana Kline  
School Board Clerk













Proposed 2013-14 Student Fees - FC & BOE Presentation 01/28/2013

Print Date: 1/21/2013

Description	2007-2008	2008-2009	2009-2010	2010-2011	2011-12	2012-13	Proposed 2013-14
Athletic and Co-Curricular (K-12) Fee Per Activity	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$75.00	\$75.00
Athletic and Co-Curricular (K-12) Family Max	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$375.00	\$375.00
Kindergarten - Half Day/ E.C. Registration	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00
Kindergarten - Full Day Registration	\$40.00	\$50.00	\$50.00	\$50.00	\$50.00	\$55.00	\$55.00
Elementary School (1 - 5) Registration	\$40.00	\$50.00	\$50.00	\$50.00	\$50.00	\$55.00	\$55.00
Middle School (6 - 8) Registration	\$50.00	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	\$65.00
High School (9 - 12) Registration	\$55.00	\$60.00	\$60.00	\$60.00	\$60.00	\$75.00	\$75.00
<b>High School Course Fees</b>							
AP Spanish	\$25.00	\$25.00	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00
CAD/CAM/CNC	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Interior Design	\$10.00	\$10.00	\$10.00	\$10.00	\$15.00	\$15.00	\$15.00
Senior Foods per semester	\$25.00	\$25.00	\$25.00	\$25.00	\$30.00	\$30.00	\$30.00
AP English	\$75.00	\$75.00	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00
Art Courses per semester	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Auto Mechanics I	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Auto Mechanics II	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Band Instrument Rental	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
Building Construction	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Construction Tech. per semester	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
Consumer Auto per semester	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
Diversified Health Occupations	\$42.00	\$42.00	\$42.00	\$42.00	\$42.00	\$42.00	\$42.00
Drafting per year	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
Electronics	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
Foods per semester	\$20.00	\$20.00	\$25.00	\$25.00	\$30.00	\$30.00	\$30.00
IMP 1 & 2 per semester	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$0.00
Information Technology	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
Machine Shop per year	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Manufacturing per semester	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
Parenting	\$5.00	\$5.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
Photography	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
Physical Education	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$0.00
Physical Education Field Experiences	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
PLTW Biotechnical Engineering							\$20.00
Transportation per semester	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$10.00
Welding I & II per semester	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00
Woodworking Design	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
Yearbook	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$60.00	\$60.00
Student Parking per semester	\$60.00	\$60.00	\$60.00	\$75.00	\$75.00	\$100.00	\$100.00

**GERMANTOWN SCHOOL DISTRICT**

**TO:** Board Members

**TOPIC:** Retirements

**FROM:** Cynthia Coley

**BOARD MEETING:** January 28, 2013

**DATE:** January 22, 2013

**AGENDA ITEM:** X.A.

Judith Michals, Music teacher at Kennedy Middle School, recently submitted her letter of retirement effective the end of the 2012-2013 school year. Judith was hired in August of 1994, serving the district for 19 years.

**RECOMMENDATION:**

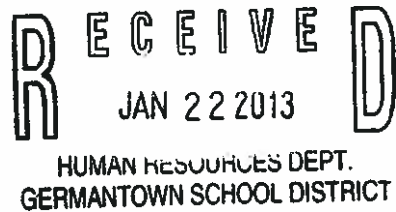
Approve the request for early retirement at the conclusion of the 2012-2013 school year for Judith Michals and thank Ms. Michals for her 19 years of service to the Germantown School District.

Judith Michals

W196N11424 Shadow Wood Drive

Germantown, WI 53022

January 17, 2013



Cynthia Coley and the Administrative Staff

Germantown School District

Dear Cynthia,

I am writing this letter to inform you that this will be my last year in the Germantown School District. I have decided to retire. I have thoroughly enjoyed working in this district. The district not only has an exceptional staff, but also caring families.

Sincerely,

A handwritten signature in black ink that reads "Judith Michals". The signature is written in a cursive style with a large, prominent initial "J".

Judith Michals

Kennedy Middle School Music