

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING**

**ROCKFIELD ELEMENTARY SCHOOL
N132 W18473 Rockfield Road
Germantown, WI 53022**

**January 11, 2016
7:00 p.m.**

AGENDA

- I. Meeting Called to Order and Pledge of Allegiance
 - A. Official Meeting Notification
 - B. Roll Call

- II. Approval of Agenda

- III. Citizen Comments:

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. **Comments which may be injurious to school district personnel or other individuals will not be allowed.**

- IV. Approval of Minutes
 - A. December 21, 2015 Board of Education

- V. Correspondence, Reports, and Information Items
 - A. Rockfield Student Presentation
 - B. Moving Wall Presentation
 - C. Special Education Monitoring Report

- VI. Building Committee
 - A. Update on items discussed and acted upon at January 6, 2016 committee meeting.

- VII. New Business
 - A. Discussion and action to approve 2nd story buildout at Rockfield Elementary School.
 - B. Discussion and action to approve summer school 2016 courses, fees, and structure.
 - C. Discussion and action to approve Porcupine Mountains summer school course addition.
 - D. Discussion and action to accept teacher retirements.
 - E. Discussion and action to approve teacher contracts.
 - F. Discussion and action to approve co-curricular coaching contracts.
 - G. Discussion and action to approve Fab Lab Grant Resolution.

- VIII. Closed Session: The Board will take action to enter into closed session pursuant to Section 19.85(1)(c) and Section 19.85(1)(f).
 - A. Approval of December 21, 2015 closed session meeting minutes.
 - B. Discussion with possible action regarding teacher retirement request.

- IX. Adjourn

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
December 21, 2015**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:00 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson - yes. Board member Loth absent (excused).
2. Motion by Warnimont, second by Barney to approve the agenda. Motion carried.
3. Motion by Larson, second by Spies to approve the November 23, 2015 Board of Education meeting minutes. Motion carried (Warnimont and Medved abstained).
4. Student Representative Kayla Fixel reported on school activities in the district.
5. Germantown High School Principal Joel Farren and students Jake Coulthurst, Kayla Fixel and Emma Brandenburg provided an update on winning the \$100,000 check from State Farm’s Celebrate My Drive contest and informed the Board that ideas are still being discussed on how to use the remaining undesignated portion of the grant.
6. Jeff Holmes and Ben McMullen of JP Cullen updated the Board on the status of the Rockfield construction project and the groundbreaking ceremony that took place on Tuesday, November 24, 2015 with Rockfield students participating.
7. Director of Human Resources Cynthia Coley provided an enrollment update.
8. Jeff Holmes informed the Board that two international travel requests have already been approved for 2016 and 2017 therefore, the district will continue to monitor the safety of international travel, consulting with the Department of Homeland Security and district liability insurance carriers to be safe and aware. Future requests will be reviewed on a case by case basis and the Board will be kept aware of conditions.
9. Cynthia Coley informed the Board that the calendar committee met on December 8, 2015 and reviewed a draft calendar for 2016-2017 and will meet again on January 5, 2016.
10. Director of Teaching and Learning Brenda O’Brien updated the Board on curriculum and textbook adoption and district reading and writing goals.
11. Board President and WASB Delegate Bob Soderberg informed the Board that Delegate Assembly resolutions will be provided for review prior to his voting at the annual state convention in January and recognized Germantown teacher Colleen Schowalter as one of the recent Nationally Certified Teachers in the state.
12. Cynthia Coley provided an update on the status of wellness activities in the district.
13. Recommendation from Insurance Committee to approve renewal of the existing Gallagher Benefit Services, Inc. agreement for 2016. Motion carried.
14. Insurance Committee Chair Tom Barney updated the Board on remaining items discussed at the Insurance Committee meeting including the Affordable Care Act. Motion carried.

15. Recommendation from Finance Committee to approve the purchase of ovens from Fein Brothers for Germantown High School at low bid of \$20,753.99 and Kennedy Middle School at low bid of \$17,387.66 to be funded out of the appropriate Food Service Fund 50 accounts. Motion carried.
16. Recommendation from Finance Committee to approve amending the previously approved motion of May 18, 2015 to read \$34,788.34 rather than \$11,596.60. Motion carried (Warnimont – no).
17. Tom Barney informed the Board that the Finance Committee had also discussed a potential grant opportunity presented by high school technology education teacher Tim Mehring that would require matching funds from the district for robotic arm and CNC purchases at the high school. The Board endorsed continuing with investigating the grant opportunity and the Finance Committee will bring forward to the Board for approval in the future.
18. Positive Recommendation from Building Committee to award the Energy Performance Contract to Trane USA, Inc. (dba Trane) for an amount not to exceed \$7,000,000. Motion carried.
19. Motion by Warnimont, second by Larson that upon review and evaluation of all proposals received in response to the Request for Proposals from qualified providers, and upon consideration of the recommendation of the Building Committee, that it is in the best interest of the District to award the performance contract under Section 66.0133(3) to Trane USA, Inc. (dba Trane), subject to approval of a final contract between the District and the Contractor consistent with the scope of work in the Request for Proposal. Motion carried.
20. Motion by Larson, second by Spies to approve the following grants and donations and thank the donors for their generosity: Accept the donation of \$15,100 from the Rockfield PTA for a variety of activities, experiences, events, equipment, and materials at Rockfield Elementary. Accept a teacher grant in the amount of \$500 from the Germantown Community Scholarship Fund to Rockfield Elementary School for the purchase of Orphan of Ellis Island books. Accept a teacher grant in the amount of \$500 from the Germantown Community Scholarship Fund to Rockfield Elementary School for the purchase of a Grow Light System. Accept a grant in the amount of \$100,000 from State Farm to Germantown High School through the State Farm Celebrate My Drive contest. Motion carried.
21. Motion by Spies, second by Larson to approve Type B Contracts and Benefits Addendums for Germantown School District administrators for the 2016-2017 and 2017-2018 school years with an overall 2% salary increase in the administrative budget for 2016-2017 and the 2017-2018 salary to be determined by the Board of Education at a later date, and individual salary amounts determined by the District Administrator for 2016-2017. Motion carried.
22. Motion by Warnimont, second by Medved to approve a 1.0 FTE limited term teacher contract for Lisa Jaeger at \$19,476.44 for 93 days during the second semester of the 2015-2016 school year. Motion carried.
23. Motion by Warnimont, second by Spies to approve revisions to Policy 5113 – Open Enrollment Program. Motion carried.
24. Motion by Spies, second by Warnimont to approve the overnight travel request for ten students with appropriate chaperones to travel to Washington D.C. January 18-21, 2017 with all expenses paid by individual participants.

25. Motion by Warnimont, second by Spies to approve 2015-2016 Destination Imagination contracts for Amanda Borchardt at \$125 and Matt Janke at \$125. Motion carried.
26. Motion by Spies, second by Barney to enter into closed session pursuant to Section 19.85(1)(c) and 19.85(1)(f). Motion carried.
27. The Board of Education entered into closed session at 7:56 p.m. and did not return to open session, adjourning at 9:28 p.m.

Jayne Borst
Recording Secretary

Lester Spies
School Board Clerk

GERMANTOWN SCHOOL DISTRICT
Minutes of January 6, 2016 Building Committee Meeting

Held at 6:00 p.m.

Germantown School District
W104 N13840 Donges Bay Road
Germantown, WI 53022

1. The meeting of the Building Committee was called to order by Chair Warnimont at 6:03 p.m. Building Committee Members Present: Bruce Warnimont, Brian Medved, Ric Ericksen, Bob Soderberg, Mark Koenke arrived at 6:10 p.m., Member Michael Loth was non present. District Administration, Staff and Public Present: Jeff Holmes, Don Erickson, Billie Jo Mohn, Ben McMullen-JP Cullen, Trane Representatives-James DeGuire, Jeff DeVor, Adam Sauter, GHS Teachers-Jon Stachowiak, Tim Mehring, Keith Kohls along with three GHS students Christopher Beck, Alexander Holt, and Kayla Lippincott, Susan Climer, KMS Teachers-John Parrish, Jeff Gillen along with four KMS students Connor Leffler, Amber Ische, Kate Richmond, Trevor Leamen, Germantown Park & Rec Representative Mark Schroeder, Germantown Little League Representative Joy Olszewski, Jack Klebesadel
2. Motion by Ericksen to approve the agenda, with the following amendment; move agenda items VI E and VII A1 to be discussed after agenda item IV-Approve Minutes, due to the students present that will be presenting for both of those agenda items. Second by Medved. Motion Carried.
3. Motion by Medved to approve the November 25, 2015 Building Committee minutes as presented. Second by Soderberg. Motion Carried.
4. Warnimont asked Germantown High School students Christopher Beck, Alexander Holt, and Kayla Lippincott to come forward to present their Power Point presentation regarding the Tech Ed classrooms at Germantown High School. They spoke about the need for appeal to new students coming into the District, current students perception, their thoughts on up to date labs, the latest technology that is being used, manufacturing facilities, and the need for well lit and spacious classrooms. They spoke about hurdles they face with the current classrooms. District Administration and the Committee asked the students if they understood the benefits of the upgrades that they presented, how the upgrades would not only benefit them but upcoming students and asked if they developed costing for this entire project. Discussion by Stachowiak, Erickson, and Mehring on estimated costs previously received from JP Cullen. Soderberg thanked the students for their presentation and mentioned that the Board has also seen from Board walk throughs the issues that the students presented tonight. Medved asked if there would be any possibility for these students to present this Power Point to local manufacturing companies to see changes and/or upgrades. Discussion on space of individual Tech Ed areas. Holmes mentioned opportunities that he and Mehring are currently working on and that Holmes will contact local manufacturers to find out if there is interest.
5. Warnimont asked Gillen to come forward with students Connor Leffler, Amber Ische, Kate

Richmond, and Treavor Leamen to present their request for having basketball hoops installed on the back side of Kennedy Middle School. They discussed the benefits of these hoops not only during Commons Time (after lunch,) but for Physical Education classes, as well as Kennedy Middle School after school programs. Discussion by the Committee on any disruption that it may cause to the classrooms along that area, wear and tear, removal of the boards after the school year, snow removal procedures in that area and removalable posts. Gillen mentioned that they had a commitment for monies from the PTA, as well as from Climer for use of site budget. Soderberg thanked the students for their presentation. Motion by Ericksen to proceed with the Kennedy Middle School basketball hoops project at the locations designated in the presentation with the total project not to exceed \$10,000; to be funded by \$2000 from PTA and an amount from Fund 41 not to exceed \$8000. Second by Medved. Motion Carried.

6. Ericksen mentioned the the background design has been improved for items in the committee packet. Erickson mentioned a pre-bid meeting for estimates on potential roofing projects for the summer of 2016. Erickson mentioned the list of fund 10 projects and that he would like to plan a painting project for Kennedy Middle Schools Blue Gym for the ceiling as well as the walls.
7. Warnimont asked Trane officials to sit at the board table. Ericksen led discussions on the Energy Investment Performance Contract by reviewing the background. Trane officials distributed a revised Project Status Report and Project Development Schedule and reviewed with committee members. General discussions ensued. Committee members were made aware that at the February Building Committee meeting Trane will provide an update on the project and both the final Performance Contract & Energy Exemption Revenue will need to go to the full board for a final vote in accordance with legal interpretation of Act 32. Trane will contact Gateway to see how they can work with the District to help with respect to the Germantown High School students Tech Ed presentation and funding opportunities. Upon completion of these discussions it was agreed that the use of Energy Exemption Funds to cover the Rockfield HVAC expense was a moot point and no further effort by Trane, Cullen, Legal, or Ericksen in this regards should occur.
8. Motion by Ericksen to approve the Building Committee date schedule as presented for the remain fiscal year with the correction of March 9 instead of March 6. Second by Medved. Motion Carried.
9. Warnimont asked Schroeder to come forward to discuss the Germantown Park and Recreation Department Special Non Lapsing Operating Fund. Discussion on the current balance of that fund, how that fund is generated, examples of how the monies have been spent in the past, and the procedures for spending it in the future. Erickson mention a potential need for additional compartmentalization doors for facility use after school hours at Kennedy Middle School, near the cafeteria and the food service areas. Warnimont stated that there were no objections by the Committee for the process as presented. Committee members agreed that the Director of Business & Auxiliary Services can approved single expenditures up to \$1,000 with the agreeegate yearly amount capped at \$5,000; expenditures greater than \$1,000 must be brought to the Building Committee for approval.
10. Medved commented on Erickson's Fund 41 list and asked Erickson to put it in priority order,

along with documenting what could be done through the Energy Performance Projects. Erickson mentioned that it did have a priority order, but he would show energy projects on the list to the Committee at the next meeting.

11. Ericksen reviewed the new Building or Site Remodeling Request Form to be used by district officials as a prelude for requests under this topic. Committee members offered a few ideas.
12. Warnimont asked Parrish to come forward to discuss the Kennedy Middle School request for KMS room G138 conversion. Parrish discussed the benefits of being able to use this room for a Communications Room. Space needed for those projects and programs, equipment being used and equipment that can be purchased in the future. Climer supports this change and confirmed the benefit of this room conversion. Motion by Ericksen to approve the conversion as presented. Second by Medved pending Parrish completing the new form referenced in 11. above. Motion Carried.
13. Ericksen led discussions on the request for installing a water bottle filling station at Germantown High School. Ericksen and Klebesadel discussed the Germantown Hoops willingness to pay for this station. Discussion regarding the use of the Non Lapsing Fund for a second station. Motion by Ericksen to approve two water bottle filling stations at Germantown High School, with one funded by the Germantown Hoops and the other funded from the Non-Lapsing Fund. Costs for each water bottle filling station, install and electrical not to exceed \$1800 each. Second by Medved. Motion Carried.
14. Motion by Medved to table item VII B. Little League and Diamond Club Agreement(s) Renewal. Second by Koenke.
15. Motion Carried. Motion by Ericksen to table agenda item VII C. District Wide Articulation Agreement(s) with Youth Basketball Groups request. Second by Koenke. Motion Carried.
16. Motion by Medved to adjourn the meeting. Second by Koenke. Motion Carried.
17. Meeting Adjourned at 8:24 p.m.

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education **TOPIC:** 2nd Floor Buildout at Rockfield
FROM: Jeff Holmes **BOARD MEETING:** January 11, 2016
DATE: December 7, 2016 **AGENDA ITEM:** VII. A.

Background:

Attached to this sheet is a portion of the Rockfield addition costing document that indicates the varying costs associated with 2nd floor buildout. This information is pertinent to discussion Monday night regarding consideration to buildout. President Soderberg will lead this discussion, as it primarily evolved out of discussion at the workgroup level. JP Cullen rep Ben McMullen has been requested to be available for questions from Board Members.

RECOMMENDATION: Board's will.

Germantown School District

ROCKFIELD ELEMENTARY SCHOOL



\$ TOTAL BUDGETED COSTS TO DATE \$3,480,420

Total Project Budget \$3,500,000

Budget Variance to Date -\$19,580

ALTERNATE COSTS

Build Out Second Floor	Complete build-out per design documents	\$	229,632
2nd Floor Bathroom	Complete bathroom (stand alone)	\$	97,495
2nd Floor Shell Bathroom	Structure expansion with space for future bathroom build out	\$	74,190
2nd Floor Bathroom Expansion	Completing the infrastructure necessary for future addition. Required if ever done.	\$	39,401
Primex Clock System		\$	14,395

GERMANTOWN SCHOOL DISTRICT

TO: All Board Members **TOPIC:** Summer School 2016
FROM: Brenda O'Brien **BOARD MEETING:** January 11, 2016
DATE: January 4, 2016 **AGENDA ITEM:** VII.B.

Structure of Summer School

There will be three sessions of summer school this year. Week-long courses will be June 13 - 16, 2016. Session 1 will run June 20 - July 6 (no classes on Fridays or July 4). Session 2 will run July 7 - July 21 (no Fridays). Classes can run for Session 1, Session 2 or both sessions.

All courses will be 70 minutes in length, unless otherwise noted. There will be three periods offered each day. High school credit recovery or "for credit" courses will be two hours in length, two sessions offered each day.

The schedule for K-8 Summer School will be as follows:

Period 1	8:00 - 9:10am
Period 2	9:15 - 10:25am
Period 3	10:30 - 11:40am

High School Summer School will be as follows:

Credit Recovery	Period 1: 8:00 - 10:00 or Period 2: 10:00 - 12:00
For Credit	7:30 - 9:30am

Fee Structure

Fees for Summer, 2016 will remain the same as last year. No fees will be charged except where consumable items are purchased. Courses with fees include:

Transition to 1st Grade	\$15
Jumping into Kindergarten	\$5
Math Boosters	\$15
Beginning Knitting	\$25
Little Chefs	\$15
Scrapbooking	\$15

New Course Proposals

Physical Education

Dates: June 20 – July 29, 2016 (Monday – Friday) **Times:** 7:30 – 9:30am

Location: Germantown High School Auxiliary Gym

Fees: There are no fees for high school credit courses.

High School Attendance Policy and Behavioral Expectations:

- An enrollment of 15 students is necessary for the course to be offered. The maximum enrollment is 22.
- Due to the condensed time frame for summer courses, no student absence is excused during summer school. Students who are absent will be dropped from the course.
- Students arriving late to the start of class will be dropped from the class after the 2nd tardy.
- Students arriving more than 15 minutes late or more at the start of class will be considered absent for the entire period, and the absence policy above will apply.
- All Germantown School District policies and behavioral expectations are enforced during summer school.

Graduation Requirement:

Students who take the PE 9 course during summer may not take a physical education class during the next school year to count towards the 1.5 credits of physical education required for graduation. A semester credit (0.5 credit) will be awarded for successful completion of this course.

Engineering Adventures (6th grade)

In this class, students dive into aeronautical engineering by designing models of flying technologies that help NASA collect aerial photographs. Students will learn that scientists and engineers often study harsh environments here on Earth (like the largest desert in the world, the Empty Quarter) to understand the environments they might encounter in space.

***Additional new course proposals will be presented at the IIC meeting in February and be brought to the Board for final approval before being included in the Summer School Course Catalog.

Registration for Summer School

Students must register at their current grade level. Current grade level is student's grade as of March, 2016. Registration will be available through Skyward and will open on March 21, 2016. Classes will be filled on a first-come, first-served basis. There will be a waiting list established once classes are full. Skyward Family Access will be utilized to complete the on-line registration process.

Registration for non-resident students (students living outside the Germantown School District) will be through mail-in registration only after March 31, 2016. Non-resident students will

complete the Summer School Registration forms on the Germantown School District Website to enroll in courses via the mail-in process.

Nonresident Tuition

Last year, the Board approved the nonresident tuition at \$75.

Prior Course Approvals

Transition to 1st Grade	Jumping into Kindergarten
Game Leaders Training	Math Boosters
Literacy Boosters	High School Credit Recovery
Kennedy Middle School Band	GHS Band
Community-based Instruction	Beginning Knitting
Healthcare Career Academy	Germantown Sings
Exploring and Creating Radio News Features	Algebra Skills (8th grade)
Fishing for Kids	Chess and Board Games
Scrapbooking	Little Chefs
Fitness is Fun	Mini Warhawks
Engineering Adventures (with the addition of 6th grade)	

Salaries

Game Leaders Training	15 hours x \$30 per hour x 2 teachers = \$900
Transition to 1st Grade	90 hours x \$30 per hour = \$2700
Jumping into Kindergarten	90 hours x \$30 per hour x 2 teachers = \$5400
Math Boosters	90 hours x \$30 per hour x 6 teachers = \$16,200
Literacy Boosters	90 hours x \$30 per hour x 5 teachers = \$13,500
Engineering Adventures	90 hours x \$30 per hour x 3 teachers = \$8100
High School Credit Recovery	90 hours x \$30 per hour x 2 teachers = \$5400
KMS Band	106 hours x \$30 per hour = \$3180
	104 hours x \$30 per hour = \$3120
GHS Band	124 hours x \$30 per hour = \$3720
	81 hours x \$30 per hour = \$2430
Healthcare Academy	\$1500
Physical Education	Under consideration as 1.0 FTE
Beginning Knitting	45 hours x \$30 per hour = \$1350
Scrapbooking	90 hours x \$30 per hour = \$2700
Community-based Instruction	90 hours \$30 per hour = \$2700
Radio News	90 hours x \$30 per hour = \$2700
Fishing for Kids	20 hours x \$30 per hour x 2 teachers = \$1200
Fitness is Fun	90 hours x \$30 per hour = \$2700
Germantown Sings	90 hours x \$30 per hour = \$2700
Algebra Skills	90 hours x \$30 per hour = \$2700
Chess and Board Games	90 hours x \$30 per hour = \$2700
Little Chefs	20 hours x \$30 per hour x 2 teachers = \$1200
Mini Warhawks	90 hours x \$30 per hour = \$2700

Four New Courses 90 hours x \$30 per hour x 4 teachers = \$10,800

Estimated Salary Total \$122,760 (with 20% benefits)

Purchase of Additional Materials

Math Workbooks \$15 per student for Math Boosters (student fee)
Engineering Adventures Refill \$150 for materials needing replacement from last year
Engineering Adventures Kit \$415 for the kit for 6th grade
Summer School Supplies \$350 (non-consumable)

Estimated Grand Total: \$123,675

This Grand Total does not reflect the costs associated with Extended School Year (Special Education services).

2015 Update: The FTE count increased from 17 in 2014 to 24 in 2015. Each FTE equates to approximately \$13,909 in state aid. Last year's summer school budget was estimated at \$89,310. Actual expenses were \$82,911.

RECOMMENDATION: Approve the structure, fees, prior courses, proposed courses, registration processes, nonresident tuition, purchases of additional materials and estimated budget. Approval for any additional proposed new courses will happen in February or early March. Contracts for teachers will be approved in March and April.

GERMANTOWN SCHOOL DISTRICT

TO: All Board Members **TOPIC:** Porcupine Mountains
FROM: Brenda O'Brien **BOARD MEETING:** January 11, 2016
DATE: December 21, 2015 **AGENDA ITEM:** VII.C.

Last year, students from Germantown High School explored the Porcupine Mountains. They shared a brief summary of their experiences at a Board meeting in Fall, 2015. Some teachers in the science department would like to continue this experience again this year. There are two options to consider for the trip this year. It can continue to be offered as a "nonaidable" summer school course similar to how it was run last year (overnight travel request) where students were charged the fees and expenses associated with the trip. The chaperones were not compensated for their time.

The second option is to run it similar to a summer school course. The following is a more detailed description of the "aidable" summer school course option. There are more restrictions on how fees and other expenses are handled.

Aidable Summer School

- 270 minutes can be claimed per day (4 days at 270 minutes; 2 days at 120 minutes)
- Travel is not allowed to be counted in the minutes
- Students may not be charged for transportation, shuttling, entrance fees, food, lodging
- Must be taught by a teacher certified in the subject AND grade

Registration \$54 (total for all students)
Gasoline \$100 (if using school vans)
Lodging \$150
Meals \$700
Salaries \$2600 (two chaperones at 7.5 hours x 4 days plus 2 days at 3.0 hours)

Total Expenses \$3604.00

Total Revenue: 10 students will be about \$3500. If current seniors participate, they would not be able to be counted in the student total, thus reducing the total revenue for the course.

Nonaidable Summer School

Students may be responsible for cost of registration, transportation, lodging, and meals.

Total Expenses \$2600.00 for salaries of chaperones

Total Revenue: \$0

RECOMMENDATION: Approve the Porcupine Mountains trip as an "aidable" summer school course.

GERMANTOWN SCHOOL DISTRICT

TO: All Board Members **TOPIC:** Retirement
FROM: Cynthia Coley **BOARD MEETING:** January 11, 2016
DATE: January 6, 2016 **AGENDA ITEM:** VII.D.

Richard Zache, currently a Social Studies teacher at Germantown High School recently submitted his letter of retirement effective the end of the 2015-2016 school year. Dick has served the district and students in several capacities since his hire in October of 1989 and the following 27 years. He had been the Aquatics Director, and swim program and tennis coach, for over a decade. Mr. Zache served as administrative support to the office of the principal while also teaching American History and World History classes during his tenure with our school district.

RECOMMENDATION: Approve the request for early retirement at the conclusion of the 2015-2016 school year for Richard Zache and thank Dick for his 27 years of service to the Germantown School District. Approve posting the vacancy based on enrollment numbers.

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education **TOPIC:** Limited Term Contract

FROM: Cynthia R. Coley **BOARD MEETING:** January 11, 2016

DATE: January 6, 2016 **AGENDA ITEM:** VII.E.

The administration is recommending the approval of the following limited term contract for a teacher at the Kennedy Middle School.

Employee Assignment/Location	Rationale	FTE	Contract Type	Salary
<i>Graham Taylor</i> Seventh Grade Kennedy Middle School	Graham is filling the vacancy occurring due to the Leave of Absence for L.Pilz.	1.0	Limited Term 59.5 Days	\$12,460.73

RECOMMENDATION: Approve the 2015-2016 limited term teacher contract at a salary of \$12,460.73 for Graham Taylor for 59.5 days.

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education **TOPIC:** Co-Curricular Contracts

FROM: Jack Klebesadel,
 Director of Student Activities **BOARD MEETING:** January 11, 2016

DATE: January 6, 2016 **AGENDA ITEM:** VII.F.

The Director of Student Activities is requesting approval to issue co-curricular contracts to the following individuals.

Gymnastics Co-Coach	\$3,481.50	Siri Wischmann
Swimming Girls' Assistant Co-Coach (JV)	\$ 870.38	Dione Langley
Swimming Girls' Assistant Co-Coach (JV)	\$345.18	Rebecca Thompson
Swimming Girls' Assistant Co-Coach (JV)	\$1,044.45	Kevin Ewald
Swimming Girls' Assistant Co-Coach (JV)	\$522.23	Jennifer Wolf
Forensics Advisor	\$2,437.05	Gina Ray
Forensics Assistant Advisor	\$1,740.75	Harris Jones

RECOMMENDATION: Approve the co-curricular contracts to Dione Langley, Rebecca Thompson, Kevin Ewald, Jennifer Wolf, Siri Wischmann, Harris Jones and Gina Ray as presented.

Note: (Contracts for new employees will not be issued until appropriate forms have been received and background checks have been completed.)

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Fab Lab Grant Resolution

FROM: Tim Mehring/Jeff Holmes

BOARD MEETING: January 11, 2015

DATE: January 7, 2015

AGENDA ITEM: VII. G.

Background:

In review of the grant application, it was determined that the Board needs to approve a resolution in support of the grant application as a result of the the below sections:

PROPOSED FAB LAB BUDGET
<ul style="list-style-type: none">• Equipment is the only eligible expense for WEDC funding and the required match (See definition below).• Recipients are eligible for up to three awards. Eligible recipients may receive no more than \$25,000 per award cycle with a program cap per recipient of \$75,000.• By statute, WEDC will provide matching funds based on the following formula:<ul style="list-style-type: none">○ Award 1: up to 75% of the eligible equipment expenditures, resulting in a 25% required match.○ Award 2: up to 50% of eligible equipment expenditures, resulting in a 50% required match.○ Award 3: up to 25% of eligible equipment expenditures, resulting in a 75% required match. <p>A fabrication laboratory is defined in Wis. Stat. § 238.145(b) as a "medium-scale, high-technology workshop equipped with computer controlled additive and subtractive manufacturing components, including 3-dimensional printers, laser engravers, computer numerical control routers, or plasma cutters."</p>

SECTION V – GRANT PROJECT INFORMATION
<p>PROJECT NARRATIVE: Please attach a narrative with answers to the following questions.</p> <ol style="list-style-type: none">1. Provide a brief overview of your school district. In your description include information on the size and unique characteristics of the district. Provide a copy of the district's mission statement and the Board resolution supporting the project.

Given the recent presentations by both GHS students and instructors from Tech Ed coupled with the growing understanding of the importance of the educational opportunities in this area, the revitalization and/or updating of the equipment in that area will most likely lead to greater participation of students in the understanding of a modern manufacturing workplace; which, in turn, better prepares our kids for greater chances of success beyond their years in Germantown School District.

Recommendation:

Be it resolved that the Germantown School District Board of Education is in support of the Fab Lab Grant and is fully aware of its obligation to match funds, if awarded, and as defined in the Fab Lab Application FY16.